



# MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST BUDGET MODIFICATION

(Revised: 8/18/11)

**Board Clerk Use Only**

Meeting Date: 5/2/13  
 Agenda Item #: C.1  
 Est. Start Time: 9:30 am  
 Date Submitted: 4/11/13

**BUDGET MODIFICATION # DCS-07 Reclassifying an Administrative Specialist  
 Agenda Position to an Administrative Analyst as Determined by the Class/Comp Unit of  
 Title: Central Human Resources**

*Note: For all other submissions (i.e. Notices of Intent, Ordinances, Resolutions, Orders or Proclamations) please use the APR short form.*

**Requested Meeting Date:** May 2, 2013 **Time Needed:** Consent  
**Department:** Community Services **Division:** Director's Office  
**Contact(s):** Jerry Elliott  
**Phone:** 503.988.4624 **Ext.** 84624 **I/O Address:** 455/2/224  
**Presenter Name(s) & Title(s):** N/A

**General Information**

**1. What action are you requesting from the Board?**

The Department is requesting the Board approve a budget modification for the reclassification of an Administrative Specialist to an Administrative Analyst in the Director's Office as determined by the Class/Comp Unit of Central Human Resources.

**2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.**

Because of changes to the work performed by this position over time, management requested the Class/Comp Unit of Central Human Resources review the position classification. The job description was submitted to the Class/Comp unit of Central Human Resources to determine the appropriate classification of this position. It was determined that it best fit the Administrative Analyst classification. This budget modification will change the budget to correctly classify this position.

**3. Explain the fiscal impact (current year and ongoing)**

In the current fiscal year personnel related expenses are increasing by \$1,337. In subsequent fiscal years, the reclassified position will be subject to approved cost of

living adjustments (COLA) and merit increases and will be funded within the department's budget.

**4. Explain any legal and/or policy issues involved.**

None

**5. Explain any citizen and/or other government participation that has or will take place.**

None

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**Budget Modification**

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If the request is a **Budget Modification**, please answer **all** of the following in detail:

- **What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).**

None

- **What budgets are increased/decreased?**

Personnel expenses are being increased by \$1,337 and Temporary Labor expenses are being decreased by the same amount.

- **What do the changes accomplish?**

This budget modification implements the results of the position reclassification as determined by the Class/Comp unit of Central Human Resources

- **Do any personnel actions result from this budget modification? Explain.**

The incumbent will be reclassified with the position.

- **If a grant, is 100% of the central and department indirect recovered? If not, please explain why.**

N/A

- **Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?**

N/A

- **If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (i.e. cash match, in kind match, reporting requirements etc)?**

N/A

*NOTE: If a Budget Modification or a Contingency Request attach a Budget Modification Expense & Revenues Worksheet and/or a Budget Modification Personnel Worksheet.*

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**Required Signature**

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**Elected Official or Dept Director:** Kim Peoples /s/ **Date:** 4/11/13

**Budget Analyst:** Ching Hay /s/ **Date:** 4/11/13