



**Multnomah County
Agenda Placement Request
Budget Modification**
(FY 2018)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS
AGENDA # C.2 DATE 2/1/18
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 2/1/18
Agenda Item #: C.2
Est. Start Time: 9:30 am
Date Submitted: 1/16/18

Agenda Title: BUDGET MODIFICATION # DCJ-15-18: Reclassifies a Vacant 1.00 FTE Records Technician to Office Assistant 2 in the Adult Services Div.

Requested Meeting Date: 2/1/18 Time Needed: N/A
Department: 50 - Community Justice Division: Adult Services Division
Contact(s): Joyce Resare, Finance Manager
Phone: 503.988.3961 Ext. 83961 I/O Address 503 / 250

Presenter Name(s) & Title(s): Consent Calendar

General Information

1. What action are you requesting from the Board?

The Department of Community Justice (DCJ) requests approval of a budget modification to reclassify a vacant 1.00 FTE Records Technician (6157), which has been reviewed by the Class/Comp Unit of Central Human Resources. Reclassification of a 1.00 FTE Records Technician (6157) to Office Assistant 2 (6001) was approved for recommendation to the Board of County Commissioners by the Class/Comp Unit of Central Human Resources on January 11, 2018, with an effective date of January 16, 2018.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

This vacant position in DCJ's Pretrial Services Program (PSP) is requested for reclassification from Records Technician to Office Assistant 2 due to the position no longer performing data entry functions and needing the position to focus on reception, filing, copying, archiving, and other general office duties. Responsibilities include answering phone calls and assisting the public by providing information and referring calls to appropriate personnel; processing and distributing incoming mail; performing general office duties such as filing, copying, reception, and processing records; communicating with team members regarding scheduling issues and work impacts; sorting and distributing warrants, court affidavits, and other correspondence from the court; notarizing documents; entering documents and data into systems; following retention schedules for archiving; completing time entry; accessing data from systems such as DOC, JJIS, and LEDS;

attending meetings and taking minutes; scheduling conference rooms.

An analysis of the Records Technician, Office Assistant2, and Office Assistant Senior classifications was performed before making an allocation decision. The duties, responsibilities, and qualifications support that this position is allocated to Office Assistant 2 (6001).

In the FY 2018 budget this position is part of program offer 50018-18, Adult Recog/Pretrial Supervision Program.

3. Explain the fiscal impact (current year and ongoing).

There is no fiscal impact in current FY 2018 for this reclassification because the pay scales of these two job classifications overlap.

In subsequent fiscal years, the reclassified position will be subject to approved cost of living adjustments (COLA) and step increases. The current top step of the new classification is 16% less than the current classification's top step.

4. Explain any legal and/or policy issues involved.

This classification decision is subject to all applicable requirements stated in MC Personnel Rule 5-50 including the provision that Central HR may re-evaluate the classification decision up to one year from the date of issue to ensure duties and work are being carried out as originally described.

It is the policy of Multnomah County to make all employment decisions without regard to race, religion, color, national origin, sex, age, marital status, disability, political affiliations, sexual orientation, or any other nonmerit factor.

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

N/A

7. What budgets are increased/decreased?

N/A

8. What do the changes accomplish?

Approval of a reclassification decision from the Class/Comp Unit of Central Human Resources.

9. Do any personnel actions result from this budget modification?

No, the position is currently vacant.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

N/A

Required Signature

**Elected Official or
Dept. Director:** Joyce Resare /s/

Date: 1/11/18

Budget Analyst: Chris Yager /s/

Date: 1/16/18

Department HR: Patty Blanchard /s/

Date: 1/12/18

Countywide HR: N/A

Date: _____

Exp/Rev/FTE - Budget Modification

Budget Year: 2018

Budget Modification: DCJ-15-18

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	50018-18	1000	50-10	0050	502230	60000 - Permanent	726,589	726,589	0	
2	50018-18	1000	50-10	0050	502230	60130 - Salary Related Expns	287,129	287,129	0	
3	50018-18	1000	50-10	0050	502230	60140 - Insurance Benefits	244,541	244,541	0	
1000 Total										0
50-10 Total										0
Program Offer Number 50018-18 Total										0

Exp/Rev/FTE - Budget Modification

Budget Year: 2018

Budget Modification: DCJ-15-18

Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

						Annualized				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
712213	6001	Office Assistant 2	64594	1000	502230	1.00	35,153	11,227	18,096	64,476
712213	6157	Records Technician	64594	1000	502230	(1.00)	(44,897)	(14,340)	(18,788)	(78,025)
Total Annualized Changes:						0.00	(\$9,744)	(\$3,113)	(\$692)	(\$13,549)

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
712213	6001	Office Assistant 2	64594	1000	502230	0.42	14,647	4,678	7,540	26,865
712213	6157	Records Technician	64594	1000	502230	(0.42)	(18,908)	(6,039)	(7,843)	(32,790)
Total Current FY Changes:						0.00	(\$4,261)	(\$1,361)	(\$303)	(\$5,925)