

1 BEFORE THE BOARD OF COUNTY COMMISSIONERS

2 FOR MULTNOMAH COUNTY, OREGON

3 ORDINANCE NO. 670

4
5 An Ordinance relating to retiree medical insurance for
6 employees not covered by collective bargaining agreements and
7 amending Ordinance No. 534 as amended by Ordinance No. 629.

8 Multnomah County ordains as follows:

9 Section I. Findings.

10 1. Multnomah County, Oregon (hereinafter "County") employs
11 a variety of individuals in managerial capacities referred to as
12 "Exempt" employees.

13 2. The Multnomah County Board of Commissioners (hereinafter
14 "Board") adopted Ordinance No. 629 for the purpose of giving exempt
15 employees benefits similar to those granted by labor contract to
16 union-represented employees.

17 3. New information has surfaced making it appear that the
18 benefit adopted for exempt employees was substantially different
19 than that provided union-represented employees.

20 4. It is the desire of the Board to modify the exempt
21 employee benefit to make it similar to the benefit accorded
22 union-represented employees.

23 Section II. Amendment.

24 Subsection "e" of the section entitled "Retiree Medical
25 Insurance" of Exhibit B of Ordinance No. 534, as amended by
26 Ordinance No. 629, is hereby amended to read as follows:

1 "e. The following terms related to benefit payments,
2 service, and age requirements shall also apply:

3 (i) The County shall pay one-half (1/2) of the monthly
4 medical insurance premium on behalf of a retiree and his or her
5 eligible dependents from the retiree's fifty-eighth (58th) birthday
6 or date of retirement, whichever is later, until the retiree's
7 sixty-fifth (65th) birthday, death, or eligibility for Medicare,
8 whichever is earlier, if the retiree had:

9 [i] (1) five (5) years of continuous county service
10 immediately preceeding retirement at or after age fifty-eight (58)
11 years, or

12 [ii] (2) ten (10) years of continuous county service
13 immediately preceeding retirement prior to age fifty-eight (58)
14 years, or

15 [iii] (3) ten (10) years of continuous county service
16 immediately preceeding retirement in the event of disability
17 retirement.

18 (ii) The County shall pay one-half (1/2) of the monthly
19 medical insurance premium on behalf of a retiree and his or her
20 eligible dependents from the retiree's fifty-fifth (55th) birthday
21 or date of retirement, whichever is later, until the retiree's
22 sixty-fifth (65th) birthday, death, or eligibility for Medicare,
23 whichever is earlier, if the employee had thirty (30) years of
24 continuous service with employers who are members of the Oregon
25 Public Employee Retirement System and twenty (20) or more years of
26 continuous County service immediately preceeding retirement.

1 Section III. Adoption.

2 This Ordinance, being necessary for the health, safety, and
3 general welfare of the people of Multnomah County, shall take
4 effect on the thirtieth (30th) day after its adoption, pursuant to
5 Section 5.50 of the Charter of Multnomah County.

6 ADOPTED this 6th day of December, 1990, being the
7 date of its 2nd reading before the Board of County
8 Commissioners of Multnomah County, Oregon.



13
14

Gladys McCoy

Gladys McCoy, Chair
Multnomah County, Oregon

15 Reviewed:

16
17
18
19
20
21
22
23
24

Laurence Kressel

Laurence Kressel, County Counsel
of Multnomah County, Oregon

25 0087C
11/15/90