

1                   BEFORE THE BOARD OF COUNTY COMMISSIONERS

2                                 FOR MULTNOMAH COUNTY, OREGON

3   ORDINANCE NO. 670

4  
5             An Ordinance relating to retiree medical insurance for  
6 employees not covered by collective bargaining agreements and  
7 amending Ordinance No. 534 as amended by Ordinance No. 629.

8             Multnomah County ordains as follows:

9     Section I. Findings.

10            1. Multnomah County, Oregon (hereinafter "County") employs  
11 a variety of individuals in managerial capacities referred to as  
12 "Exempt" employees.

13            2. The Multnomah County Board of Commissioners (hereinafter  
14 "Board") adopted Ordinance No. 629 for the purpose of giving exempt  
15 employees benefits similar to those granted by labor contract to  
16 union-represented employees.

17            3. New information has surfaced making it appear that the  
18 benefit adopted for exempt employees was substantially different  
19 than that provided union-represented employees.

20            4. It is the desire of the Board to modify the exempt  
21 employee benefit to make it similar to the benefit accorded  
22 union-represented employees.

23     Section II. Amendment.

24            Subsection "e" of the section entitled "Retiree Medical  
25 Insurance" of Exhibit B of Ordinance No. 534, as amended by  
26 Ordinance No. 629, is hereby amended to read as follows:

1           "e. The following terms related to benefit payments,  
2 service, and age requirements shall also apply:

3           (i) The County shall pay one-half (1/2) of the monthly  
4 medical insurance premium on behalf of a retiree and his or her  
5 eligible dependents from the retiree's fifty-eighth (58th) birthday  
6 or date of retirement, whichever is later, until the retiree's  
7 sixty-fifth (65th) birthday, death, or eligibility for Medicare,  
8 whichever is earlier, if the retiree had:

9           [i] (1) five (5) years of continuous county service  
10 immediately preceding retirement at or after age fifty-eight (58)  
11 years, or

12           [ii] (2) ten (10) years of continuous county service  
13 immediately preceding retirement prior to age fifty-eight (58)  
14 years, or

15           [iii] (3) ten (10) years of continuous county service  
16 immediately preceding retirement in the event of disability  
17 retirement.

18           (ii) The County shall pay one-half (1/2) of the monthly  
19 medical insurance premium on behalf of a retiree and his or her  
20 eligible dependents from the retiree's fifty-fifth (55th) birthday  
21 or date of retirement, whichever is later, until the retiree's  
22 sixty-fifth (65th) birthday, death, or eligibility for Medicare,  
23 whichever is earlier, if the employee had thirty (30) years of  
24 continuous service with employers who are members of the Oregon  
25 Public Employee Retirement System and twenty (20) or more years of  
26 continuous County service immediately preceding retirement.

1 Section III. Adoption.

2 This Ordinance, being necessary for the health, safety, and  
3 general welfare of the people of Multnomah County, shall take  
4 effect on the thirtieth (30th) day after its adoption, pursuant to  
5 Section 5.50 of the Charter of Multnomah County.

6 ADOPTED this 6th day of December, 1990, being the  
7 date of its 2nd reading before the Board of County  
8 Commissioners of Multnomah County, Oregon.



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14

*Gladys McCoy*  
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Gladys McCoy, Chair  
Multnomah County, Oregon

15 Reviewed:

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18 Laurence Kressel, County Counsel  
of Multnomah County, Oregon

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