

**Minutes of the Board of Commissioners
Multnomah Building, Board Room 100
501 SE Hawthorne Blvd., Portland, Oregon
Tuesday, May 8, 2018**

EMPLOYEE AWARD CEREMONY

Chair Deborah Kafoury called the meeting to order at 2:07 p.m with Vice-Chair Lori Stegmann and Commissioners Sharon Meieran, Jessica Vega Pederson and Loretta Smith present.

Also attending was Marina Baker, Board Clerk.

Chair Kafoury: GOOD AFTERNOON. IF EVERYONE COULD TAKE THEIR SEATS, WE'RE GOING TO GET STARTED. WE HAVE A LOT TO CELEBRATE THIS AFTERNOON. WELCOME TO THE 2018 EMPLOYEE RECOGNITION CEREMONY. AT MULTNOMAH COUNTY [APPLAUSE] WE VALUE THE WORK OF COUNTY EMPLOYEES BECAUSE IT'S WORK THAT MATTERS AND WORK THAT MUST BE DOWN TOGETHER. EVERY JOB IS ESSENTIAL AND EVERY EMPLOYEE MAKES A POSITIVE IMPACT ON OUR COMMUNITY EVERY SINGLE DAY. I AM PROUD OF OUR DYNAMIC WORKFORCE. WE ARE WORKING TO ENSURE EVERY EMPLOYEE IN EVERY DEPARTMENT FEELS VALUED, ACKNOWLEDGED AND APPRECIATED APPRECIATED. TODAY IN CELEBRATION OF NATIONAL PUBLIC SERVICE RECOGNITION WEEK, WE TAKE TIME TO RECOGNIZE A FEW OF OUR COLLEAGUES FOR THEIR ACHIEVEMENTS.

FOR THIS FORMAL RECOGNITION PROGRAM, NOMINATIONS ARE SOLICITED FROM EMPLOYEES IN THE PUBLIC IN A VARIETY OF CATEGORIES. THIS YEAR, WE'VE RECEIVED 107 NOMINATIONS THAT INCLUDED OVER 550 COUNTY EMPLOYEES. THAT'S INCREDIBLE. WE HAD A NUMBER OF TRULY STELLAR NOMINATIONS THIS YEAR THAT REFLECTED THE DEEP COMMITMENT OF OUR EMPLOYEES TO THEIR JOBS AND TO THE COMMUNITY. THOUGH WE SPEAK YOUR LANGUAGE AND PROGRAMS FOR DIVERSE AUDIENCES AT THE LIBRARY FOR -- WHAT? THIS IS WHAT HAPPENS WHEN YOU ARE NOT PREPARED AND DON'T READ YOUR REMARKS BEFORE YOU GIVE THEM. ALL RIGHT. WELL, WE'LL SKIP THAT PART AND WE WILL GO STRAIGHT TO THIS NEXT SECTION RIGHT HERE THAT SAYS A COUNTY-WIDE COMMITTEE OF YOUR PEERS HAS THE PLEASURE OF READING ALL OF THESE NOMINATIONS AND THE HONOR TO SCORE THEM TO DETERMINE THE WINNERS IN EACH CATEGORY. I WANT US ALL RIGHT NOW TO THANK THE EMPLOYEE AWARDS COMMITTEE FOR THEIR WORK. [APPLAUSE] AND THANK YOU ALL FOR YOUR DEDICATION. NOW WE COME TO THE WINNERS THAT WE ARE HERE TO CELEBRATE TODAY. I GET TO KICK IT OFF WITH OUR FIRST WINNER. THE AWARD FOR SUPERIOR PUBLIC SERVICE TO INTERNAL CUSTOMERS. KIND OF A MOUTHFUL. JACOB MESTMAN. AND NOW YOU GET TO STAND HERE WHILE I EMBARRASS YOU.

Chair Kafoury: JACOB WAS NOMINATED IN TURNING DATA COLLECTION INTO AN ART FORM. HE'S BEEN GUIDING HIS TEAM EFFECTIVELY SO MANAGERS AND EMPLOYEES CAN ACCESS DATA AND REPORT INSIDE EASY AND HELPFUL FORMATS. GIVEN DECISION MAKERS THE TOOLS THEY NEED TO MAKE DATA-DRIVEN DECISIONS AND OTHER STAFF THAT MEANS TO SERVE THEIR CLIENTS BETTER. HE IS WORKING WITH THE DEVELOPER TO GATHER SERVICE AND CLIENT DATA INTO ONE USER-FRIENDLY VISUAL PLATFORM THAT PROVIDES REAL TIME INFORMATION FOR DECISION MAKING REGARDING EXTERNAL CLIENTS. CONSTANTLY DEMONSTRATES A CAN DO AND THINK YES ATTITUDE ALWAYS TRYING TO FIND A SOLUTION. CENTS ALWAYS READY TO HELP WITH PROJECTS BIG AND SMALL AND EAGER TO LEARN AND LISTEN TO HIS COLLEAGUES. DESPITE BEING A MANAGER FOR A LARGER TEAM, JACOB CONTINUALLY FINDS WAYS TO INNOVATE AND IMPROVES SERVICE TO THE DIVISION RATHER THAN MAINTAIN THE STATUS QUO. PLEASE JOIN ME IN CONGRATULATING JACOB IN THE AWARD FOR SUPERIOR PUBLIC SERVICE TO INTERNAL CUSTOMERS. I'D LIKE TO INTRODUCE COMMISSIONER SHARON MEIERAN TO INTRODUCE THE NEXT AWARD.

Commissioner Meieran: THANK YOU. I AM SO EXCITED TO BE HERE TODAY. IT'S SO GREAT TO LOOK OUT AND SEE EVERYONE TO CELEBRATE THIS HONOR FOR SO MANY OF OUR EMPLOYEES. SO I TODAY HAVE THE HONOR OF PRESENTING THE AWARD FOR SUPERIOR PUBLIC SERVICE TO EXTERNAL CUSTOMERS. LISA REGIMBAL NOTICED THE REQUEST FOR ADULT TUTORING AT THE LIBRARIES WERE INCREASING AT AN ALARMING RATE. SHE OFFERED DROP-IN TUTORING FOR ADULTS FOR THE FIRST TIME. COORDINATED 800 CITIZENSHIP CONVERSATION AND ENGLISH FOR SPEAKERS OF OTHER LANGUAGE CLASSES AT 7 LOCATIONS AND SET UP DROP-IN TUTORING. ATTENDANCE REACHED ALMOST 7,000. LISA COORDINATED 45 VOLUNTEERS AT THE BRANCH LIBRARIES TO PROVIDE TUTORING FOR GEDS, MATH, ENGLISH, BASIC READING, CITIZENSHIP STUDIES AND TALK TIME CONVERSATION. AT THE DROP-IN SESSIONS, COMMUNITY MEMBERS SOUGHT HELP FILLING OUT APPLICATIONS FOR STUDYING FOR EXAMS AND CREATING RESUMES. LISA'S VOLUNTEERS HELPED A BARBER STUDYING FOR A LICENSE, AN SOMALI MOTHER WHO NEEDED HELP WITH ONLINE WRITING FOR COLLEGE AND 45-YEAR-OLD WHO NEEDED TO LEARN TO READ FOR HIS JOB. FOR PROVIDING SERVICE TO A COMMUNITY PORTLAND FROM 26 COUNTRIES. PLEASE JOIN ME IN CELEBRATING LISA REGIMBAL. NOT QUITE DONE. BUT I WOULD NOW LIKE TO INVITE COMMISSIONER LORETTA SMITH TO PRESENT THE NEXT AWARD.

Commissioner Smith: GOOD AFTERNOON. DID YOU GUYS HAVE A LATE LUNCH? YOU SOUND TIRED. I'M FEELING NOSTALGIC UP HERE. THIS IS GOING TO BE MY LAST EMPLOYEE RECOGNITION CEREMONY. THIS IS ONE OF MY FAVORITE CEREMONIES. IT HAS BEEN SUCH AN HONOR AND A PLEASURE AND JUST A JOY TO BE ABLE TO REPRESENT YOU AND WORK WITH YOU FROM A COMMISSION LEVEL AND OUT IN THE COMMUNITY. THANK YOU, ALL, FOR

YOUR SERVICE. WE'RE RECOGNIZING A FEW PEOPLE TODAY. BUT THE WORK THAT WE DO, EVERYBODY CAN'T DO THIS. IT TAKES A SPECIAL PERSON. YOU ALL ARE VERY SPECIAL. I WANTED TO SAY THANK YOU. AND IN MY CUSTOMARY FASHION, YOU WILL HAVE TO STAND NEXT TO ME WHILE I READ ALL THESE GREAT AND WONDERFUL THINGS ABOUT YOU. THANK YOU FOR YOUR SERVICE. THE COMMITTEE'S CHOICE AWARD IS GIVEN TO A PERSON OR A TEAM THAT THE EMPLOYEE AWARD SELECTION COMMITTEE FEELS OUTSTANDINGLY EXEMPLIFIES THE MISSION, VISION AND VALUES. CATHERINE WAS NOMINATED IN THE CATEGORY OF DIVERSITY AND CULTURAL COMPETENCY AND THE VOTING CENTER EXPRESSED TEAM WAS NOMINATED FOR PUBLIC SERVICE TO THE EXTERNAL CUSTOMERS. TOGETHER, THE COMMITTEE WANTED TO RECOGNIZE THIS GROUP FOR THEIR AMAZING OUTREACH TO UNDER SERVED COMMUNITIES. AND YOU CAN CLAP FOR THAT. AND CATHERINE HAS LONG BEEN A CHAMPION OF CHANGE IN THE VOTING EDUCATION AND OUTREACH PROCESS. REACHING THOUSANDS OF VOTERS WHO MAY NOT HAVE OTHERWISE BEEN INCLUDED.

Commissioner Smith: SHE WORKS TIRELESSLY TO IDENTIFY AND ADDRESS BARRIERS TO KEEP KEY PEOPLE FROM VOTING. SHE DEVELOPS AND PROMOTES PROGRAMS THAT MEET THE NEEDS OF RACIAL AND ETHNIC MINORITY GROUPS AND LANGUAGE COMMUNITIES. COMMUNITIES EXPERIENCING HOUSING AND SECURITY, LGBTQ COMMUNITIES, PEOPLE WITH DISABILITIES AND FIRST TIME VOTERS. THE EXPRESS TEAM FULFILLED A LONG-TIME GOAL OF THE ELECTIONS DIVISION. THEY CREATED AND STAFFED A SATELLITE OFFICE TO SERVE COMMUNITIES WHO WERE UNLIKELY OR UNABLE TO SEEK THE SERVICES THAT WERE ONLY AVAILABLE AT THE DUNAWAY LOVE JOY ELECTIONS BUILDING. DOES THAT SOUND FAMILIAR? WE CHANGED THAT NAME ABOUT A YEAR AGO. REMEMBER THAT? THE VOTING CENTER EXPRESSED EXTENDED THE REACH OF ELECTION SERVICES INTO AN AREA AND POPULATION THAT HAVE HISTORICALLY BEEN UNDER SERVED. IT WAS A GREAT PLEASURE OF MINE TO JOIN WITH COMMISSIONER STEDMAN WHEN WE WENT OUT THERE THIS PAST YEAR. IT WAS AN AMAZING OPENING. I DON'T KNOW WHY WE DIDN'T THINK OF IT SOONER. BUT IT WAS GREAT. AND THANK YOU FOR COMING OUT. FOR THEIR COMBINED EFFORTS THAT STRIVE TO ENSURE THAT EVERY PERSON WHO WAS ELIGIBLE AND WANTS TO VOTE HAS THE RESOURCES THEY NEED TO BE ABLE TO DO SO. WE CELEBRATE CATHERINE MCMULLEN AND THE VOTING CENTER EXPRESS TEAM WITH THE COMMITTEE'S CHOICE AWARD. CONGRATULATIONS. [APPLAUSE]

Catherine McMullen: THANK YOU, COMMISSIONERS. USUALLY WHEN I'M UP IN FRONT OF PEOPLE WITH A MICROPHONE, I WILL REMIND YOU TO MAIL YOUR BALLOT BY MAY 10TH AND MAKE SURE TO GET IT BACK BY 8 P.M. ON MAY 15TH BECAUSE THAT'S ELECTION DAY. I ALSO WANTED TO TAKE A MOMENT TO THANK DIRECTOR KIM PEOPLES AND TIM SCOTT AND EVERYONE AT THE ELECTION'S DIVISION AND EVERYONE THAT'S PART OF THE VOTING CENTER EXPRESS TEAM THAT MADE THIS A GREAT SUCCESS. THIS MORNING, WE

WERE AT THE VOTING CENTER AND WE HAD A VOTER COME IN AND HE HAD A QUESTION ABOUT WHY HE HAD TWO BALLOTS. HE HAD BEEN IN IN JANUARY AND GOTTEN VOTER ASSISTANCE. AND IT WAS HIS FIRST TIME. AND HE CAME BACK IN TO CHECK IN WITH US THIS MORNING. AND THEN WE ALSO REGISTERED TWO NEW CITIZENS TO VOTE WHO SPEAK SPANISH THIS MORNING. AND IT WAS WONDERFUL. IT'S WHY WE'RE THERE. THAT WAS REALLY IMPORTANT. AND I FEEL LIKE THIS ROOM IS FULL OF PEOPLE THAT HAVE MADE A CAREER OUT OF PUBLIC SERVICE. A CAREER OF BEING VOTER FOCUSED AND RESIDENCE FOCUSED AND HUMANITY FOCUSED. I WANTED TO THANK ALL OF YOU FOR THAT. THANK YOU. [APPLAUSE]

Commissioner Smith: I WOULD NOW LIKE TO INTRODUCE MY COLLEAGUE COMMISSIONER JESSICA VEGA PEDERSON TO PRESENT THE NEXT AWARD. COME TO THE FRONT.

Commissioner Vega Pederson: GOOD AFTERNOON, EVERYONE. SUCH A PLEASURE TO BE HERE. I KNOW COMMISSIONER SMITH WAS TALKING ABOUT THIS IS HER LAST ONE. I HAVE TO SAY IT FEELS LIKE THIS LAST YEAR WENT BY IN A BLINK. I FEEL LIKE WE WERE JUST HERE A YEAR AGO DOING THIS. SUCH A WONDERFUL EVENT. DEFINITELY STICKS OUT IN MY MIND. I'M SO GRATEFUL TO BE BACK HERE TO PRESENT TWO AWARDS. TO SOME AMAZING EMPLOYEES AND EMPLOYEE GROUPS. THE FIRST AWARD IS THE EMPLOYEE INNOVATION AWARD. AND THIS AWARD RECOGNIZES EMPLOYEE INNOVATIONS TO IMPROVE WORK PROCESSES. I COME FROM A TECH BACKGROUND AND REALLY EXCITED THIS HAS TO DO WITH TECHNOLOGY. SO IN DCM, A TEAM OF EMPLOYEES FORMED AN EDUCATION WORK GROUP OR EWG AND WORKED TOGETHER TO CREATE THE DARTBOARD GOOGLE SITE. IT WAS DEVELOPED AS AN EMPLOYEE OUTREACH TOOL. THIS ALLOWS NEW AND ESTABLISHED DART EMPLOYEES TO FIND THE LATEST INFO ABOUT CLASZ, EDUCATION AND DEVELOPMENT. AND IT ALSO TOUCHES ON THINGS LIKE NEW EMPLOYEE RESOURCES, A CONNECTION WHY THIS WORK MATTERS AND WE ALL COULD USE THOSE.

IT'S ALSO A PLACE TO PROVIDE ACCOLADES AND PRAISE AND TO CREATE AN ENVIRONMENT WHERE THEY CELEBRATE EACH OTHER. WE ALL COULD USE THAT TOO. THE EWG AND DARTBOARD EMBODY SAFETY, TRUST AND BELONGING AND HAVE NOT ONLY PROVIDED STAFF BUT THE ONE STOP SHOP FOR USEFUL AND NURTURING INFORMATION. BUT ALSO SERVES AS A TEMPLATE FOR WHAT A LEAN PROCESS IMPROVEMENT LOOKS LIKE. THE FINANCE SAVINGS CAME NOT ONLY IN THE FORM OF MAXIMIZING EACH TRAINING DOLLAR BUT INCREASED EFFICIENCY AND FRUSTRATION STAFF MEMBERS NOW EXPERIENCE. THE DARTBOARD WAS CREATED INTERNALLY WITHOUT ANY BURDEN, TIME OR COST OR ANY OTHER DEPARTMENT. NOT ONLY WAS IT A GREAT TOOL SHOWING CONSISTENT AND EVER-INCREASING USAGE. BUT IT WAS DONE AT NEARLY NO COST. FOR THIS INNOVATIVE APPROACH TO ONBOARDING AND DEVELOPING EMPLOYEES, WE RECOGNIZE

THE EMPLOYEES WHO BROUGHT IT TO LIFE. COULD THE EWG PLEASE COME FORWARD? [APPLAUSE]

EWG Rep: I'VE BEEN DESIGNATED AS THE SPOKES PERSON FOR THE GROUP. ISN'T IT ALWAYS GREAT WHEN YOU CAN STAND UP IN FRONT OF A LARGE GROUP OF PEOPLE AND SAY SOMETHING? I WANT TO TALK ABOUT THESE FOLKS JUST FOR A MINUTE. WHAT THEY REPRESENT IS THIS HONOR. SOMETHING FAR GREATER THAN THAT. WHAT YOU ARE SEEING HERE IN FRONT OF YOU IS DEMONSTRATION OF A SHIFT. IN THE SENSE OF THE SAFETY TRUST AND BELONGING. WE HAD THIS MISSION OF WANTING TO MAKE THINGS BETTER SO WE COULD DELIVER MORE TO ALL OF THOSE RECIPIENTS OF OUR SERVICES. WHAT WE REALIZED IS WE MAY NOT BE ON THE FRONT LINES OF DELIVERING THESE SERVICES. MAY NOT BE AT THE LIBRARY. MAY NOT BE IN SOME OF THE OTHER CLINICS.

BUT WE DO THE VITAL WORK THAT SUPPORTS MANY OF THE GENERAL FUND DOLLARS THAT MAKES THIS WORK POSSIBLE. WHAT THESE FOLKS HERE ENDEAVOR TO DO WAS BREAKDOWN BOUNDARIES AND SILOS THAT EXISTED WITHIN ORGANIZATIONS. AND IT WAS EQUAL REPRESENTATION WITHIN DART. AND EACH OF THEM FROM THE GROUND UP HAVE AN OPPORTUNITY TO PARTICIPATE IN THE ONBOARDING TOOLS ALL OF OUR NEW STAFF MEMBERS ARE GETTING. THE TECHNOLOGY PIECE OF THAT IS THE DARTBOARD. THANKS TO OTHERS FOR CONTRIBUTING TO THAT. WE WERE TO DEVELOP A COMMUNICATION'S FEEDBACK GROUP TO MAKE THAT POSSIBLE. THANK YOU TO ALL THESE FOLKS. THEY ARE THE ONES WHO CAME TOGETHER WHO MADE IT POSSIBLE AND SETTING THE NEW TONE DART IS TAKING. THANK YOU VERY MUCH. [APPLAUSE]

Commissioner Vega Pederson: CONGRATULATIONS AGAIN TO THE EWG. AND NOW I HAVE THE PLEASURE -- VERY EXCITED TO PRESENT THIS AWARD. IT'S THE SUSTAINABILITY AWARD. RECOGNIZES CREATIVE THINKING THAT ADDRESSES THE ROOT CAUSES THAT LEAD TO DISPROPORTIONATE IMPACTS ON THE COMMUNITIES WITHIN MULTNOMAH COUNTY. SARA MIHM. FINDS CREATIVE WAYS TO GET OTHERS INVOLVED SOCIALLY TO ADD ENVIRONMENTAL SOLUTIONS IN FUN WAYS. WHILE SUSTAINABILITY IS A PART OF SARAH'S DAILY JOB DUTIES SHE GOES ABOVE AND BEYOND TO GAGE EMPLOYEE INTEREST AND CREATE OPPORTUNITIES FOR LEARNING REGARDING SUSTAINABILITY, EVEN MEETING EMPLOYEES AT NUMEROUS WORK LOCATIONS DURING AVAILABLE TIMES. SHE GUIDES STAKE HOLDER THROUGH SYSTEMATIC CHANGE AND HELP US ALL TO THINK ABOUT THE ENVIRONMENTAL, EMOTIONAL, RELATIONIONAL AND SOCIAL FACTORS IN SUSTAINABILITY. SARAH CREATED A STRUCTURE FOR MORE EMPLOYEES TO ENGAGE IN THE GREEN TEAM USING VIRTUAL MEETING SOFTWARE AND CREATING A TEMPLATE FOR MEETING MINUTES TO INCREASE PARTICIPATION FOR EMPLOYEES WORKING AT MULTIPLE JOB SITES.

Commissioner Vega Pederson: INCLUDING EMPLOYEES WHO CAN'T LEAVE THEIR WORK SITES DUE TO THEIR ROLES. SHE DEVELOPED ECO CHALLENGE LEARNING SERIES IN OCTOBER, COORDINATED HEALTHY FOOD FUN AND GAMES IN ORDER TO SPONSOR SUSTAINABLE CHANGE, HOSTED A CLIMATE ONE ON ONE WORKSHOP, ORGANIZED A VOLUNTEER DAY WITH THE MULTNOMAH IDEA LAB TO DEMONSTRATE CLEANERS TO ANY STAFF OR COMMUNITY. SHE CONTINUES TO PROVIDE SUPPORTS TRANSFORMATIONAL SHIFTS AND CONNECTS US TO OUR VALUES. WE GET TO RECOGNIZE SARA TODAY. THANK YOU VERY MUCH. [APPLAUSE]

Sara Mihm: THANK YOU SO MUCH. IT WAS QUITE AN HONOR TO GET THIS AWARD FROM YOU. ALL THE INCREDIBLE THINGS THAT REALLY SPEAKS VOLUMES. I'M NOT REALLY GOOD AT ACCEPTING AWARDS. I'M GOING TO TALK ABOUT SOME OF THE THINGS MY COLLEAGUES DO. I JUST WANTED TO SAY IT WILL BE A SUSTAINABILITY AWARD AT THE COUNTY. THAT REALLY SPEAKS ABOUT THE CULTURE THAT WE ARE AND INTEGRATE INTO THEIR TEAMS, DEPARTMENTS AND WE CAN GET RECOGNITION FOR THAT. SO THANKS TO THE EMPLOYEE RECOGNITION COMMITTEE. AND I ALSO WANTED TO ACKNOWLEDGE ALL OF OUR COUNTY COMMISSIONERS. LAST MONTH WAS EARTH MONTH AND THANKS TO EACH ONE OF THEM FOR APPROACHING SUSTAINABILITY. SHOWED FROM THE HIGHEST LEVELS OF THE ORGANIZATION. WE HAVE A LOT OF SUPPORT FOR PEOPLE TO GET MORE INVOLVED IN SUSTAINABILITY AND FEEL LIKE THEY TOO CAN DO SOMETHING ABOUT IT. AND I ALSO WANTED TO THANK MY AMAZING TEAM OFFICE OF SUSTAINABILITY. YAY. [APPLAUSE] SO WE HAVE A REALLY GOOD TIME. AND I THINK THOSE TWO THINGS GO HAND IN HAND.

AND I ALSO JUST WANTED TO TAKE A MINUTE, A REALLY LONG MINUTE, SORRY I'M TALKING FOR SO LONG. THERE'S A LOT OF GROUPS WHO DO AMAZING WORK INCLUDING THE SUSTAINABLE JAILS PROJECT TEAM WHICH IS A COLLABORATION WITH THE MULTNOMAH COUNTY SHERIFF'S OFFICE AND OFFICE OF SUSTAINABILITY. WE HAVE THE GREEN TEAM. I SEE A COUPLE MEMBERS HERE IN THE AUDIENCE THAT HAVE BEEN AROUND FOR DECADES AND CONTINUE TO ENGAGE WITH COMMUNITY MEMBERS AND STAFF INTERNALLY. WE ALSO HAVE THE SUSTAINABILITY LIAISONS WHO WORK ON SUSTAINABILITY POLICY. THE LIBRARY ENVIRONMENTAL TEAM WHO HAVE A COUPLE OF OFFSHOOTS OF THE CORE TEAM AT THE DIFFERENT BRANCHES AND THE MULTNOMAH COUNTY EAST GREEN TEAM WHO DO A LOT OF WORK. AND THE LAST THING I'LL SAY IS MY PARENTS ARE IN THE CROWD AND MY 96-YEAR-OLD GRANDMOTHER IS HERE. AND I SAY THAT BECAUSE NOT ONLY IS MY GRANDMOTHER THE CUTEST PERSON ON THE PLANET AND THE SMALLEST PERSON IN THE ROOM BUT I WANTED TO MENTION MY DAD IS A FORMER DCJ STAFF MEMBER AND HE INSTILLED THE LOVE OF MULTNOMAH COUNTY IN ME AND I'M GLAD I GET TO BE IN THE BUILDING THAT HE WAS ONE OF THE PEOPLE WHO HELPED FIND THIS BUILDING AND IDENTIFY THIS BUILDING AND

TRANSITION OVER INTO THE BUILDING THAT WE'RE IN. LOVE YOU, MOM AND DAD AND LITTLE NANNY. THANK YOU.

Commissioner Vega Pederson: THAT WAS WONDERFUL. I'D LIKE TO INVITE LORI STEGMANN UP TO PRESENT THE NEXT AWARD.

Commissioner Stegmann: WHAT A FUN AFTERNOON. I AM SO PLEASED TO PRESENT THE DIVERSITY AND CULTURAL COMPETENCY AWARD TO THE EMPLOYEES OF COLOR LEADERSHIP TEAM. IF YOU ALL COULD JOIN ME UP HERE, I WOULD LOVE IT. 10 NOMINATIONS FROM ALL LEVELS OF THE ORGANIZATION. NOT ONLY BY COLLEAGUES AND DEPARTMENT DIRECTORS BUT BY A COUNTY COMMISSIONER, ME. RECOGNIZE AND CELEBRATE THEIR LEADERSHIP AND EFFORTS TO ADDRESS AND RAISE AWARENESS ABOUT THE IMPORTANCE OF DIVERSITY AND CULTURAL COMPETENCY WITHIN MULTNOMAH COUNTY. THEY AND THEIR MEMBERS HAVE ADVOCATED FOR RACIAL EQUITY INCLUSION AND FAIRNESS IN THE WORKPLACE AND HAVE BEEN RESPONSIBLE FOR MANY OUTSTANDING EVENTS AND CELEBRATIONS WITHIN THE COUNTY THIS PAST YEAR.

LIKE HISPANIC HERITAGE, INDIGENOUS HEALING, JUNETEENTH AND THE GOOD AND HOOD PARADE JUST TO NAME A FEW. THROUGH THEIR HARD WORK, THIS LEADERSHIP TEAM HAS BEEN INSTRUMENTAL IN HELPING TO UNIFY OUR COMMUNITY BY PROVIDING A SPACE FOR CULTURAL UNDERSTANDING AND INCLUSION. THE EOC HAS BEEN A STEADFAST CHAMPION FOR MANY YEARS. THIS PAST YEAR IN PARTNERSHIP WITH THE OFFICE OF DIVERSITY AND EQUITY, THE EOC WAS AT THE FOREFRONT TO HELP AUTHOR THE WORKFORCE EQUITY REVOLUTION PASSED BY THE BOARD OF COUNTY COMMISSIONERS ON SEPTEMBER 14TH OF LAST YEAR. THE EOC LEADERSHIP HAS STOOD UP BOTH LITERALLY AND FIGURATIVELY TO SPEAK TRUTHS TO POWER ON BEHALF OF THEIR COLLEAGUES. BECAUSE OF THEIR LEADERSHIP, EMPLOYEES OF COLOR WHO HAVE STRUGGLED WITH FEELINGS OF ISOLATION OR FELT INVISIBLE ARE NOW BEING SEEN AND HEARD. AND THANKS TO THE WORKFORCE EQUITY STRATEGIC PLAN, THESE DIFFICULT AND IMPORTANT CONVERSATIONS ARE TAKING PLACE. AND HELPING TO CREATE A CULTURE OF SAFETY, TRUST AND BELONGING FOR ALL EMPLOYEES. IN HONOR OF THIS MONUMENTAL WORK WHICH WAS ONLY JUST THE BEGINNING, IT GIVES ME GREAT JOY TO RECOGNIZE THE EMPLOYEES OF COLOR LEADERSHIP TEAM WITH THE DIVERSITY AND CULTURAL COMPETENCY AWARD. [APPLAUSE]

Andrea Archuleta: HELLO, EVERYONE. MY NAME IS ANDREA. I'M ONE OF THE CO-CHAIRS OF EOC. AND EACH ONE OF US, NOT ALL OF US, ARE GOING TO SPEAK TO GIVE BIG THANK YOU. STANDING BEHIND ME ARE THE CURRENT EOC LEADERS. I LOVE EVERY SINGLE ONE OF YOU. I'M GOING TO GET EMOTIONAL. I REALLY DO. RAYMOND, NATASHA, AMIRA, ALICIA, THERE'S MORE. DON'T WORRY, I DIDN'T FORGET ALL OF YOU. WE'VE DEDICATED A LOT OF ENERGY

AND TIME TO EOC LEADERSHIP. WHILE MAINTAINING FULL REGULAR JOBS. IT'S BEEN AN INTERESTING ROAD. ALL OF US MANAGING FULL-TIME JOBS IS ANOTHER FULL-TIME JOB. SO THESE PEOPLE STANDING BEHIND ME ARE INCREDIBLE AMAZING EMPLOYEES. WE'VE TAKEN A LOT OF RISKS DOING THIS WORK PERSONALLY THROUGH OUR CAREER AND THROUGH OUR PERSONAL JOBS THAT WE HAVE. BY SPEAKING OUT AND HAVE BEING TRANSPARENT. AND PEOPLE OF COLOR. WE'VE ASKED FOR SUPPORT.

Andrea Archuleta: WE'VE ADVOCATED AND COMMUNICATED OUR NEEDS TO ALL THAT WOULD LISTEN. AND I THANK YOU COMMISSIONERS FOR LISTENING TO US, AND CHAIR, THANK YOU VERY MUCH. I REALLY NEED TO ACKNOWLEDGE NOT ONLY OUR EOC MEMBERS WHO NOMINATED EVERY ONE OF US. AND IT'S BEEN A COMPLETE HONOR TO HAVE THIS OPPORTUNITY TO LEAD WITH EOC. SO IT'S JUST A GREAT OPPORTUNITY AND I'M PROUD TO BE HERE. I ALSO WANT TO ACKNOWLEDGE OUR PAST LEADERS. I'M GOING TO GET EMOTIONAL HERE. WE'VE HAD SOME PAST LEADERS THAT I DON'T FEEL HAVE BEEN RECOGNIZED IN THE WAY THAT THEY SHOULD. THEY'VE INSPIRED US, EVERY SINGLE ONE OF US. THEY HELPED US PAVED THE WAY. THEY ARE ALL PAST EMPLOYEES OR EOC LEADERS THAT HAVE REALLY MOVED THIS WORK FORWARD AND ACTUALLY INSPIRED US. SO I WANT TO THANK ALL OF YOU FOR ALL THAT YOU'VE DONE.

EOC Rep: MY PART IS NOT THAT LONG. COMMISSIONER STEGMANN TOUCHED A LITTLE BIT ON WHAT I WANTED TO SAY. SO GLAD I HAVE AN OPPORTUNITY TO BE A PART OF THAT LEADERSHIP. ONLY BEEN AT THE COUNTY ABOUT TWO AND-A-HALF YEARS. FEELS LONGER WITH WHAT WE'VE ACCOMPLISHED THE LAST TWO YEARS. THE VISION IS TO BE A DIVERSE VOICE AND ENRICH THE DIFFERENT CULTURES AND DIVERSITIES THAT MAKE UP EOC. AND WE'VE DONE THAT THROUGH ALL OF OUR CULTURE CELEBRATIONS LIKE BLACK HISTORY MONTH. AND MOST RECENTLY THE ASIAN PACIFIC ISLANDER CELEBRATION. THANK YOU FOR ALL WHO CAME OUT TO THAT. IT WAS AMAZING. PART OF OUR VISION IS TO INFLUENCE POLICY AND DECISION MAKING. AND WE'VE DONE THAT BY SPEAR HEADING THE WORKFORCE EQUITY RESOLUTION. AND PROVIDING OPPORTUNITIES FOR MEMBERS TO BE AT THE TABLE WHEN DECISIONS ARE MADE ABOUT THEM AND MAKING SURE THEY ARE THERE TO HELP WITH THOSE DECISIONS. WE ALWAYS WANT TO THANK THOSE PARTNERSHIPS THAT WE'VE CREATED WITH ODE, TALENT AND DEVELOPMENT. THE EVALUATION AND RESEARCH UNIT. THE DIFFERENT COUNTY DEPARTMENTS. AND WE REALLY APPRECIATE THAT. AND IF WE HAVEN'T MET WITH YOU YET, WE WILL SOON. THE OTHER ERGS THAT WE SPONSOR DIFFERENT EVENTS WITH AND THE PRACTITIONERS OF ANTI-RACIAL ALLISHIP. THANK YOU. WE HAVE A LOT MORE WORK TO DO.

Aimeera Flint: HI. AIMEERA FLINT. I'M THE EXECUTIVE COORDINATOR AND I WORK FOR THE HEALTH DEPARTMENT. WE ARE EXCITED ABOUT MOVING FORWARD. AND I WANT TO THANK EVERY PERSON WHO MADE EQUITY AND

INCLUSION A PRIORITY IN THEIR LIFE. THE WORK WOULD NOT HAVE BEGUN IF IT WASN'T FOR ALL WHO PAVED THE WAY FORWARD. THERE WAS A THEME THAT MY LATE PASTOR HARDY SAID. IT WAS ALWAYS TO MOVE FORWARD AND NEVER BACKWARDS. WE HAVE TO MOVE FORWARD AND WE WILL MOVE FORWARD. IN MOVING FORWARD, WE MUST BE INTENTIONAL ABOUT WORKING TOGETHER IN ORDER TO CREATE CHANGE AND TRANSFORMATION. INDIVIDUALS TO BE PART OF THE SOLUTION. WE ARE LOOKING FORWARD AND CONTINUE TO WORK WITH THE CHAIR, THE COMMISSIONERS, DEPARTMENTS, EMPLOYEES, LEADERS AND THE COMMUNITY IN IMPLEMENTING THE WORKFORCE EQUITY STRATEGIC PLAN AND CONTINUE TO CREATE A CULTURE OF BELONGING IN MULTNOMAH COUNTY. THANK YOU.

Dorothy Carol: MY NAME IS DOROTHY. I WANT TO THANK ALL THESE PEOPLE BACK HERE. THEY'VE DONE A GREAT JOB. I ALSO HAVE TO SAY THANKS TO SOME OF THE PEOPLE NOT HERE WHO MADE THIS POSSIBLE WITH THE LONG NIGHTS MEETINGS WITH THE COMMUNITY THAT STARTED THIS. AND THAT WOULD BE SHERI, MARY JO THOMAS AND SOME OF THE LEADERS THAT WAS HERE THAT KEPT IT GOING. AND SONIA OVER THERE. SHERLEY BAILY. IT WAS A LONG STRUGGLE. I WANT TO THANK THOSE PEOPLE OF THE I JUST WANT TO THANK THEM.

EOC Rep: WE GOT A MARATHON OF SPEECHES. WE'RE GOING TO CROSS OUR LINE RIGHT NOW. WE WANT TO EXPRESS OUR DEEPEST GRATITUDE. AGAIN, CHAIR, BOARD OF COMMISSIONERS, AND TO EVERYONE. WE BELIEVE THAT THERE IS HONOR AND EQUITY IN EACH ONE OF US. AND PART OF THE VISION AND DREAM OF EOC IN THE FUTURE IS BELIEVING THAT WHEN THE TIME COMES WHERE THERE'S A DISPARITY OR AN INEQUITY, IF IT'S IN THE WORKPLACE OR COMMUNITY, THERE'S GOING TO BE A CULTURE ONE DAY WHERE WE LOOK TO OUR LEFT, TO OUR RIGHT AND WE DON'T KNOW WHO HELPED US. AND WE LOOK FORWARD TO THAT DAY. AND THERE'S AN EQUITY THAT DRIVES US. THANKS, EVERYONE.

Commissioner Stegmann: ALL RIGHT. NEXT I GET TO PRESENT THE OUTSTANDING TEAM ACHIEVEMENT AWARD TO THE EAGLE CREEK FIRE EMERGENCY RESPONSE TEAM. WOULD YOU ALL JOIN ME UP HERE? WE WANT TO RECOGNIZE THAT WHILE WE ARE HONORING THE TEAM HERE TODAY THERE WERE SO MANY OTHER EMPLOYEES BEHIND THE SCENES WHO STEPPED UP AND VOLUNTEERED DURING THIS CRISIS. WE WANT TO THANK AND ACKNOWLEDGE THEM AS WELL. THE EAGLE CREEK FIRE IGNITED ON SATURDAY SEPTEMBER 2ND IN HOOD RIVER COUNTY. WHILE MANY OF US WERE ENJOYING A LONG WEEKEND, A SMALL GROUP OF STAFF FROM SEVERAL MULTNOMAH COUNTY DEPARTMENTS BEGAN MONITORING THE FIRE CLOSELY. BY LABOR DAY, THE FIRE AND THE RESPONSE TEAM HAD GROWN CASCADE LOCKS BECAME THE FIRST AREA OF MANDATORY EVACUATION. ADDITIONAL STAFF VOLUNTARILY CAME TO WORK AND OPENED A COMMUNITY RESOURCE CENTER. ALICE AND LISA QUICKLY TOOK THE

REIGNS BY SETTING UP AND RUNNING THE EOC. THEIR LEADERSHIP SET THE STAGE FOR AN EFFICIENT AND WELL OILED COMMAND CENTER.

Commissioner Stegmann: WHILE DONALD AND OUR LIBRARY STAFF FILLED POSITIONS AT THE EOC AND VARIOUS SHELTERS. STAFF MADE SURE THAT PEOPLE FELT SAFE AND COMFORTABLE IN SHELTERS AND REENTRY CENTERS. DCS SUPPORTED THE EOC MANAGING THE PERIMETER MAKING SURE THE ROADWAYS WERE CLEAR. JACKIE AND JAY WITH ANIMAL SERVICES SUPPORTED THE EVACUATION BY SHELTERING AND REUNITING OVER 550 ANIMALS WITH THEIR OWNERS. CHIEF DEPUTY GATES, COMMANDER RISER AND NCSO STAFF SERVED AS PRIVILEGE TAL CONNECTION WITH FIRE OPERATIONS. ALSO COORDINATED DOOR TO DOOR COMMUNICATIONS, MANAGED EVACUATIONS AND KEPT THE PERIMETER SAFE DURING THE EVENT. BEN, PATRICK AND DCA STAFF PROVIDED TECHNICAL SUPPORT FOR ALL OF THE OPERATIONS AND HELPED TO ENSURE THAT THE EOC WAS WELL STAFFED. JULIE AND HER COMMUNICATION'S TEAM PROVIDED AROUND THE CLOCK INFORMATION BETWEEN HOOD COUNTY AND MULTNOMAH COUNTY.

AS WELL AS MANAGED COMMUNICATIONS BETWEEN THE MULTIPLE FEDERAL, STATE AND LOCAL ORGANIZATIONS WHILE HOLDING PRESS CONFERENCES AND PUSHING THE LATEST UPDATES OUT VIA SOCIAL PRINT AND VISUAL MEDIA. MY STAFF AND I WERE AT THE EOC AND VARIOUS EMERGENCY SHELTERS NEARLY EVERYDAY DURING THE FIRES. WE SAW FIRSTHAND THE COMMITMENT, THE CARING AND EXPERIENCE THAT EACH AND EVERY ONE OF THESE EMPLOYEES BROUGHT TO THIS CRISIS. THEY ALL TRULY STEPPED UP IN A WAY THAT MADE ME SO VERY PROUD TO BE PART OF THIS COUNTY. IT'S A HARD THING TO DO TO BE THERE ON SOMEONE'S WORST DAY, WORST WEEK OR WORST MONTH. BUT THESE FOLKS DID IT WITH A CAN-DO ATTITUDE AND COMMITMENT TO EXCELLENCE. WHICH IS WHY IT GIVES ME GREAT PLEASURE TO HONOR THESE EMPLOYEES WITH THE OUTSTANDING TEAM ACHIEVEMENT AWARD TODAY. THANK YOU FOR YOUR EXTRAORDINARY WORK DURING A TIME WHEN SO MANY PEOPLE DEPENDED ON YOU. YOU MADE US ALL SO VERY PROUD. [APPLAUSE]

Eagle Creek Team Rep: I'VE BEEN NOMINATED TO SPEAK ON BEHALF OF OUR TEAM. SO I WANTED TO SAY THANK YOU TO THE CHAIR, THE COMMISSIONERS AND THE COMMITTEE FOR NOMINATING US. AND NEARLY EVERY DEPARTMENT IN THE COUNTY STEP FORWARD TO HELP US DURING THIS DISASTER. OVER 150 JUST COUNTY STAFF ALONE PARTICIPATED IN THIS. I KNOW THEY WORKED IN THE FIELD OR IN EMERGENCY MANAGEMENT WE CALL THE FIELD. THEY WORKED ON -- I WAS GOING TO SAY ON THE SCENE. THAT DOESN'T HELP EITHER. THEY WORKED OUT ON THE ROADS AND IN THE NEIGHBORHOODS AND THEY WORKED IN THE EMERGENCY OPERATION'S CENTER. AND I THINK A LOT OF PEOPLE THAT WERE WORKING BEHIND THE SCENES THAT WERE COVERING OUR DUTIES WHEN WE WERE WORKING IN THE EMERGENCY OPERATION'S CENTER AND ELSEWHERE, THEY WERE

DELIVERING TRAILERS. HAD SOMEONE WHO NEVER STEPPED FOOT IN THE EOC AND WONDERFUL FOOD WAS DELIVERED. THAT WAS FANTASTIC.

Eagle Creek Team Rep: WE HAD, LIKE I SAID, A TREMENDOUS NUMBER OF PEOPLE FROM THE COUNTY WHO DROPPED EVERYTHING ON A HOLIDAY WEEKEND. ALTHOUGH A COUPLE PEOPLE DIDN'T ANSWER MY PHONE CALL AT 1:30 IN THE MORNING. NOT QUITE SURE WHAT HAPPENED THERE. WORKING WITH SUCH AWESOME PROFESSIONALS, WHAT I THINK IMPRESSED ME THE MOST WAS HOW DIVERSE EVERYONE IN THE EVENT WAS AND YET HOW EVERYONE WAS LISTENING TO EACH OTHER'S SUBJECT MATTER EXPERTISE AND IT WAS THE DIVERSITY OF THE GROUP THAT ACTUALLY HELPED ALL OF US HELP THE COMMUNITY IN THE WAY THAT PROVIDED A SAFETY NET AND THANKS TO OUR PUBLIC HEALTH PROVIDED FOR EMOTIONAL WELL BEING AS WELL. WHICH WAS FOR THE SHERIFF'S OFFICE. SAFELY EVACUATING PEOPLE. I RECEIVED A PHONE CALL FROM CHIEF DEPUTY GATES ON MONDAY. AND HE SAID ALICE, I HAVE BURNING EMBERS LANDING ON MY SHOULDERS.

I'M GOING TO EVACUATE CORBIT. AND I HAD TO CALL AND LET HER KNOW. AND JULIE'S TEAM THE COMMUNICATION'S OFFICE STAFFED EOC FOR 14 DAYS STRAIGHT. SOME OF US WORKED IN A ROW AND CONTINUED TO WORK FOR TWO WEEKS. IT WAS INCREDIBLE. EVERYBODY STAYED POSITIVE. MIGHT HAVE BEEN THE GUMMY BEARS, I'M NOT SURE. IT COULD HAVE BEEN. BEFORE WE CLAP FOR THIS TEAM THAT'S STANDING BEHIND ME. I'M HOPING THAT EVERYBODY IN THE AUDIENCE WHO WAS PART OF THIS, IF YOU COULD STAND AND EVERYONE LOOK AROUND AND SEE HOW MANY OF US OUT THERE. REALLY DO STAND. OTHERWISE IT'S GOING TO LOOK SILLY WITH THREE OF YOU STANDING. THE REST OF YOU STAND UP. AND THE ONE WORKING 24 HOURS A DAY TAKING PICTURES. THERE'S GREAT PHOTOS FROM THIS EVENT AS WELL.

Commissioner Stegmann: AND NOW I'LL HAND IT BACK TO THE CHAIR FOR OUR FINAL AWARD.

Chair Kafoury: THE FINAL AWARD THAT WE PRESENTED IS THE CHAIR'S EXCELLENCE AWARD. ONE OF THE THINGS THAT MAKES ME THE MOST PROUD TO BE MULTNOMAH COUNTY CHAIR IS THAT OUR ORGANIZATION IS AN ORGANIZATION THAT THE COMMUNITY CAN COUNT ON IN A TIME OF CRISIS. AND IN THE LAST SEVERAL YEARS, SEEMS LIKE WE'VE HAD MANY OF THESE CRISES. LIKE THE NIGHT LAST WINTER -- IT WASN'T A NIGHT. STARTED AT 3 IN THE AFTERNOON. ALL THOSE WHO WERE STUCK IN TRAFFIC CAN ATTEST TO THAT. SNOW AND ICE PUMMELED THE COUNTY. FREEZING RAIN HIT JUST AS PEOPLE WERE LEAVING WORK AND SCHOOL. PEOPLE WERE STRANDED, THEY HAD TO WALK HOME IN THE SNOW. SCHOOLCHILDREN, MY KIDS WERE TRAPPED ON THE BUS. ALEX BUSH HAD BEEN TEACHING A CPR CLASS AND DRIVING BACK TO PORTLAND WHEN THE MAYLAY BEGAN. WHEN SHE SAW THE CHAOS UNFOLDING, SHE PULLED OVER. PUT ON THE EMERGENCY GEAR SHE

KEEPS IN HER TRUNK AND WITH THE HELP OF RETIRED DEPUTY, BEGAN DIRECTING TRAFFIC. IN THE MIDDLE OF AN ICE STORM, GOT OUT OF HER CAR AND STARTED DIRECTING TRAFFIC.

Chair Kafoury: ALICE DIVIDED THE VEHICLES BY LANE. THOSE WITH CHAINS IN ONE MOVING LANE. THOSE WITH FOUR WHEEL DRIVE IN ANOTHER LANE. AND THOSE WITH NO HOPE WERE IN THE THIRD LANE. FOR HOURS, SHE WAS OUT ON THE ROAD VIRTUALLY ALONE. SHE HELPS PEOPLE CLIMB OVER THE BARRIERS TO GO USE THE BATHROOM. SHE HELPED A WOMAN WHO WAS ABOUT TO DELIVER A BABY GET TO THE HOSPITAL, SHE GOT PEOPLE TO SAFETY. FOR HOURS, THE OREGON DEPARTMENT OF TRANSPORTATION DIDN'T DISPATCH ANYONE ELSE OUT THERE. LOOKING AT THEIR CAMERA FEED, THEY BELIEVED THEY HAD COMPETENT STAFF ON THE GROUND. THEY DID. THEY HAD OUR STAFF. THEY HAD ALICE. FLASH FORWARD TO THIS PAST WINTER WHEN THE FAMILY SHELTER DEVELOPED ROOF PROBLEMS. I ASKED THE STAFF TO MOVE THE FAMILIES WHO WERE STAYING THERE TO BACK UP SHELTER AT A NEARBY CHURCH. ONE WOMAN BORROWED HER HUSBAND'S TRUCK, LOADED 60 MATS INTO THE BACK HERSELF AND DROVE THEM OVER. AND THEN WHEN THE EAGLE CREEK FIRE THREATENED THE GORGE AND THE HOMES OF MORE THAN 1,000 RESIDENTS, ONE WOMAN STOOD AT THE CENTER OF THAT FIRE STORM FOR 14 DAYS. THAT WOULD BE ALICE.

WITH HER RADIO ON HER BELT AND SMILE ON HER FACE, SHE SET UP AND MANAGED THE EMERGENCY OPERATION'S CENTER. INSPIRED OTHER COUNTY WORKERS TO STEP UP. SHE MODELED PATIENCE, HUMOR AND CREATIVE SOLUTIONS. SHE WORKED HARD AT ONE POINT LOGGING 48 HOURS STRAIGHT. SO I AM DELIGHTED TO SAY, THAT IN HONOR OF HER DEDICATION INTEGRITY AND PASSION THIS YEAR'S CHAIR'S EXCELLENCE AWARD GOES TO ALICE BUSCH. I'M NOT QUITE DONE. I THINK I SPEAK FOR ALL OF US HERE TODAY WHEN I SAY WE LOVE YOU, WE THANK YOU AND MOST IMPORTANTLY WE TRUST YOU IN A CRISIS.

Alice Busch: THAT MADE ME CRY. I DIDN'T KNOW YOU KNEW ABOUT THE DECEMBER 14TH. AND I SPENT 22 YEARS IN THE FIRE SERVICE AND I ALWAYS WANT TO DELIVER A BABY, SO LETTING THAT LADY GO BY TO THE HOSPITAL WAS ONE OF THE HARDEST THINGS I'VE EVER DONE. SO WHEN I FOUND OUT THAT I GOT THIS AWARD, I RUSHED HOME. I SAID THE CHAIR HUGGED ME TODAY. AND I GOT THIS AWARD. AND MY HUSBAND WAS LIKE YOU GOT AN AWARD FOR RESPONDING TO AN EMERGENCY? THAT'S LIKE GIVING ME AN AWARD FOR EATING ICE CREAM. AND I KNOW THAT I WOULDN'T HAVE GOTTEN THIS AWARD -- IT WAS ONLY POSSIBLE BECAUSE OF ALL OF THE AWESOME PEOPLE I WORK WITH. SO I AM EXCITED TO BE AT THE COUNTY AND SUPER EXCITED TO KEEP MOVING TOWARDS DISASTER RESILIENCE TOGETHER. YAY. THANK YOU.

Chair Kafoury: ALL RIGHT. BEFORE WE GO BACK TO HAVE CAKE AND REFRESHMENTS, I'D LIKE ALL THE AWARD WINNERS, ALL OF YOU AND THE COUNTY COMMISSIONERS TO COME UP FOR A BIG PICTURE. [APPLAUSE]

ADJOURNMENT – 3:00 p.m.

[CAPTIONS PROVIDED BY LNS CAPTIONING AND MAY INCLUDE INACCURATE WORDS OR PHRASES DUE TO SOUND QUALITY, OTHER TECHNICAL DIFFICULTIES AND/OR SOFTWARE ERRORS.]

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