

1                                   BEFORE THE BOARD OF COUNTY COMMISSIONERS

2   FOR MULTNOMAH COUNTY OREGON

3   ORDINANCE NO. 788

4           An ordinance amending Ordinance No. 767, in order to add, delete and revise  
5 exempt pay ranges.

6           MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7   Section I. Findings.

8           (A)   Multnomah County, Oregon employs a variety of individuals excluded from  
9 any collective bargaining agreement referred to as "exempt" employees.

10          (B)   It is the County's policy to establish an exempt compensation plan that  
11 provides such pay as necessary for the County to recruit, select, and retain qualified  
12 management, supervisory, administrative, and professional employees; that recognizes  
13 employee performance, growth, and development; that maintains an appropriate internal  
14 relationship among classifications and employees based on job responsibilities,  
15 qualifications, and authority; and that maintains parity between equivalent exempt and  
16 non-exempt positions.

17          (C)   The Personnel officer is responsible for developing and recommending  
18 compensation plan adjustments to the Multnomah County Board of Commissioners.

19   Section II. Deletion, Addition and Revision of Job Titles and Ranges.

20          (A)   The following job titles established in Exhibit A of Ordinance No. 767 are  
21 deleted, effective April 1, 1994:

22                   Alcohol/Drug Administrator

23                   Bridge Maintenance Administrator

24                   Child & Family Services Manager, Senior

25                   Equipment Unit Administrator

26                   Expo Manager

- 1 Expo Operations Supervisor
- 2 Financial Analyst
- 3 Management Assistant, DSS
- 4 Outreach Services Supervisor
- 5 Parks Maintenance Supervisor
- 6 Parks Manager
- 7 Planning & Budget Manager
- 8 Planning & Budget Administrator
- 9 Property/Commissary/Laundry Unit Admin
- 10 Regional Park Supervisor
- 11 Youth Services Administrator

12 (B) The following job titles and pay ranges are added to Exhibit A of Ordinance  
 13 No. 767, effective April 1, 1994:

14	<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
15	Alcohol & Drug Manager *	\$43,582	\$52,309	\$61,035
16	Budget & Quality Manager *	\$50,462	\$60,573	\$70,660
17	Budget Analyst/Principal	\$39,543	\$47,461	\$55,355
18	Central Library Coordinator	\$41,506	\$49,816	\$58,126
19	Community & Family Serv Mgr, Sr *	\$53,002	\$63,596	\$74,193
20	Dir, Commission on Child & Family *	\$39,543	\$47,461	\$55,355
21	Hispanic Services Coordinator	\$31,002	\$37,212	\$43,398

22 \*Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

23 (C) The following job titles and pay ranges established in Exhibit A of  
 24 Ordinance No. 767 are revised, effective April 1, 1994:

25  
 26  
 27

<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Clinical Supervisor	\$34,164	\$40,998	\$47,831
Health Services Specialist	\$31,002	\$37,212	\$43,398
Juvenile Justice Manager, Sr *	\$53,002	\$63,596	\$74,193

\*Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

Section IV. Effect on Employees.

Other than the special adjustments authorized in Section V. below, no exempt employee shall receive a salary adjustment as a result of this Ordinance, unless an increase is necessary to meet the requirement of Ordinance 778, Section IX. (A) to pay each exempt employee no less than the minimum rate of the salary range for his/her classification. Such increases shall be limited to the amount necessary to bring an employee to the minimum rate of his/her salary range.

Section V. Special Adjustments.

(A) The following employee shall receive a one-time salary adjustment, effective January 1, 1994, to the following annual salary rate. This adjustment is necessary to maintain appropriate internal relationships among exempt employees.

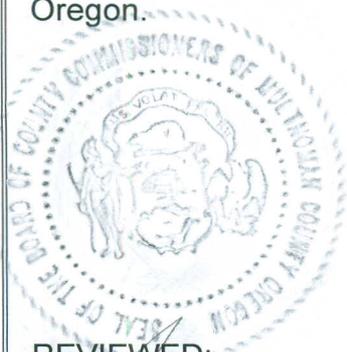
<u>Employee</u>	<u>Job Title</u>	<u>Annual Salary</u>
Weber, Jacqueline	Assistant County Counsel, Senior	\$52,780

(B) The following employee shall receive a one-time salary adjustment, effective May 1, 1994, to the following annual salary rate. This adjustment is necessary to maintain appropriate internal relationships among exempt employees.

<u>Employee</u>	<u>Job Title</u>	<u>Annual Salary</u>
Cook, Warren	Lieutenant/Corrections	\$59,280

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

ADOPTED the 2nd day of June, 1994, being the date of  
its second reading before the Board of County Commissioners of Multnomah County,  
Oregon.



By Beverly Stein  
Beverly Stein, Chair  
MULTNOMAH COUNTY, OREGON

REVIEWED:

Laurence Kressel

Laurence Kressel, County Counsel  
of Multnomah County, Oregon

N:\DATA\EMPSER\WPDATA\ISJA046