

IN WITNESS WHEREOF, the Parties hereto have set their hands this 26 day of July, 2012.

OREGON NURSES ASSOCIATION

Janine K. Tebeau-Jemerson RN

Janine Tebeau-Jemerson, RN, Co Chair

Erin Shawn NP

Erin Shawn, NP, Co-Chair

Angela Warnock

Angela Warnock, RN

Donna Fish

Donna Fish, LPN

Beth McKinney RN

Beth McKinney, RN

Helen Rodman RN

Helen Rodman, RN

Amanda Cort

Amanda Cort, NP

Janet Buell RN

Janet Buell, RN

Sheri Malstrom

Sheri Malstrom, RN

NEGOTIATED:

Tresa Cavanaugh

Tresa Cavanaugh, Labor Relations  
Representative, Oregon Nurses  
Association

BOARD OF COUNTY COMMISSIONERS  
For Multnomah County, Oregon

Jeff Cogen, County Chair

Deborah Kafoury, Commissioner

Loretta Smith, Commissioner

Judy Shiprack, Commissioner

Diane McKeel, Commissioner

NEGOTIATED BY:

Jim Younger  
Jim Younger, HR Manager  
Multnomah County, Oregon

REVIEWED:

Jenny Morf, County Attorney  
For Multnomah County, Oregon

By Jacqueline Weber  
Jacqueline Weber  
Deputy County Attorney