



## Multnomah County Agenda Placement Request Budget Modification

(Revised 9/23/13)

APPROVED: MULTNOMAH COUNTY  
BOARD OF COMMISSIONERS

AGENDA # C-1 DATE 4/7/16  
MARINA BAKER, ASST BOARD CLERK

### Board Clerk Use Only

Meeting Date: 4/7/16  
Agenda Item #: C.1  
Est. Start Time: 9:30 am  
Date Submitted: 3/18/16

**Agenda Title: BUDGET MODIFICATION # DCA-21-16: Reclass Project Manager to Facilities Specialist 3 in the Dept of County Assets**

**Requested Meeting Date:** April 7, 2016

**Time Needed:** Consent Calendar

**Department:** 78 - County Assets

**Division:** Facilities & Property Mgt

**Contact(s):** Lisa Whedon and Jen Unruh

**Phone:** 503-988-7580

**Ext.** 87580

**I/O Address** 503/4

**Presenter Name(s) & Title(s):** N/A

### General Information

#### 1. What action are you requesting from the Board?

The department is requesting Board approval of budget modification DCA-21-16 reclassifying a Project Manager to a Facilities Specialist 3. (Position #716678, Program Offers 78005 & 78012)

#### 2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

This modification reflects Class/Comp decision #3301; a reclassification requested by management. This vacant position in the Facilities & Property Management (FPM) division of the Department of County Assets is requested for reclassification from a Project Manager (non-represented) to a Facilities Specialist 3 as it is being reassigned to the Move, Add, and Change (MAC) team due to workload needs.

The primary purpose of the position will be to provide professional project management functions for all county move and reconfiguration services for projects ranging from \$1,000 to \$300,000. The key focus of this position is on facilities and property management project and services.

The Project Manager (non-represented) (9063) classification oversees the development, planning, coordination, administration, and implementation of major projects within established Master Plans/Master Schedules that detail timelines, resources, and budgets. Projects/work assignments are massive in scale, have large/major direct budget responsibility, and frequently impact more

than one department.

Program Offers affected are 78005-16 & 78012-16

**3. Explain the fiscal impact (current year and ongoing).**

Personnel expenses are expected to increase by \$7,950 in FY16, offset by a reduction in supplies.

Increase is result of budgeting the new position at a higher step than the original position. In subsequent fiscal years, the reclassified position will be subject to approved cost of living adjustments (COLA) and step increases. The current top step of the new classification is 10.7% lower than the current classification's top step. It is anticipated that in subsequent fiscal years the financial impact of the new classification will be funded within the department's budget. Risk Fund Service Reimbursement and Claims paid increases by \$674

**4. Explain any legal and/or policy issues involved.**

N/A

**5. Explain any citizen or other government participation.**

N/A

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**Budget Modification**

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**6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).**

N/A

**7. What budgets are increased/decreased?**

Risk Fund Service Reimbursement and Claims paid increases by \$674 due to this reclassification.

**8. What do the changes accomplish?**

Approval of a classification decision from the Human Resources Classification Compensation unit that best reflects the duties of the position.

**9. Do any personnel actions result from this budget modification?**

Yes, reclassification of a Project Manager (non-represented) to a Facilities Specialist 3 (represented).

**10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.**

N/A

**11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?**

N/A

**12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?**

N/A

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**Required Signature**

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**Elected Official or** Sherry Swackhamer /s/  
**Dept. Director:**

**Date:** 3/18/16

**Budget Analyst:** Ching Hay /s/

**Date:** 3/22/16

**Department HR:** Prudence Veach /s/

**Date:** 3/18/16

**Countywide HR:** Karie Miller /s/

**Date:** 3/18/16

## Exp/Rev/FTE - Budget Modification

Budget Year: 2016

Budget Modification: DCA-21-16

### Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	72020-16	3500	72-80	0020	705210	50316 - Svc Rmb Med/Dental	(71,379,721)	(71,380,395)	(674)	
2	72020-16	3500	72-80	0020	705210	60330 - Claims Paid	7,874,226	7,874,900	674	
3500 Total										0
72-80 Total										0
Program Offer Number 72020-16 Total										0
3	78005-16	3505	78-50	0020	902410	60000 - Permanent	272,447	299,426	26,979	
4	78005-16	3505	78-50	0020	902410	60130 - Salary Related Expns	91,634	99,921	8,287	
5	78005-16	3505	78-50	0020	902410	60140 - Insurance Benefits	66,455	73,411	6,956	
6	78005-16	3505	78-50	0020	902410	60240 - Supplies	500	(7,450)	(7,950)	
3505 Total										34,272
78-50 Total										34,272
Program Offer Number 78005-16 Total										34,272
7	78012-16	3505	78-50	0020	902510	60000 - Permanent	614,420	592,837	(21,583)	
8	78012-16	3505	78-50	0020	902510	60130 - Salary Related Expns	182,799	176,392	(6,407)	
9	78012-16	3505	78-50	0020	902510	60140 - Insurance Benefits	143,610	137,328	(6,282)	
3505 Total										(34,272)
78-50 Total										(34,272)
Program Offer Number 78012-16 Total										(34,272)

## Exp/Rev/FTE - Budget Modification

Budget Year: 2016

Budget Modification: DCA-21-16

### Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

						Annualized				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
716678	6016	Facilities Specialist 3		3505	902410	1.00	65,835	18,888	18,924	103,647
716678	9063	Project Manager		3505	902510	(1.00)	(64,748)	(19,223)	(18,846)	(102,817)
Total Annualized Changes:						0.00	\$1,087	(\$335)	\$78	\$830

### Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
716678	6016	Facilities Specialist 3		3505	902410	0.33	21,945	6,296	6,308	34,549
716678	9063	Project Manager		3505	902510	(0.33)	(21,583)	(6,407)	(6,282)	(34,272)
Total Current FY Changes:						0.00	\$362	(\$111)	\$26	\$277