

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

In the Matter of Approving The)
Private Industry Council Job) RESOLUTION
Training Plan) 93-183

WHEREAS The Private Industry Council (TPIC) was formed in 1987 by the City of Portland, Multnomah County, and Washington County agreeing to work together in a single service delivery area for the delivery of programs under the Job Training Partnership Act (JTPA) and several other employment and training programs; and

WHEREAS the Job Training Plan (JTP) is the grant document which is submitted to the State of Oregon for the Governor's signature and further submission to the U.S. Department of Labor; and

WHEREAS, normally, the JTP is submitted for a two-year period, but because of the significant amendments to the JTPA beginning July 1, 1993, TPIC is required to submit a new JTP in the middle of the current two-year cycle; and

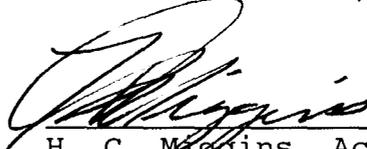
WHEREAS, the JTP is the result of several months of state and Board Committee policy and resource allocation planning and has been made available to the public for comment as well as review and approval by the full TPIC Board and the Multnomah Washington Regional Workforce Quality Committee; and

WHEREAS, the JTP requires approval by the Board of County Commissioners prior to being submitted to the State.

NOW, THEREFORE, IT IS RESOLVED that the Board of County Commissioners approve the July 1, 1993 to June 30, 1994 Job Training Plan of The Private Industry Council and recommend that the same be forwarded to the Governor of the State of Oregon for signature.

APPROVED this 13th day of May, 1993.

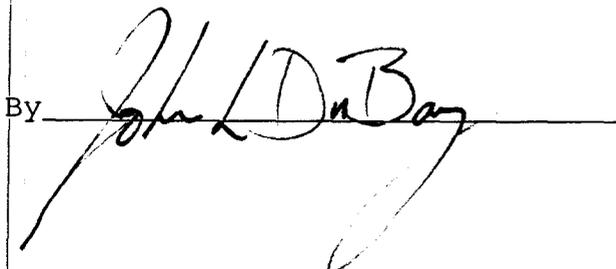
MULTNOMAH COUNTY, OREGON



H. C. Miggins, Acting Chair

REVIEWED AND
LAURENCE KRESSEL, COUNTY COUNSEL
for MULTNOMAH COUNTY, OREGON

BY



PROGRAM YEAR 1994 JOB TRAINING PLAN

EXECUTIVE SUMMARY

INTRODUCTION

The entire JTPA system in the United States is based upon a series of agreements within each local area which determine how a private industry council is to be formed and how it is to function in any particular area. The Job Training Partnership Act allows for an incredible variety of arrangements within service delivery areas. In Multnomah and Washington Counties, including the City of Portland, an agreement among the three jurisdictions formed The Private Industry Council and assigned to it responsibilities for the planning of how the JTPA funds will be used in its area; for applying for and receiving the JTPA funds; and administering the programs authorized under the JTPA.

As part of its responsibilities, TPIC must prepare the Job Training Plan (JTP) which is the official plan and grant document submitted to the State and included in the State's plan submitted by the Governor to the Department of Labor. Normally, the JTP is submitted every two years with slight modifications submitted in the interim. This year, because of the new Amendments to the JTPA, extensive modifications to the JTP are required even though this is the middle of the two-year cycle.

The JTP is a collection of answers to questions asked by the State Job Training Administration and is broken down into several sections.

SECTION I

This section presents how the PIC board is constituted by agreement among the Local Elected Officials. For TPIC, that is the Mayor of Portland and the Chairs of the Boards of Commissioners of Multnomah and Washington Counties. It further lists the membership of the PIC as well as the changes that have occurred in that membership in the past year. Finally, this section includes the Program Goals for the Adult and the Youth Programs.

Changes:

The Intergovernmental Agreement is changed to add two members to the board. This is in response to the amendments which require 15% of the board represent Community Based Organizations and Organized Labor. This also requires an additional business representative to keep the majority of the board membership from the Private Sector.

Page 16 describes the changes to the membership in the past year.

Highlights:

Pages 17 and 18 are the Youth and Adult Program Goals which drive who will be served and what will be the overall emphasis of the programs.

SECTION II

This section describes how TPIC will provide services to applicants and how it will administer the various programs and systems required as the administrative entity for the service delivery area.

Changes:

Page 21-22 include the new emphasis on training and placing women in Non-Traditional Employment, which is a new addition to the JTPA.

Pages 23-27 include the new processes required by the amendments to standardize assessment and documentation of the service strategies. This section includes the barriers to employment which must be documented and also includes the special additional barriers selected by TPIC which are: Limited English Speaking for Adults, and Gang-Affected and Gang-Involved for Youth.

Pages 32-36 address the increased procurement requirements.

Highlights:

Page 50 is the planed demographic service levels which are essentially the same as last year.

Pages 51-56 explain why TPIC serves minority populations at rates higher than their incidence in the population.

Page 59 is a functional organization chart for TPIC.

SECTION III

This section explains Title II-A and is a brief discussion of services to adults.

Changes:

Page 65 shows the financial resources available. They are approximately 21% less than in PY 92.

Page 66 is the actual performance plan which shows fewer people to be served in 1993 because of the focus on the harder to serve. The performance standards remain the same as the previous year.

SECTION IV

This section explains Title II-C and is a brief discussion of year-round services to youth.

Changes:

The expenditure and performance pages are not included at this point because we do not know how much money will be available until the summer funding is known. It has therefore not been possible to finalize II-C allocations or numbers to be served. However, a cost per participant has been developed (p. 27) which will be used to calculate the number of youth to be served once the allocation amount is known. We intend to convert as much as is possible to year around IIC.

Highlights:

Pages 69-71 describe the TPIC youth competency system.

SECTION V

This section discusses the JTPA Older Worker funds. This includes performance and expenditure pages (p .78-79)

Changes:

The new amendments focus more on the coordination of JTPA with the Older Americans Act funds. Since we are a national leader in such coordination, the description is of what already exists.

SECTION VI

This section will be the summer youth plan for next summer which will be submitted in February of 1994.

SECTION VII

This section regards the use of the money we will receive for achieving the performance standards and is to be used only if an SDA plans to carry out a separate program rather than folding the funds into ongoing programs.

SECTION VIII

This section regards the use of funds for Technical Assistance and Capacity Building. Official allocations have not been developed; this section will be completed at a later date.

SECTION IX

This section describes the JTPA Dislocated Worker Program. There are very few changes in this section from the previous year.

Highlights:

Pages 98-99 are the performance and demographic plans for the Dislocated Worker Program.

SECTION X

This section is an expenditure plan section which details all the JTPA administrative funds received by TPIC. Because the Title II-C allocation has not yet been finalized, we cannot complete the forms.

SECTION XI

This section will include a certification that TPIC does not carry out lobbying activities.

SECTION XII

This section addresses each of the Oregon Benchmarks in the Oregon Workforce Development Strategy and how TPIC will help achieve the benchmarks.

ADDENDUM

The following is a summary of the planned numbers and outcomes in the Plan using the information we have. This is the same information as presented in the forms in the Plan.

TITLE II-A 77% ADULT

Allocation (incl. admin)	\$ 2,133,791
Number Served	875
Total Terminations	656
Entered Employment	446
Participant Carryover	219
Follow-up Employment Rate	62%
Welfare Follow-up ER	51%
Average Weekly Earnings	\$228
Welfare Ave. Weekly Earnings	\$207

TITLE II-C YOUTH

Allocation (incl. admin. & II-B transf.)	\$ 1,735,362
Number Served	956
Terminations	683
Entered Employment	221
Youth Enhancements	430
Participant Carryover	273
Entered Employment Rate	45%
Enhancement Rate	63%

TITLE II-A 5% OLDER WORKER

Allocation (incl. admin)	\$ 138,558
Number Served	73
Total Terminations	50
Entered Employment	33
Participant Carryover	23
Follow-up Employment Rate	51%
Average Weekly Earnings	\$207

TITLE III DISLOCATED WORKERS (EDWAA)

Allocation (incl. admin. and carry-in)	\$ 832,677
Number Served	250
Total Terminations	220
Entered Employment	140
Participant Carryover	30
Entered Employment Rate	64%
Follow-up Employment Rate	68%

Process and Timelines

Review and approval of the Plan is a lengthy process beginning with committees' review and full board approval of the draft and concluding with the Governor's signature in June. An open review process has occurred, during which the public and interested parties have been able to comment. The final Job Training Plan is due at the State on May 3, before the May Board meeting.

Because of the lateness of planning, as explained above, Committees may not have full information to review. Staff are anticipating having full information in hand, with the draft Plan completed, before the Board meeting on April 14. Following Board approval of the draft, the local elected officials, Mayor Katz, Commissioner Hays and Commissioner McCoy will be asked to approve the Plan. The approved Plan is then submitted to the State for approval by the SJTCC before presentation to the Governor for final signature.