



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: 09/23/13)

Board Clerk Use Only

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| Meeting Date: | <u>7/8/14</u> |
| Agenda Item #: | <u>B.1</u> |
| Est. Start Time: | <u>11:00 am</u> |
| Date Submitted: | <u>6/27/14</u> |

Agenda Title: **Board Briefing on Central Human Resources' Employee Benefits Strategy**

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|--|---|---------------------|------------------------------|---------------------|-----------------------|
| Requested Meeting Date: | <u>July 8, 2014</u> | Time Needed: | <u>60 min</u> | | |
| Department: | <u>Dept. of County Management</u> | Division: | <u>Central HR - Benefits</u> | | |
| Contact(s): | <u>Travis Graves</u> | | | | |
| Phone: | <u>503-988-7619</u> | Ext. | <u>87619</u> | I/O Address: | <u>503/4/Benefits</u> |
| Presenter Name(s) & Title(s): | <u>Travis Graves, Central HR Director; Steve Herron, Labor Relations Director; Mark Campbell, Chief Financial Officer; Abbey Hendricks, Benefits & Wellness</u> | | | | |

General Information

1. What action are you requesting from the Board?

No action is requested. Central Human Resources wishes to brief the Board on the Employee Benefits Program and future strategy.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

The Employee Benefits and Wellness Program (#72020) provides a comprehensive benefits package to County employees and retirees. Internal administration of the Benefit Program supports the County's unique business and financial requirements, while providing sound fiscal management of the offered plans to obtain the best benefit value for employees and the organization.

This presentation will focus on employee/retiree health plans including cost trends, cost containment activities and the implementation of Affordable Care Act provisions. Future strategic initiatives and labor relations considerations will also be discussed.

3. Explain the fiscal impact (current year and ongoing).

N/A

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Required Signature

**Elected Official
or Department/**

Agency Director: Mike Jaspin /s/ for Karyne Kieta **Date:** 6/27/14