

Board Retreat
Start: 12:32
End:

Attendance: Deborah Kafoury, Nancy Bennett, Sharon Meieran, Katie Shriver, Loretta Smith, Elizabeth Mazzara Myers, Chris Fick, Jessica Vega Pederson, Lori Stegmann, Rebecca Stavenjord, Jenny Madkoury, Marina Baker, Lynda Grow and Facilitator: Scott Nine

DK: thanks, MMWW.

Scott happy to be here today, also learned that not everyone has had access to the agenda to the same degree. Make sure everyone is headed together

Which exercise with names, navigate to core exercise

Jenny will talk about clarity

This is a public meeting. It will be recorded. Members of public can join. If need to step out of public meeting, we can adjourn. Meeting requirements.

JVP: in absense would just naturally go up on the website.

Jenny: shouldn't be discussing budget, because budget hasn't come together yet. Because in context of how you can interact with each other, but not the specifics.

Meieran – last name was shortened from Meieranovski. We're the only Meierans in the US!

Loretta – Janise, often called low, Reeg, Jordan's mom

Elizabeth – Elizabeth or by E, like Weeee! Meyers, added a name to my name

Nancy Germaine Bennett – Germaine is mom's name. Ran out of creativity. Nance, Mom, nothing else really.

DK – Kafoury, from town of Kafour, everyone with last name was the same. The history of middle name, don't have a middle name.

Chris Fick is a hard name to embrace. Tradition of your father's middle name, they passed it up on me.

JVP – Vega was not my maiden name, was O'Neill. Took mother's maiden name when I was 13. I embraced the Vega, so did my sisters.

Stegmann – my parents are german. Kim when was in

Rebecca Stavenjord – Beck, K, mom,

JVP – living in Portland that city faced. Wanting to step up and do that. Legislative seat was great. What's driving everyone to do

DK – from my campaign speech. My family was very political. Even my grandfather who came from Lebanon was a mayor of small town in Idaho.

LS – how I got started was running for this office. Was trying to find a person to fill this office. Trying to find someone of color to fill the office. Black affairs, Kafoury came thru to get an endorsement. I did this youth night that I did as my own. Encourage young people into politics. Started in Wyden's office in 20s. Urban League, receptionist with 4 year degree. My mom won't be happy that I'm answering phones. Couldn't find anyone who was willing to take that chance. I was waiting for Cogen to term out, I was the last person to get in on the office. 10 minutes to 5 on deadline. Working here has really been an honor of a lifetime. Work with people, social policy, etc. I get this whole thing why important to have women. Have to be asked at least 10 times before they say yes.

Meieran – echos of why I ran, part of it is that I have felt very privileged in my upbringing and that I have always instilled a very strong value to do what you can for those who are less fortunate. Worked in law, went to medical school. Love science, figuring things out, think I'm pretty good at that. When I went to med school, I'll make a difference in public health, because I am a problem solver and have done a lot of systems work. I feel like in all the places where I have worked, have been a voice for those who can't speak up. My interests lie in improving people's lives in mental and physical health and all what the county does. It's just so in tune with my core of self. I felt like maybe not worth it. But totally worth it.

1:03

Thanks to all of you – Scott, how much you share in common with each other and quick to state admiration for each other. Share values. At the same time you wanted to learn a lot more about each other. Wanted to build a deeper relationship. How you communicate how you organize. How do we work together? I want to get to know you with enough depth that we can work together. Adapted to tailor specifically. Compass point protocol.

Board moved to east, west, south, north
Most commissioners went to east, LS went to west
"Relationships"

Each Commissioner and Chair described why they gravitated to east, west, north and south

Style of work. What is useful/more effective.

North:

Nancy: purpose driven, get it done

Elizabeth: has to multi task

Loretta:

“why” helps her get clear on issue

Becca:

East

Chris Fick:

Can be misred

DK:

Don't let the process get in the way of the program

Sharon: used to doing everything herself

Different role hard to change

10 min. break @ 1;30 PM