

**Minutes of Board of Commissioners Meeting  
Multnomah Building, Board Room 100  
501 SE Hawthorne Blvd., Portland, Oregon  
Wednesday, December 09, 2015**

Chair Deborah Kafoury called the meeting to order at 10:08 a.m. with Vice-Chair Jules Bailey and Commissioners Loretta Smith, Judy Shiprack and Diane McKeel.

Also attending were Jenny Madkour, County Attorney, and Shirley Luo, Board Clerk Intern.

**Opening Remarks by Chair Kafoury**

Good morning everyone. Today the Board convenes for the special celebration of our employees, and their years of service to the County. Our HR Director, Travis Graves, is here to present this important program. Travis.....

**COMMISSIONER JUDY SHIPRACK**

**Lora Goode - 15 Years (start date: 10/2/2000)**

Position: Animal Care Technician

Department of County Services

Division: Animal Services

Today I am going to talk a little bit about Lora Goode; Lora, please stand up.

Lora has dedicated her life to animals in our community. She previously worked with the Oregon Humane Society and Guide Dogs for the Blind, but for the past 15 years she has served the public as an Animal Care Technician at Animal Services. She works hard to provide care, assessment and new homes for shelter dogs and cats. Additionally, Lora often takes home some of the harder-to-adopt pets to give them a chance to blossom in a less stressful environment. A recent foster dog, Spot, is a small white semi-feral dog who was unwilling to let anyone touch him in the shelter. Lora brought him first into her office and then into her home, where every day he grows a little less fearful under her care.

In the past, when inclement weather threatened to make roads impassable overnight, Lora has been known to spend the night at the shelter to make sure that someone is there in the morning to feed and care for shelter animals, no matter what. Her caring doesn't stop with the animals though.

Lora's family and co-workers benefit from her generous spirit as well. Co-workers describe her as "nurturing, dependable and someone who handles stress beautifully. "

Multnomah County is a better place for people and pets because of Lora's caring nature and her service to the community. Lora, thank you for your 15 years of service.

### **CHAIR DEBORAH KAFOURY**

**Steve Roskoski - 20 Years (start date: 5/27/1995)**

Position: Library Assistant

Library

Division: Central Library

Steve Roskoski (Ross-koss-key can you please stand up?

Some people find hard to believe that this young man has worked at Multnomah County Library for 20 years! When you discover that he was hired as a page right after high school, it makes a little more sense. Before that he was a library volunteer, and before **that** he was a library kid who went to the St. Johns library often with his mom. Steve was selected as Library Paraprofessional of the Year by Library Journal in 2008, where they noted Steve's "accomplishments during his tenure at Multnomah County Library touch upon almost everything the library does: developing employee training, introducing chat reference, supervising a branch while the manager is on leave, conducting story-times, mentoring new staffers, working on interlibrary loan and hiring, and even serving on a statewide board for online reference." He is involved with so many different aspects of the library and is currently a Lead Worker at the Central Library, where he has worked for the past 10 years. He is the master merchandiser of the library's collection at Central and a specialist in social media and one of the library's main Tweeters. In a notable FaceBook competition with the Seattle Public Library, Steve led Multnomah County Library to a sound victory. He created a special library digital collection highlighting Portland's Brew History and is an excellent early adopter of new technologies and is always looking for new and interesting ways to promote and provide library services. After 20 years with the library, Steve has an amazing knack for keeping things fresh and interesting, and he demonstrates a great love for what he does. The Library has been lucky to have such a great staff member for 20 years. Thank you Steve.

### **COMMISSIONER JULES BAILEY**

**David Zipprich - 20 Years (start date: 8/28/1995)**

Position: Facilities Specialist 3

Department of County Assets

Division: Facilities & Property Management

I'd like to talk about David Zipprich (Zip-rich) today, Dave, can you please stand up?

Prior to working with Multnomah County, this Portland native was a local area Contractor for 20 years and spent 2 years in the San Francisco area learning the traditional art of stair building. Dave has dedicated 20 years to Multnomah County with the Facilities & Property Management Division. He joined us as a Temporary County Carpenter in August of 1995, progressed to full time, and then became Lead Carpenter. He's been on various teams and projects through the years and was in one of the first groups to participate in, and receive a certification from, the Oregon Project Management Certification Program.

Dave was asked to join the Facilities Compliance Section where he took on the role of overseeing fire / life / safety related issues within County buildings. He has developed solid relationships with the Portland and Gresham Fire Departments as well as other related agencies and is the Contract Administrator for countywide elevator maintenance and duct cleaning services.

Personally, he is a photographer and has recently shown his work at the Newspace Center for Photography and this summer he celebrated a milestone birthday by riding his motorcycle 3000 miles across the country. Congratulations Dave.

### **COMMISSIONER LORETTA SMITH**

**Carl Stewart - 25 Years (start date: 2/5/1990)**

Position: Systems Administrator Senior  
Department of County Assets  
Division: IT

I'd like to share a little information about Carl Stewart, Carl, can you please stand up?

Carl started his career at Multnomah County in the Health Department in February of 1990 as an 18 year old warehouse worker. He later went back to school while working in Central Stores.

When asked to identify something special about his time at the county, Carl said the two most influential events in his County career have been the trust placed on my abilities by two great managers.

The first was when manager Wanda Yantis gave a Chief Warehouse Worker a chance with a work out of class in IT. From there, Carl was able to flourish

into an experienced network, server, desktop, and systems support person, and soon trusted to run major IT projects. The second was when manager Becca Beck enlisted Carl to work on her team, first informally, and then this year as a formal work out of class to work on IT applications with the Health Department with direct patient care requirements.

Carl strongly believes that these opportunities created a career out of a job, and that they have shaped his entire adult life, at work, and for his family which includes being the very proud father of a 15 month old little girl. Carl, thank you so much for your years of dedication to the County.

### **COMMISSIONER DIANE McKEEL**

**Janet Irwin - 45 Years (start date: 10/26/1970)**

Position: Librarian

Library

Division: Central Library

We are now going to talk about an employee with 45 years of service! Janet Irwin. Janet, could you please stand up?

Janet was hired as the Documents Librarian in the Popular Library in 1970, when our Library was the Library Association of Portland. During her 45 year career at Multnomah County Library, Janet has worked at many different locations in many different roles. It is a very impressive list that demonstrates Janet's range of skills and eagerness and willingness to try new things!

In 1976 when Janet was still a fairly new librarian, she coordinated our initial push to automate the library's card catalog and circulation processes, and has continued to take on many important roles as the library has changed and evolved. As a well-known genealogy specialist, she has taught many library staff how to approach searches with patrons and effectively use reference materials. She prepared an excellent guide for genealogy research that was featured on the library's website using her own family history as a search example. She carefully manages the library's treasured Oregon Collection, featuring valuable materials that tell the story of our wonderful state.

When asked her favorite part about being a librarian, Janet readily answers that it is helping and serving the public that she enjoys and values the most. Janet is proud of her many years of work as a Union Steward, and having played a role in the transition of the library to being part of the county as a Department. She appreciated how the team worked together to benefit the County as a whole. According to a colleague, Janet is a model of how to remain committed and engaged in the profession, always learning, and

always growing; always expecting and striving for excellence. Thank you Janet.

Thank you Travis, we can now hand it back to you.

*[Travis speaks, then will ask Board to come in front of dais for reading of names, handshakes, and certificates]*

**ADJOURNMENT – 10:49 a.m.**

Chair Kafoury: THANK YOU. ALL RIGHT. SEEING WE HAVE NO FURTHER BUSINESS, WE'RE ADJOURNED.

Submitted by:

Lynda J. Grow, Board Clerk and  
Marina Baker, Assistant Board Clerk  
Shirley Luo, Intern  
Board of County Commissioners  
Multnomah County, Oregon