

1                   BEFORE THE BOARD OF COUNTY COMMISSIONERS

2                               FOR MULTNOMAH COUNTY OREGON

3                                       ORDINANCE No.     906    

4           An ordinance amending Ordinance No. 880, in order to add and delete exempt  
5 pay ranges and titles and to make special adjustments.

6           MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7   Section I. Findings.

8           A) Multnomah County, Oregon employs a variety of individuals excluded from  
9 any collective bargaining agreement referred to as "exempt" employees.

10          B) It is the County's policy to establish an exempt compensation plan that  
11 provides such pay as necessary for the County to recruit, select, and retain qualified  
12 management, supervisory, administrative, and professional employees; that recognizes  
13 employee performance, growth, and development; that maintains an appropriate  
14 internal relationship among classifications and employees based on job responsibilities,  
15 qualifications, and authority; and that maintains parity between equivalent exempt and  
16 non-exempt positions.

17          C) The Personnel Officer is responsible for developing and recommending  
18 compensation plan adjustments to the Multnomah County Board of Commissioners.

19   Section II. Deletion of Job Titles.

20          The following job titles established in Exhibit A of Ordinance No. 880 are deleted,  
21 effective January 1, 1998:

- 1            Assessment & Taxation Manager/Senior
- 2            Equipment Unit Administrator
- 3            Library Administrator/Central
- 4            Property/Commissary/Laundry Administrator

5    Section III. Addition of Job Titles and Ranges.

6            The following job titles and pay ranges are added to Exhibit A of Ordinance No.  
 7    880, effective January 1, 1998:

<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Auxiliary Services Admin	\$46,721	\$56,065	\$65,409
Clinical Program Pharmacist	\$56,065	\$60,737	\$65,409

11   Section IV. Special Adjustment.

12            The following employee will receive a one-time salary adjustment, effective July  
 13    1, 1997, to the following annual salary rate. This adjustment is necessary to maintain  
 14    appropriate internal and external relationships among exempt employees.

<u>Employee</u>	<u>Job Title</u>	<u>Annual Salary</u>
April Lewis	Employee Services Spec 2	\$46,152

1            ADOPTED the 30th day of April,  
2 1998, being the date of its second reading before the Board of County Commissioners  
3 of Multnomah County, Oregon.



By *Beverly Stein*  
Beverly Stein, Chair  
MULTNOMAH COUNTY, OREGON

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13 REVIEWED:  
14 TOM SPONSLER, COUNTY COUNSEL FOR  
15 MULTNOMAH COUNTY, OREGON

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19 *Tom Sponsler*  
20 Tom Sponsler, County Counsel

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