



Multnomah County Agenda Placement Request Budget Modification

(Revised 9/23/13)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS

AGENDA # C-1 DATE 9/4/14
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 9/4/14

Agenda Item #: C.1

Est. Start Time: 9:30 am

Date Submitted: 8/14/14

Agenda Title: BUDGET MODIFICATION # DCJ-04-15: Reclasses a 1.00 FTE Office Assistant Senior to a Records Technician in the Adult Services Division

Requested Meeting Date: 9/4/14

Time Needed: N/A

Department: 50 - Community Justice

Division: Adult Services Division

Contact(s): Joyce Resare

Phone: 503.988.3961

Ext. 83961

I/O Address 503 / 250

Presenter Name(s) & Title(s): Consent Calendar

General Information

1. What action are you requesting from the Board?

The Department of Community Justice (DCJ) requests approval of a budget modification to reclassify a 1.00 FTE Office Assistant Senior, which has been reviewed by the Class/Comp Unit of Central Human Resources.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Reclassification of a 1.00 FTE Office Assistant Senior (6002) to a Records Technician (6157) was approved for recommendation to the Board of County Commissioners by the Class/Comp Unit of Central Human Resources on August 12, 2014, with a retro-active date to February 6, 2014.

Since August 2010, the duties and responsibilities of this position have gradually changed and as such the position is requested for reclassification from an Office Assistant Senior to a Records Technician. The primary purpose of the position is to facilitate supervision of community correction clients with thorough and accurate offender data entry for START, Local Control, and STOP Units, as well as to support the Justice Reinvestment Program and the Pre-Sentence Investigation Unit, and facilitate the submission of timely reports to the courts, district attorney, and defense attorney. This position is responsible for compiling offender files; researching, documenting, and monitoring data used for facilitating supervision of community corrections clients in order to implement evidence based practices, case assignments, and budget determination; verifying, entering, and

modifying data in AS400, ECOURT, ESWIS, and LEDS; adding, revising, and amending record entries based on determination of temporary, amended, and permanent judicial orders; closing treatment modules and researching and entering financial balances; researching, evaluating, analyzing, and interpreting typed or handwritten judicial orders; processing reports for probation officers; coordinating and disseminating information to appropriate parties; collaborating with team members and providing input on technical procedures; and assisting others as a training resource in technical matters. Additionally, this position will perform some administrative duties such as entering time/payroll; generating timesheets; ordering supplies; resolving errors in orders received and invoices; scheduling offender interviews; maintaining PO calendars; answering phones; and assisting the general public.

An analysis of the Office Assistant Senior, Records Technician, and the Corrections Technician classifications was performed before making an allocation decision. The duties, responsibilities and qualifications support this position is allocated to Records Technician (6157).

In the FY 2015 Adopted Budget this position is part of program offer 50023A - Adult Field Generic Supervision (Level 1 & 2).

3. Explain the fiscal impact (current year and ongoing).

There is no fiscal impact for FY 2015 as the pay scale for these two classifications overlap. In subsequent fiscal years, the reclassified position will be subject to approved cost of living adjustments (COLA) and step increases. The current top step of the new classification is 6% higher than the current classification's top step, however it is anticipated that in subsequent fiscal years the financial impact of the new classification will be funded within the department's budget.

4. Explain any legal and/or policy issues involved.

This classification decision is subject to all applicable requirements stated in MC Personnel Rule 5-50 including the provision that Central HR may re-evaluate the classification decision up to one year from the date of issue to ensure duties and work are being carried out as originally described.

It is the policy of Multnomah County to make all employment decisions without regard to race, religion, color, national origin, sex, age, marital status, disability, political affiliations, sexual orientation, or any other nonmerit factor.

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

N/A

7. What budgets are increased/decreased?

N/A

8. What do the changes accomplish?

Approval of a classification decision from the Class/Comp Unit of Central Human Resources.

9. Do any personnel actions result from this budget modification?

Yes, the current incumbent will be reclassified with this position retro-active to February 6, 2014.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

N/A

Required Signature

**Elected Official or
Dept. Director:** Joyce Resare for Scott Taylor /s/

Date: August 13, 2014

Budget Analyst: Christian Elkin /s/

Date: August 14, 2014

Department HR: James Opoka /s/

Date: August 13, 2014

Countywide HR: Karie Miller /s/

Date: August 13, 2014

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: DCJ-04-15

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	50023A-15	23000	50-10	0050	CJ045.DOC.SUP.FEL.PSI	60000 - Permanent	265,862	265,862	0	
2	50023A-15	23000	50-10	0050	CJ045.DOC.SUP.FEL.PSI	60130 - Salary Related Expns	108,795	108,795	1	
3	50023A-15	23000	50-10	0050	CJ045.DOC.SUP.FEL.PSI	60140 - Insurance Benefits	76,244	76,244	0	
23000 Total										0
50-10 Total										0
Program Offer Number 50023A-15 Total										0

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: DCJ-04-15

Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

						Annualized				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
701426	6002	Office Assistant/Sr	61810	23000	CJ045.DOC.SUP.FEL.PSI	(1.00)	(46,007)	(15,127)	(17,487)	(78,622)
701426	6157	Records Technician	50-10	23000	CJ045.DOC.SUP.FEL.PSI	1.00	46,003	15,126	17,487	78,616
Total Annualized Changes:						0.00	(\$4)	(\$1)	\$0	(\$6)

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
701426	6002	Office Assistant/Sr	61810	23000	CJ045.DOC.SUP.FEL.PSI	(1.00)	(46,007)	(15,127)	(17,487)	(78,622)
701426	6157	Records Technician	50-10	23000	CJ045.DOC.SUP.FEL.PSI	1.00	46,003	15,126	17,487	78,616
Total Current FY Changes:						0.00	(\$4)	(\$1)	\$0	(\$6)