

**Minutes of the Board of Commissioners
Multnomah County, Oregon
Multnomah Building, Room 315
501 SE Hawthorne Ave. Portland, Oregon
Tuesday, May 3, 2011**

SPECIAL MEETING: BOARD RETREAT #2

**Board Work Session on Mission, Vision, Values, and Goals Statements.
Presenter: Alanna Hein, Facilitator & Principal, Hein Consulting Group (90
min)**

Attendees: Chair Jeff Cogen, Vice-Chair Deborah Kafoury, Commissioners Loretta Smith, Judy Shiprack and Diane McKeel.

Facilitators: Alanna Hein and Molly Rodriguez Keating.

Chair Cogen called the special meeting to order at 1:36 p.m. and welcomed everyone for participating. The Board Clerk confirmed that today's retreat was being digitally recorded and public notice had been given of the meeting.

Ms. Hein stated that she will assist the Commissioners in defining a Mission, Vision and Values statement to provide an overarching framework for decisions that impact Multnomah County government and the community. At the last Board retreat held on April 6, 2011, the Commissioners identified and put into words the Mission, Vision, Values they share. Ms. Hein explained that the goal for this meeting is to review, refine and agree on these proposed Mission, Vision, and Values.

The Commissioners agreed that their principles for Board discussions are to speak the truth, be respectful of each other, listen and talk, have an investment in the discussions, openness, honesty, and moving the discussion along.

The Board discussed and concluded their Values to be as follows:

- Social Justice: Promote equity in the community, including people that have not been included in the past, and help those who need help.
- Health: Support a healthy community from early childhood to adulthood, including access to healthy food, clean water, and healthcare services.
- Integrity: Be honest and trustworthy, create transparency and harmony between what we think, say, and do. Put the County's mission above personal goals.

- Stewardship: Demonstrate tangible, cost effective results from our work; decisions are clear, evidence based and fair.
- Creativity and Innovation: Think in new ways, value new opinions and recognize ingenuity and resourcefulness.
- Sustainability: Focus on long-term environmental and economic well-being of the community.

The Commissioners discussed and concluded their Mission to be as follows:

1. We govern and lead to create a safe, healthy, and economically strong community.
2. We promote our values in collaboration with our partners in the community.

Ms. Hein clarified that the Vision is both an aspiration and an inspiration, but does not necessarily represent current reality or fact. The Commissioners discussed and concluded their Vision to be as follows:

- Build a community where everyone is healthy and anyone who needs help has a place to find it.
- The community knows about and is engaged in what we do.
- Everyone in our community shares equally in opportunity regardless of what they look like, where they come from, what they believe, or who they love.

Ms. Hein said she will prepare the final one page document of the Commissioners' Mission, Vision, and Values that they can review and choose whether to adopt.

The Commissioners thanked Ms. Hein and Ms. Rodriguez-Keating for facilitating the discussion.

There being no further business, the meeting was adjourned at 2:52 p.m.

Submitted by:
Marina Baker, Asst. Board Clerk
Board of County Commissioners
Multnomah County