



**Multnomah County
Agenda Placement Request
Budget Modification**
(FY 2018)

Contingency Request

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS
AGENDA # R-6 DATE 4/12/18
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 4/12/18
Agenda Item #: R.6
Est. Start Time: 10:35 am approx
Date Submitted: 4/4/18

Agenda Title: BUDGET MODIFICATION # MCSO-10-18: Contingency Request for MCCDA settlement above budgeted amount

Requested Meeting Date: 04/12/2018 **Time Needed:** 5 Minutes
Department: 60 - Sheriff **Division:** Corrections Facilities & Corrections Services Divisions

Contact(s): Stephanie Prybyl, Chief of Staff

Phone: 971-347-6106 **Ext.** **I/O Address** 503/350

Presenter Name(s) & Title(s): Sheriff Michael Reese

General Information

1. What action are you requesting from the Board?

- The Multnomah County Sheriff's Office (MCSO) is respectfully requesting the Board of County Commissioners grant our Agency contingency monies to mitigate the financial impact of the wage settlement above the 2.2% budgeted in the Fiscal Year 2018 Adopted Budget, retroactive to July 1, 2017. The amount above the 2.2% budgeted is \$589,603.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

- On February 1, 2018, the Board of County Commissioners (BCC) ratified Collective Bargaining Agreement 2017-2022 between Multnomah County and the Multnomah County Corrections Deputy Association (MCCDA). Included in the Agreement is a wage provision that states "Wages Retroactively Effective to July 1, 2017: Hourly wage rates for members will be increased by one dollar (\$1.00) per hour." The \$1/hour COLA increase will cost approximately \$992,610 in wages and \$511,345 in salary related benefits and insurance costs for a total ongoing increase of \$1,503,955 in all funds. The effective aggregate COLA is 2.99% which is above the 2.2% COLA anticipated in the FY 2018 budget.

3. Explain the fiscal impact (current year and ongoing).

- Based on the agreement, MCCDA wages will be retroactively increased by one dollar (\$1.00) per hour, effective July 1, 2017. The estimated additional cost over the current budgeted amount is \$589,603. MCSO is respectfully requesting \$589,603, to cover unfunded liability through June 30, 2018.

4. Explain any legal and/or policy issues involved.

- Not applicable.

5. Explain any citizen or other government participation.

- Not applicable.

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

- Not applicable.

7. What budgets are increased/decreased?

- The County-wide General Fund Contingency will decrease by \$589,603; the Sheriff's Office's General Fund budget will increase by \$589,603, the Risk Fund budget will increase by \$35,891.

8. What do the changes accomplish?

- This contingency request will help MCSO meet its wage obligations under the recently ratified labor Agreement. This will add \$589,603 to MCSO's general fund to fully fund all of MCSO's general funded MCCDA employees' wages for this fiscal year.

9. Do any personnel actions result from this budget modification?

- Not applicable.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

- Not applicable.

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

- Not applicable.

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

- Not applicable.

For Contingency Requests Only:

13. Why was the expenditure not included in the annual budget process?

- This contingency request will help MCSO meet its wage obligations under the recently ratified labor Agreement.

14. What efforts have been made to identify funds from other sources within the department/agency to cover this expenditure?

- This contingency request will help MCSO meet its wage obligations under the recently ratified labor Agreement. All funds within our Agency are assigned to specific programs and are expected to be 100% utilized during the year accordingly.

15. Why are no other department/agency fund sources available?

- Not applicable.

16. Describe any new revenue this expenditure will produce, any cost savings that will result, and any anticipated payback to the contingency account. What are the plans for future ongoing funding?

- MCSO will work with the County to adjust its wage obligations for future budgets.

17. Has this request been made before? When? What was the outcome?

- Not applicable.

NOTE: If a Budget Modification or a Contingency Request attach a Budget Modification Expense and Revenues Worksheet and/or a Budget Modification Personnel Worksheet

Required Signature

Elected Official or Dept. Director: Michael Reese /s/

Date: 03/26/2018

Budget Analyst: Ashlye Manning /s/

Date: 04/04/2018

Department HR: _____

Date: _____

Countywide HR: _____

Date: _____

Exp/Rev/FTE - Budget Modification

Budget Year: 2018

Budget Modification: MCSO-10-18

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	60033A-18	1000			601450	60000 - Permanent	4,616,370	4,677,381	61,011	
2	60033A-18	1000			601450	60130 - Salary Related Expns	2,038,645	2,065,643	26,998	
3	60033A-18	1000			601450	60140 - Insurance Benefits	1,360,568	1,366,273	5,705	
1000 Total										93,714
Total										93,714
Program Offer Number 60033A-18 Total										93,714
4	60034A-18	1000			601480	60000 - Permanent	2,681,751	2,712,131	30,380	
5	60034A-18	1000			601480	60130 - Salary Related Expns	1,229,063	1,242,506	13,443	
6	60034A-18	1000			601480	60140 - Insurance Benefits	788,202	791,043	2,841	
1000 Total										46,664
Total										46,664
Program Offer Number 60034A-18 Total										46,664
7	60040A-18	1000			601410	60000 - Permanent	11,543,734	11,691,632	147,898	
8	60040A-18	1000			601410	60130 - Salary Related Expns	5,200,459	5,265,904	65,445	
9	60040A-18	1000			601410	60140 - Insurance Benefits	3,500,409	3,514,237	13,828	
1000 Total										227,171
Total										227,171
Program Offer Number 60040A-18 Total										227,171
10	60041A-18	1000			601422	60000 - Permanent	6,897,198	7,041,765	144,567	
11	60041A-18	1000			601422	60130 - Salary Related Expns	3,261,099	3,325,070	63,971	

Exp/Rev/FTE - Budget Modification

Budget Year: 2018

Budget Modification: MCSO-10-18

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
12	60041A-18	1000			601422	60140 - Insurance Benefits	2,094,550	2,108,066	13,516	
1000 Total										222,054
Total										222,054
Program Offer Number 60041A-18 Total										222,054
13	72020-18	3500			705210	50316 - Svc Rmb Med/Dental	(81,398,587)	(81,434,478)	(35,891)	
14	72020-18	3500			705210	60330 - Claims Paid	7,681,336	7,717,227	35,891	
3500 Total										0
Total										0
Program Offer Number 72020-18 Total										0
15	95000-18	1000			9500001000	60470 - Contingency	12,194,859	11,605,256	(589,603)	
1000 Total										(589,603)
Total										(589,603)
Program Offer Number 95000-18 Total										(589,603)

Exp/Rev/FTE - Budget Modification

Budget Year: 2018

Budget Modification: MCSO-10-18

Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

No positions were affected by this Budget Modification.

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

No positions were affected by this Budget Modification.



Department of County Management
MULTNOMAH COUNTY OREGON

Budget Office

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TO: Board of County Commissioners
FROM: Ashlye Manning, Senior Budget Analyst
DATE: April 4, 2018
SUBJECT: General Fund Contingency Request of \$589,603 for the Sheriff's Office to Fund
MCCDA Contract Wage Increases (Budget Modification MCSO-10-18)

The Sheriff's Office is requesting \$589,603 from the General Fund contingency for the Multnomah County Corrections Deputy Association's (MCCDA) Fiscal Year 2018 wage increases above the 2.2% Cost of Living Adjustment (COLA) that was anticipated in the FY 2018 budget.

The Board of County Commissioners ratified a Collective Bargaining Agreement between MCCDA and the County on February 1, 2018. This agreement included a \$1 per hour wage increase and some minor premium pay changes for MCCDA members. The General Fund impact to MCSO for these pay changes was approximately \$589,603 above the anticipated 2.2% COLA that was included in the FY 2018 budget.

Per the March forecast, the "regular" General Fund contingency and the remaining State/Fed ramp down funds total \$3,354,195. MCSO has two other contingency requests on this agenda. If all three contingency requests are approved, the remaining contingency balance will be \$2,657,788.

General Fund Contingency Policy Compliance

The Budget Office is required to inform the Board if contingency requests submitted for approval satisfy the guidelines for using the General Fund Contingency.

In particular,

- Criteria 1 states contingency requests should be for one-time-only purposes.

N/A

- Criteria 2 addresses emergencies and unanticipated situations.

The costs were unknown during the FY 2018 budget due to ongoing labor negotiations.

- Criteria 3 addresses items identified in Board Budget Notes.

This item was not identified in a specific Budget Note.