



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: 8/18/12)

Board Clerk Use Only

Meeting Date: 5/30/13
Agenda Item #: R.5
Est. Start Time: 9:30 am
Date Submitted: 5/22/13

Agenda Title: Labor Relations Agreement with AFSCME for Voluntary Recognition of On-call Juvenile Custody Services Specialists

Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.

Requested

Meeting Date: May 30, 2013 **Time Needed:** 5 minutes
Department: County Management **Division:** Central HR
Contact(s): Jeff Heinrich, Labor Relations Manager
Phone: 503-988-5153 **Ext.** 2 **I/O Address:** 503/3/300

Presenter

Name(s) & Title(s): Jeff Heinrich, Labor Relations Manager

General Information

1. What action are you requesting from the Board?

Approval of voluntary recognition agreement to add On-call Juvenile Custody Services Services (JCSS) employees to the existing JCSS bargaining unit.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

AFSCME Local 88 filed a unit clarification petition with the Employment Relations Board on April 24, 2013, seeking to clarify and include On-call Juvenile Custody Services Specialists into the existing bargaining unit of Juvenile Custody Services Specialists. No objections to the inclusion were filed during the requisite posting period and the Oregon Employment Relations Board verified 89% majority support amongst the petitioned for on-call employees. This agreement is for voluntary clarification of the bargaining unit to include on-call employees.

3. Explain the fiscal impact (current year and ongoing).

N/A.

4. Explain any legal and/or policy issues involved.

Voluntary recognition is a good faith gesture to AFSCME, the petitioning labor organization,

rendering a contested election unnecessary.

5. Explain any citizen and/or other government participation that has or will take place.

The Oregon Employment Relations Board (ERB) has jurisdiction over representation matters involving Oregon's public employees. ERB certified the 89% majority showing of interest of impacted employees to be included in the existing bargaining unit.

Required Signature

**Elected
Official or
Department
Director:**

Karyne Kieta \s\

Date:

5/22/2013