

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

**ORDINANCE NO. 963**

Amending Multnomah County Code §§ 9.230 et. seq. Relating to Employees' Benefit Board

**Multnomah County Ordains as follows:**

**Section 1.** MCC §§ 9.230 et. seq. are amended to read as follows:

**§ 9.230\* EMPLOYEES' BENEFITS BOARD**

**§ 9.230- Established; Membership.**

(A) There is an Employees' Benefits Board (EBB) with representation from County bargaining units and County employees not covered by collective bargaining agreements.

(B) EBB membership shall consist of:

(1) Representation for each participating bargaining unit of County employees as provided in their respective collective bargaining agreement.

(2) One representative appointed by the Chair for all management and executive employees, and elected official's staffs.

(3) One representative for the interests of the employer appointed by the Chair.

**§ 9.231 Definition; Purpose.**

(A) Health and welfare benefits mean the health and welfare benefits described in the collective bargaining agreements.

(B) The purpose of the EBB is to:

(1) Provide a forum for education and discussion of County health and welfare issues;

(2) Study and recommend methods of providing County health and welfare benefits;

(3) Consider health and welfare benefits as part of total employee compensation;

(4) Facilitate implementation of legally mandated changes to the health and welfare benefits; and.

(5) Modify health and welfare benefits as required.

**§ 9.232 Authority.**

(A) The EBB has authority to approve changes to the health and welfare benefit plans proposed by the Director of the Department of Support Services (director). Proposed changes take effect only if approved by at least 80% of the EBB members eligible to vote. The director will implement approved changes.

(B) Changes also may be proposed by five EBB members eligible to vote. If a proposed change is approved by at least 80% of the EBB members eligible to vote, then the director may implement the proposed change, propose alternative changes, or reject the change. If the director rejects the proposed change, the Chair will decide whether the County will implement the proposed change. The decision of the Chair is final.

**§ 9.233 Meetings.**

The EBB will meet at least quarterly.

**§ 9.234 Voting.**

Each bargaining unit, the management and executive employee representative, and the employer representative will have one vote.

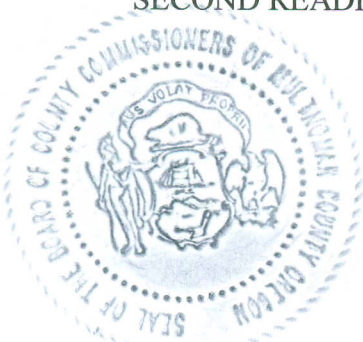
**Section 2.** This ordinance is effective July 1, 2001.

FIRST READING:

June 7, 2001

SECOND READING AND ADOPTION:

June 14, 2001



BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

Diane M. Linn, Chair

REVIEWED:

THOMAS SPONSLER, COUNTY ATTORNEY  
FOR MULTNOMAH COUNTY, OREGON

By

Thomas Sponsler, County Attorney