



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: 8/18/11)

Board Clerk Use Only

Meeting Date: 5/9/13
Agenda Item #: R.7
Est. Start Time: 10:30 am
Date Submitted: 4/23/13

Agenda Title: **Second Reading & Public Hearing of ORDINANCE Amending Multnomah County Code §15.341 through 15.347 related to civil rights discrimination.**

Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.

Requested Meeting Date: 5/2/13 Time Needed: 15 minutes
Department: Non-Departmental—Chair's Office Division: Chair Jeff Cogen
Contact(s): Casey Filice
Phone: X 83958 Ext. I/O Address:
Presenter Name(s) & Title(s): Casey Filice, Senior Policy Advisor

General Information

1. What action are you requesting from the Board?

Approval to amend county code to reflect changes in Oregon law related to discrimination in housing, employment and public accommodation.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

- a. In 2001 Oregon State law did not clearly prohibit discrimination on the basis of sexual orientation, gender identity, age if over 18, and source of income in housing, public accommodation and employment.
- b. The Board of Multnomah County Commissioners identified this gap in protection and adopted Ordinance 969 which amended the County Code to include civil rights protections for sexual orientation, gender identity, age if over 18, and source of income in housing, public accommodation and employment. These protections were codified in the County Code at 15.340 to 15.347.
- c. The laws of Oregon were subsequently amended to include protections against discrimination on the basis of sexual orientation and gender identity in housing, public accommodation and employment. *See generally* ORS Chapter 659A.

- d. Although gender identity is not called out as a specific protected class, it is included in the definition of sexual orientation in ORS 174.100(6) and is therefore protected under Oregon law.

3. Explain the fiscal impact (current year and ongoing).

N/A

4. Explain any legal and/or policy issues involved.

This ordinance addresses the remaining gaps in Oregon law and prohibits discrimination on the source of income in employment, age if over 18 in housing and source of income or familial status in public accommodation.

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Required Signature

Elected Official Marissa Madrigal /s/
or Dept Director: _____

4/24/13
Date: _____