

BEFORE THE BOARD OF COUNTY COMMISSIONERS

MULTNOMAH COUNTY, OREGON

An Ordinance in the Matter of Adoption )	
of Mid-Year Salary Adjustments for )	
Selected Employees covered by the Exempt )	AN ORDINANCE
Compensation Plan )	NO. 263

WHEREAS, on April 29, 1976, a Classification/Compensation Plan was adopted for exempt employees; and

WHEREAS, the Office of County Management is responsible for maintaining the Classification/Compensation Plan and for recommending changes as necessary; and

WHEREAS, certain existing collective bargaining agreements contain provisions for a salary adjustment on January 12, 1981 for employees covered by those agreements; and

WHEREAS, the aforementioned mid-year salary adjustment will cause the salaries of subordinate employees to compress the salaries of certain supervisors covered by the Exempt Compensation Plan; and

WHEREAS, the mid-year salary adjustments will cause the salary rates of certain non-exempt jobs to exceed the salary rates for certain equivalent jobs which are exempt from collective bargaining;

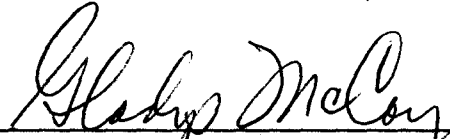
NOW, THEREFORE, Multnomah County ordains as follows:

1. The January 12, 1981 salary ranges shown in Exhibit A are adopted, effective that date, for the exempt classifications listed and replace the salary ranges shown for those classifications in Exhibit A of Ordinance 244.
2. The base salary rate of each incumbent employee in the classifications listed shall be increased, effective January 12, 1981, by forty-four (44¢) per hour, or fifty cents (50¢) per hour for each Nursing Services Supervisor, except that no exempt employee shall receive a salary increase that causes his salary to exceed the maximum rate for the appropriate classification.

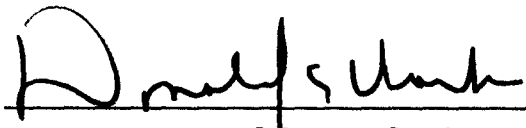
ADOPTED THIS 15th day of January 1981, being the date of its 2nd reading before the Board of County Commissioners of Multnomah County, Oregon.

BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

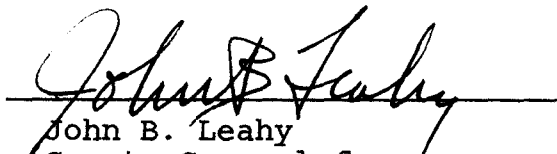
(SEAL)

By   
Presiding Officer

Authenticated by the County Excecutive on the 19th day of  
January 1981.

By   
Donald E. Clark  
County Executive

APPROVED AS TO FORM:

By   
John B. Leahy  
County Counsel for  
Multnomah County, Oregon

# EXHIBIT A

<u>Classification Title</u>	<u>Current Salary Range</u>	<u>January 12, 1981 Salary Range</u>
Administrative Assistant	6.73 - 8.75	7.07 - 9.19
Correct. Counseling Supr	9.51 - 12.37	10.18 - 13.23
Detention Facility Supr	9.97 - 12.97	10.32 - 13.41
Dietary Services Supr	7.66 - 9.96	8.00 - 10.40
Engineer Supr/Design & Const	11.66 - 15.15	11.99 - 15.59
Engineer/Design & Const	11.66 - 15.15	11.99 - 15.59
Engineer/Planning	11.66 - 15.15	11.99 - 15.59
Engineer/Structural	11.66 - 15.15	11.99 - 15.59
Engineer/Traffic	11.66 - 15.15	11.99 - 15.59
Finance Spec Supr	9.59 - 12.47	9.79 - 12.73
Juvenile Counseling Supr	9.85 - 12.79	10.18 - 13.23
Maintenance Supervisor	9.19 - 11.96	9.54 - 12.40
Management Analyst	8.90 - 11.58	9.25 - 12.02
Nursing Services Supr	10.33 - 13.43	10.72 - 13.93
Program Supervisor	10.13 - 13.17	10.50 - 13.61
Property Appr/Chief	10.04 - 13.05	10.38 - 13.49
Vector Control Supr	9.19 - 11.96	9.54 - 12.40