

Agenda for Board Discussion on Mission, Vision, Values

May 3, 2011

Topic	Method	Outcome	Materials	Who	Time
Review work so far	Introduce work and welcome			Alanna & All	1:30
Principles for Board Discussions	Review, discuss	Agree on principles	Handout	All	1:35
Review Values statements	Review, discuss	Agree on values statements	Handout	All	1:45
Review Mission statement	Review, discuss	Agree on mission	Handout Easel paper	All	2:10
Review Vision statements	Review, discuss	Agree on vision	Handout	All	2:35
Summary of today's work	Discuss the next steps			All	2:55
Adjourn			Easel paper	All	3:00

Proposed Principles for Board Discussions:

- Speak the truth
- Be respectful of each other
- Listen and talk
- Have an investment in the discussions
- Openness
- Honesty
- Discussion moves along

Proposed Values for the Board:

- Social Justice –promote equity in the community, include people that have not been included in the past, help those who need help; this is fundamental to all of the work we do.
- Health – support all aspects of health, from thriving in early childhood through all phases of adulthood. Health is the basis for happiness, prosperity and safety.
- Integrity – being honest and trustworthy, creating transparency and harmony between what we think, say, and do; doing the right thing even when no one is looking, put the County's mission above personal goals.
- Stewardship of taxpayer resources – we can demonstrate tangible results from our work; our decisions are clear, disciplined and fair.
- Creativity and Innovation – willing to think in new ways, value new opinions and recognize ingenuity and resourcefulness.
- Sustainability – stewardship of the environment and a focus on the long-term economic viability of our decisions.

Proposed Mission

- We govern and lead to best provide cost-effective services that will create and maintain a safe, healthy, and economically strong county. We provide services to the community to achieve social justice, by managing in a fair, efficient and measureable way.

Proposed Vision for the Board

- We use Social Justice as a lens to measure the outcomes of all we do.
- We are able to help everyone in our community who needs help.
- Every person in our community is healthy.
- We have a robust and fair revenue stream.
- We are looked at as a convener for the community as we inspire people to become more participatory with government

- The community knows and values what the County provides and our effectiveness helps restore people's trust in government.

Proposed Criteria for choosing the Board's mission, vision and values:

- Common understanding – working from the same set of facts
- Informs how we work together
- Clear Direction
- Informs Leadership
- Clear Picture
- Neutral expressions of principles
- Set a high standard – evidence based practices