



Department of County Management
MULTNOMAH COUNTY OREGON

Human Resources -- Multnomah Building
501 SE Hawthorne Blvd.
Portland, Oregon 97214

To: Len Lomash, Mental Health Mgr.

Date: August 19, 2011

From: Joi Doi, Classification and Compensation Unit (503/4) *Joi E. Doi*

Subj: Reclassification Request #1775 – New vacant Mental Health Consultant

The review of your request has been completed, and the decision is outlined below.

Request Information:

Date Request Received: August 10, 2011

Current Classification: PDS Senior (vacant)

Job Class number: 6088

Allocated Classification: Mental Health Consultant

Pay Range: \$53,870.40 - \$66,252.24 Annually

Position Number: 713141

Requested Class: Mental Health Consultant

Request is: ☒ Approved

Job Class Number: 6365

Pay Grade: 28

This classification decision is subject to all applicable requirements stated in MC Personnel Rule 5-50 including the provision that Central HR may later re-evaluate the classification decision to ensure duties and work are carried out as originally described. Further, this allocation may require Board of County Commissioners' approval, and so this decision is considered preliminary until such approval is received.

Position Information:

☒ Vacant - see New/Vacant Section

New/Vacant Position Information:

If the position is vacant or incumbent not reclassified with position, the position must be filled in accordance with normal appointment procedures. If position is reclassified due to reorganization, a limited recruitment may be conducted. Please consult your Department Human Resources team for further assistance.

Reason for Classification Decision:

This is a new position in the Mental Health Division that combines 2 former System of Care Coordinator positions into one position. Previously both positions had been classified as Program Development Specialists (PDS) Senior. With the completion of the 2011 PDS Study, the senior level "PDS" classification was revised. Now called Program Specialist Senior, the senior level Program Specialist classification provides subject matter expertise and leadership for a variety of internal and/or external County programs. Programs are significant, extremely complex in nature, and require astute, often sensitive/delicate execution of interdivision and interagency agreements. Additionally, the Program Specialist Senior positions are technically authoritative/knowledge leaders – hence "drivers" -- in their program area and have the ability to redirect, withhold, and/or terminate funds or service.

This new position will perform significant clinical and diagnostic related functions: that is, managing complex client cases with service providers, and providing consultation, technical assistance and training to providers. These functions will comprise 60% of the position's overall scope and require the incumbent have a Masters degree in an appropriate discipline plus be QMHP certified. Given the focus on the clinical expertise and certification requirements, the position best fits Mental Health Consultant.

If desired, this new position may undergo additional review in the coming months, if you or Division management perceive disparities or inequities between this new position and other Program Specialist Senior positions within Mental Health or DCHS. If you have any questions, please feel free to contact me at 503.988.3241.

cc: Urmila Jhattu, Heather Garrett DCHS HR
Gary Miguel, HR Maintainer
John Kaneski, Class Comp
Class Comp File copy
Bryan Lally, AFSCME