

Training Overview

Multnomah County Sheriff's Office

January 2018



Training Program: **IMPORTANCE**



Training Program: **MANDATED**

PRESIDENT'S TASK FORCE ON
21ST CENTURY POLICING
IMPLEMENTATION GUIDE

Moving from Recommendation



OREGON DEPARTMENT OF PUBLIC SAFETY STANDARDS AND TRAINING

ETHICS BULLETIN

VOLUME 169 NOVEMBER 2017

PROFESSIONAL STANDARDS—CRIMINAL JUSTICE

610.00 – Enforcement of Immigration and Customs Enforcement (ICE) Detainers

Refer:

- 32 U.C.T. 3227, 1963 Vienna Convention on Consular Relations
- 8 U.S.C. 1373, Communication between government agencies and the Immigration and Naturalization Service
- Miranda-Olivares v. Clackamas County, 2014 U.S. Dist. LEXIS 50340, 2014 WL 1414305 (D. Or. Apr. 11, 2014)
- Governor's Executive Order 17-4, Renewing Oregon's Commitment to Protecting its Immigrant, Refugee, and Religious-Minority Residents
- ORS § 181A.820, Enforcement of Federal Immigration Laws
- National Crime Information Center (NCIC)
- Law Enforcement Database System (LEDS)
- Multnomah County Resolution 2016-132, Declaring Sanctuary County

Definitions:

- Immigration and Customs Enforcement (ICE) Detainers – A tool used by Department of Homeland Security (DHS)'s Bureau of Immigration and Customs Enforcement (ICE) officials to alert law enforcement agencies that a potentially removable individual is housed in that law enforcement agency's jail or prison. An ICE detainer is an official request from ICE to a state or local public safety entity, for the state or local public safety entity to notify ICE prior to releasing an individual from custody, so that ICE may arrange to take over custody.

Policy:

1. The Multnomah County Sheriff's Office (MCSO) primary mission is public safety. It is vital to this mission that community members feel comfortable interacting with members, reporting crimes, entering court, and generally participating as witnesses or victims in our criminal justice system, without fear of local law enforcement enforcing federal immigration law.
2. The Multnomah County Sheriff's Office (MCSO) values the work of the United States Department of Homeland Security (DHS), as a public safety partner. DHS missions include protecting the nation's security, securing cyberspace, and ensuring disaster preparedness. DHS also works to draw a bright line with respect to the subset of DHS employees who are not law enforcement officers.

has mandated the Board on Public Safety Standards and Training to maintain a list of individuals who are not eligible for certification or fall below the minimum moral fitness requirements, and OREGON LEGISLATIVE ASSEMBLY--2017 Regular Session

Enrolled House Bill 2355

Enrolled pursuant to House Rule 12.00. Pre-session filed (at the request of Attorney General Rosenblum)

CHAPTER _____

AN ACT

relating to public safety; creating new provisions; amending ORS 51.050, 131.915, 131.920, 131.925, 137.633, 161.570, 161.615, 181A.410, 221.339, 419C.501, 423.478, 423.525, 475.005, 475.824, 475.834, 475.854, 475.874, 475.884 and 475.894; and declaring an emergency.

the People of the State of Oregon:

1 to 4 of this 2017 Act:

agency employing law enforcement officers to

Oregon State Police, a sheriff or

trian by a law

alts in a

FOR PUBLICATION
UNITED STATES COURT OF APPEALS
FOR THE NINTH CIRCUIT

UNITED STATES OF AMERICA,
Plaintiff-Appellee,

RENE SANCHEZ

v.

No. _____
D. _____
3:13-m _____
BLM- _____

t Court
ia
siding

9562

Training Program: **FORMATS**



Training Program: **PATH FORWARD**

- Assess current training needs and delivery capabilities
- Create training delivery methodology within current parameters
- Identify acceptable training venues and supportive instructor cadre
- Create optimal training plan and schedule moving forward (180-Day Plan)



180-Day Training Plan: **FOCUS**

- Identify courses supportive of community and agency needs:
 - Increase understanding of issues facing individuals in mental health crisis
 - Crisis Intervention Training focusing on a decreased reliance on physical force
 - Serving vulnerable populations
- Improve public safety and community relations
- Ensure public safety readiness
- Comply with Oregon Jail Standards and DPSST mandates
- Address audit recommendations



180-Day Training Plan: **STAFFING**

Prior to 180-Day Training Plan:

- 1 Lieutenant
- 2 Sergeants
- 3 Deputies
- 2 Office Assistant Sr
- Part-time Deputies
- Various Partners

Current Staffing:

- 1 Captain
- 1 Lieutenant
- 2 Sergeants
- 5 Deputies
- 2 Office Assistant Sr
- 48 Part-time Deputies
- Various Partners



Delivered: **MENTAL HEALTH FIRST AID**

Mental Health First Aid:

- 417 Corrections Deputies
- 23 Classes
- 8 Instruction Hours
- 46 Instructors



Delivered: **CRISIS MANAGEMENT**

Crisis Intervention (NAMI):

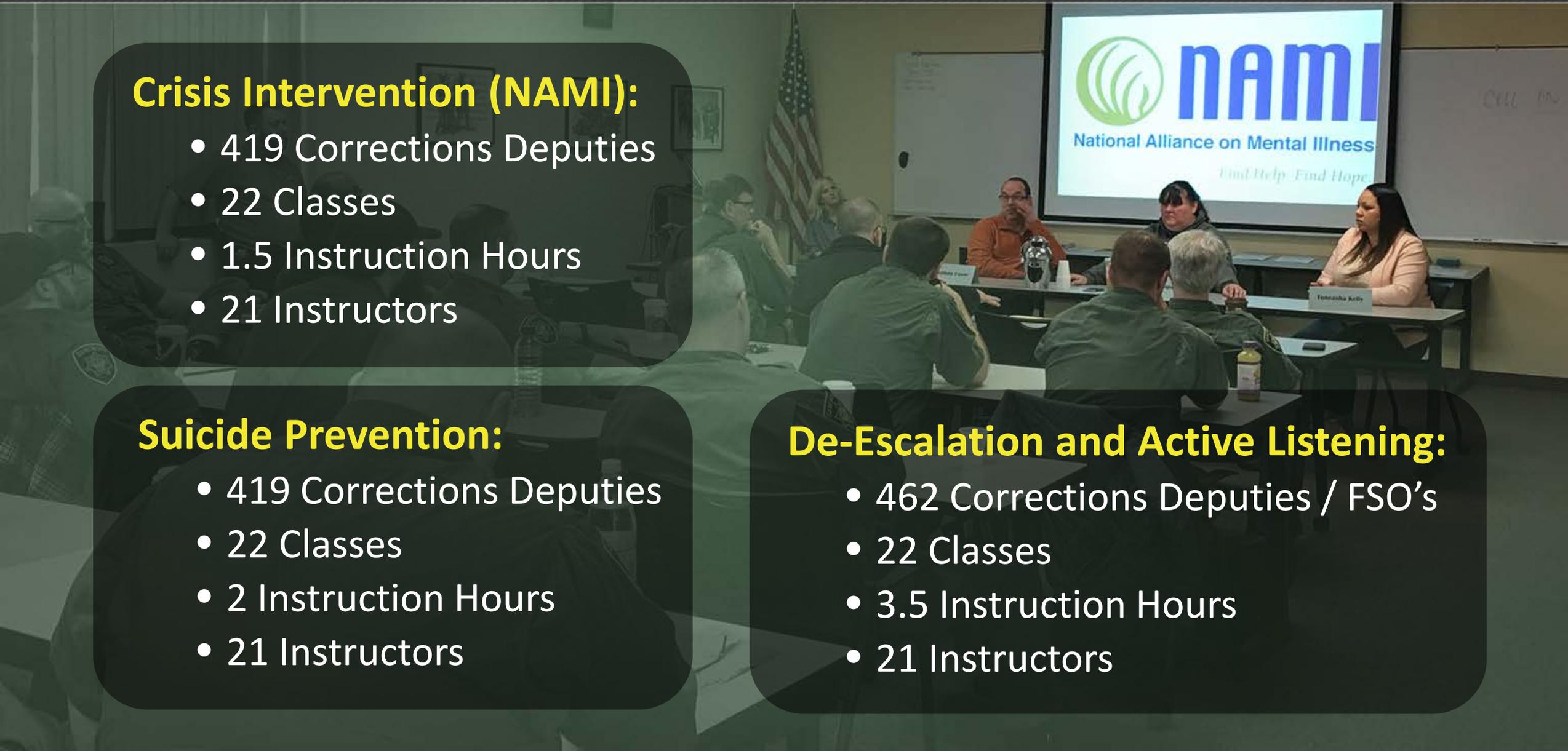
- 419 Corrections Deputies
- 22 Classes
- 1.5 Instruction Hours
- 21 Instructors

Suicide Prevention:

- 419 Corrections Deputies
- 22 Classes
- 2 Instruction Hours
- 21 Instructors

De-Escalation and Active Listening:

- 462 Corrections Deputies / FSO's
- 22 Classes
- 3.5 Instruction Hours
- 21 Instructors



Delivered: **COMMUNITY HEALTH & SAFETY**

CPR and First Aid:

- 573 Corrections Deputies and Deputy Sheriffs
- 2 Instruction Hours

OSHA and Bloodborne Pathogens:

- 586 Corrections Deputies and Deputy Sheriffs
- 2 Instruction Hours



Delivered: **SAFETY SKILLS**

Confrontation Management Scenarios:

- 128 Deputy Sheriffs
- 20 Classes
- 4 Instruction Hours
- 39 Instructors

Firearm Skills Training and Qualification:

- 431 Corrections Deputies and Deputy Sheriffs
- 50 Classes
- 7 Instruction Hours for Corrections Deputies
- 5 Instruction Hours for Deputy Sheriffs
- 76 Instructors



Measuring Training Effectiveness

Survey of Material Comprehension

92% indicate that the course prepared them to **actively and compassionately listen to someone in distress**

93% indicate that the course prepared them to **recognize the signs of someone in mental health crisis**

94% indicate that the course prepared them to **offer basic aid and reassurance to distressed persons**

Measuring Training Effectiveness

Survey on Application and Impact

"I have become far more patient when working with inmates with mental disabilities"

51% have applied training concepts in their regular work just 2-4 months following training

"It helps me understand the needs and gives me some different tools to use when I have to work around these inmates"

"It has helped defuse situations and lead to less use of force and therefore less injuries to staff and inmates"

"(The training gives me) realization of the situation at hand and the feeling of confidence in the eventual de-escalation"

The Next 180 Days

Curriculum ensures compliance with mandates and service expectations:

- Ethics and Coping Skills
- Legal Updates (court holding, new laws, and MCSO Policy, e.g. ICE)
- Confrontation Management (Policy, Decision Making, Scenarios, and Report Writing)
- Trauma Informed Care, Suicide Prevention and Communications
- OSHA, DPSST, and Accreditation requirements (Bloodborne Pathogens)
- Incident Command - Active Threat Training
- Spring Firearms Training and Less Lethal Qualification (LE Deputies)

Challenges

- New, continuing, and evolving mandates (DPSST increased hours)
- Changing times and community expectations (ICE)
- Lack of best practice in corrections (CIT)
- Venue limitations
- Project management and curriculum development
- Instructor quality
- Member scheduling/Backfill logistics and cost
- Pace is always becoming - planning while implementing/evaluating

