

Multnomah County Management/Executive Pay Table - Effective July 1, 2015

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Max |
|------------------|----------------------------------|----------------|------------------------|-------------------|-------------------|-------------------------|-------------------------|
| 9749 | AA/EEO Specialist | MGMT | 226 | 60,890.16 | 91,336.08 | 2,537.09 | 3,805.67 |
| 9006 | Administrative Analyst | MGMT | 121 | 48,285.60 | 67,599.84 | 2,011.90 | 2,816.66 |
| 9005 | Administrative Analyst, Senior | MGMT | 123 | 53,249.28 | 74,548.08 | 2,218.72 | 3,106.17 |
| 9607 | Administrative Serv Officer | MGMT | 126 | 61,610.40 | 86,256.96 | 2,567.10 | 3,594.04 |
| 9634 | Administrative Specialist | MGMT | 117 | 39,677.52 | 55,547.28 | 1,653.23 | 2,314.47 |
| 9449 | Assistant District Attorney | EXEC | 233 | 97,580.40 | 156,128.88 | 4,065.85 | 6,505.37 |
| 9060 | Asst County Attorney 1 | EXEC | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 9190 | Asst County Attorney 2 | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9440 | Asst County Attorney, Senior | EXEC | 233 | 97,580.40 | 156,128.88 | 4,065.85 | 6,505.37 |
| 9623 | Bridge Maintenance Supervisor | MGMT | 124 | 55,894.32 | 78,249.60 | 2,328.93 | 3,260.40 |
| 9730 | Budget Analyst, Senior | MGMT | 225 | 56,907.60 | 85,360.56 | 2,371.15 | 3,556.69 |
| 9734 | Budget Analyst/Principal | MGMT | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 9627 | Captain | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |
| 9809 | Capital Planning Director | EXEC | 235 | 115,925.76 | 185,481.84 | 4,830.24 | 7,728.41 |
| 9773 | Cataloging Administrator | MGMT | 128 | 67,922.88 | 95,092.80 | 2,830.12 | 3,962.20 |
| 9007 | Chaplain | EXEC | 120 | 45,991.20 | 64,389.36 | 1,916.30 | 2,682.89 |
| 9630 | Chief Appraiser | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9625 | Chief Deputy | EXEC | 233 | 97,580.40 | 156,128.88 | 4,065.85 | 6,505.37 |
| 9064 | Chief Deputy Medical Examiner | MGMT | 226 | 60,890.16 | 91,336.08 | 2,537.09 | 3,805.67 |
| 9810 | Chief Financial Officer | EXEC | 235 | 115,925.76 | 185,481.84 | 4,830.24 | 7,728.41 |
| 9455 | Chief Information Officer | EXEC | 235 | 115,925.76 | 185,481.84 | 4,830.24 | 7,728.41 |
| 8007 | College Intern | Intern | 8007 | | | | |
| 9117 | Communications Analyst, Sr | MGMT | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 9620 | Community Justice Manager | MGMT | 126-128 | 61,610.40 | 95,092.80 | 2,567.10 | 3,962.20 |
| 9605 | County Assessor | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |
| 9510 | County Attorney | EXEC | 237 | 140,270.40 | 224,432.40 | 5,844.60 | 9,351.35 |
| 5014 | County Auditor | Elec Off | 5014 | 99,574.40 | 99,574.40 | 4,148.93 | 4,148.93 |
| 5001 | County Chair | Elec Off | 5001 | 150,704.16 | 150,704.16 | 6,279.34 | 6,279.34 |
| 5010 | County Commissioner | Elec Off | 5010 | 99,945.60 | 99,945.60 | 4,164.40 | 4,164.40 |
| 9676 | County Engineer | EXEC | 233 | 97,580.40 | 156,128.88 | 4,065.85 | 6,505.37 |
| 9649 | County Surveyor | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9664 | D A Administrative Manager | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9445 | D A Investigator/Chief | EXEC | 124-126 | 55,894.32 | 86,256.96 | 2,328.93 | 3,594.04 |
| 9499 | Dental Director | EXEC | 235 | 115,925.76 | 185,481.84 | 4,830.24 | 7,728.41 |
| 9390 | Dentist | EXEC | 233 | 97,580.40 | 156,128.88 | 4,065.85 | 6,505.37 |
| 9610 | Department Director 1 | EXEC | 234 | 105,387.60 | 168,619.68 | 4,391.15 | 7,025.82 |
| 9613 | Department Director 2 | EXEC | 235 | 115,925.76 | 185,481.84 | 4,830.24 | 7,728.41 |
| 9812 | Dept Director Principal/COO | EXEC | 236 | 127,517.76 | 204,029.52 | 5,313.24 | 8,501.23 |
| 9618 | Deputy County Assessor | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9631 | Deputy County Attorney | EXEC | 234 | 105,387.60 | 168,619.68 | 4,391.15 | 7,025.82 |
| 9619 | Deputy Director | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |
| 9465 | Deputy Dist Atty/First Asst | Elec Off Staff | 9465 | | | | |
| 9450 | Deputy District Attorney/Chief | Elec Off Staff | 9450 | | | | |
| 9540 | Deputy Health Officer | EXEC | 236 | 127,517.76 | 204,029.52 | 5,313.24 | 8,501.23 |
| 9541 | Deputy Medical Director | EXEC | 236 | 127,517.76 | 204,029.52 | 5,313.24 | 8,501.23 |
| 5053 | District Attorney* | Elec Off | 5053 | 56,216.40 | 56,216.40 | 2,342.35 | 2,342.35 |
| 9601 | Division Director 1 | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9602 | Division Director 2 | EXEC | 231 | 87,005.76 | 130,509.60 | 3,625.24 | 5,437.90 |
| 9461 | Deputy Chief Information Officer | EXEC | 234 | 105,387.60 | 168,619.68 | 4,391.15 | 7,025.82 |
| 9731 | Economist | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9666 | Elections Manager | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9530 | EMS Medical Director | EXEC | 236 | 127,517.76 | 204,029.52 | 5,313.24 | 8,501.23 |

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Max |
|-----------|---|----------------|-----------------|------------|------------|------------------|------------------|
| 9671 | Engineering Services Manager 1 | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9672 | Engineering Services Manager 2 | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |
| 9062 | Environmental Health Supervisor | MGMT | 128 | 67,922.88 | 95,092.80 | 2,830.12 | 3,962.20 |
| 9711 | Executive Advisor | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9460 | Executive Assistant | Elec Off Staff | 9460 | | | | |
| 9679 | Facilities & Prtty Mgnt Division Dir | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |
| 9336 | Finance Manager | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9338 | Finance Manager, Sr | EXEC | 231 | 87,005.76 | 130,509.60 | 3,625.24 | 5,437.90 |
| 9335 | Finance Supervisor | MGMT | 226 | 60,890.16 | 91,336.08 | 2,537.09 | 3,805.67 |
| 9689 | Fleet Maintenance Supervisor | MGMT | 124 | 55,894.32 | 78,249.60 | 2,328.93 | 3,260.40 |
| 8008 | Graduate Intern | Intern | 8008 | | | | |
| 9551 | Health Centers Division Ops Director | EXEC | 231 | 87,005.76 | 130,509.60 | 3,625.24 | 5,437.90 |
| 9521 | Health Department Director | EXEC | 237 | 140,270.40 | 224,432.40 | 5,844.60 | 9,351.35 |
| 9550 | Health Officer | EXEC | 237 | 140,270.40 | 224,432.40 | 5,844.60 | 9,351.35 |
| 9698 | Health Services Development Admin | MGMT | 128 | 67,922.88 | 95,092.80 | 2,830.12 | 3,962.20 |
| 9080 | Human Resources Analyst 1 | MGMT | 222 | 48,388.56 | 67,744.56 | 2,016.19 | 2,822.69 |
| 9670 | Human Resources Analyst 2 | MGMT | 224 | 53,184.00 | 79,776.72 | 2,216.00 | 3,324.03 |
| 9748 | Human Resources Analyst, Sr | MGMT | 226 | 60,890.16 | 91,336.08 | 2,537.09 | 3,805.67 |
| 9668 | Human Resources Director | EXEC | 234 | 105,387.60 | 168,619.68 | 4,391.15 | 7,025.82 |
| 9715 | Human Resources Manager 1 | EXEC | 228 | 69,714.00 | 104,570.16 | 2,904.75 | 4,357.09 |
| 9621 | Human Resources Manager 2 | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9669 | Human Resources Manager, Sr | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |
| 9061 | Human Resources Technician | MGMT | 118 | 41,730.72 | 58,423.92 | 1,738.78 | 2,434.33 |
| 9699 | ICS Director | EXEC | 234 | 105,387.60 | 168,619.68 | 4,391.15 | 7,025.82 |
| 9452 | IT Manager 1 | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9453 | IT Manager 2 | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |
| 9454 | IT Manager/Senior | EXEC | 233 | 97,580.40 | 156,128.88 | 4,065.85 | 6,505.37 |
| 9458 | IT Project Manager 1 | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9459 | IT Project Manager 2 | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9456 | IT Security Manager | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |
| 9451 | IT Supervisor | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9055 | Law Clerk | EXEC | 222 | 48,388.56 | 67,744.56 | 2,016.19 | 2,822.69 |
| 9002 | Legal Assistant 1 | MGMT | 115 | 36,009.60 | 50,413.92 | 1,500.40 | 2,100.58 |
| 9003 | Legal Assistant 2 | MGMT | 117 | 39,677.52 | 55,547.28 | 1,653.23 | 2,314.47 |
| 9004 | Legal Assistant, Sr | MGMT | 120 | 45,991.20 | 64,389.36 | 1,916.30 | 2,682.89 |
| 9001 | Legislative/Admin Secretary | Elec Off Staff | 9001 | | | | |
| 9776 | Library Administrator | MGMT | 226 | 60,890.16 | 91,336.08 | 2,537.09 | 3,805.67 |
| 9782 | Library Manager, Sr | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9780 | Library Manager/Branch | MGMT | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 9784 | Library Supervisor | MGMT | 223 | 49,704.96 | 74,558.16 | 2,071.04 | 3,106.59 |
| 9705 | Lieutenant | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9647 | Lieutenant/Corrections | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9152 | Library Safety and Security Manager | EXEC | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 9279 | Management (Perform) Auditor, Principal | Elec Off Staff | 9279 | | | | |
| 9010 | Management (Performance) Auditor | Elec Off Staff | 9010 | | | | |
| 9280 | Management (Performance) Auditor, Sr | Elec Off Staff | 9280 | | | | |
| 9710 | Management Assistant | EXEC | 127 | 64,684.08 | 90,559.20 | 2,695.17 | 3,773.30 |
| 9364 | Manager 2 | EXEC | 228 | 69,714.00 | 104,570.16 | 2,904.75 | 4,357.09 |
| 9365 | Manager, Sr | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9202 | MCSO Corrections Program Admin | MGMT | 126 | 61,610.40 | 86,256.96 | 2,567.10 | 3,594.04 |
| 9520 | Medical Director | EXEC | 237 | 140,270.40 | 224,432.40 | 5,844.60 | 9,351.35 |
| 9744 | Mental Health Director | EXEC | 232 | 90,352.32 | 144,563.76 | 3,764.68 | 6,023.49 |

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Max |
|-----------|---|----------------|-----------------|------------|------------|------------------|------------------|
| 9518 | Nursing Development Consultant | MGMT | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 9519 | Nursing Director | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9020 | Nutrition Services Manager | MGMT | 123 | 53,249.28 | 74,548.08 | 2,218.72 | 3,106.17 |
| 9517 | Nursing Supervisor | MGMT | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 9011 | Office Assistant 2 | MGMT | 112 | 31,086.96 | 43,524.72 | 1,295.29 | 1,813.53 |
| 9636 | Office Assistant, Sr | MGMT | 115 | 36,009.60 | 50,413.92 | 1,500.40 | 2,100.58 |
| 9720 | Operations Administrator | MGMT | 123 | 53,249.28 | 74,548.08 | 2,218.72 | 3,106.17 |
| 9025 | Operations Supervisor | MGMT | 121 | 48,285.60 | 67,599.84 | 2,011.90 | 2,816.66 |
| 9054 | Paralegal | MGMT | 222 | 48,388.56 | 67,744.56 | 2,016.19 | 2,822.69 |
| 9337 | Payroll Specialist | MGMT | 222 | 48,388.56 | 67,744.56 | 2,016.19 | 2,822.69 |
| 9355 | Pharmacist | EXEC | 231 | 87,005.76 | 130,509.60 | 3,625.24 | 5,437.90 |
| 9357 | Pharmacy & Clinic Sup Services Director | EXEC | 234 | 105,387.60 | 168,619.68 | 4,391.15 | 7,025.82 |
| 9490 | Physician/Clinical Lead Provider | EXEC | 236 | 127,517.76 | 204,029.52 | 5,313.24 | 8,501.23 |
| 9492 | Physician (On Call) | EXEC | 236 | 127,517.76 | 204,029.52 | 5,313.24 | 8,501.23 |
| 9146 | Planner/Principal | EXEC | 228 | 69,714.00 | 104,570.16 | 2,904.75 | 4,357.09 |
| 9798 | Principal Investigator | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |
| 9797 | Principal Investigator Manager | EXEC | 231 | 87,005.76 | 130,509.60 | 3,625.24 | 5,437.90 |
| 9677 | Production Supervisor | MGMT | 122 | 50,713.44 | 70,996.56 | 2,113.06 | 2,958.19 |
| 9615 | Program Manager 1 | MGMT | 127-129 | 64,684.08 | 99,851.52 | 2,695.17 | 4,160.48 |
| 9361 | Program Supervisor | MGMT | 124-126 | 55,894.32 | 86,256.96 | 2,328.93 | 3,594.04 |
| 9063 | Project Manager | MGMT | 127 | 64,684.08 | 90,559.20 | 2,695.17 | 3,773.30 |
| 9491 | Psychiatrist | EXEC | 237 | 140,270.40 | 224,432.40 | 5,844.60 | 9,351.35 |
| 9790 | Public Relations Coordinator | EXEC | 129 | 71,323.68 | 99,851.52 | 2,971.82 | 4,160.48 |
| 9366 | Quality Manager | EXEC | 229 | 74,593.20 | 111,891.12 | 3,108.05 | 4,662.13 |
| 9732 | Records Administrator | MGMT | 126 | 61,610.40 | 86,256.96 | 2,567.10 | 3,594.04 |
| 9041 | Research Scientist | EXEC | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 9043 | Research/Evaluation Analyst, Sr | MGMT | 126 | 61,610.40 | 86,256.96 | 2,567.10 | 3,594.04 |
| 9140 | Road Operations Supervisor | MGMT | 123 | 53,249.28 | 74,548.08 | 2,218.72 | 3,106.17 |
| 8005 | Shelver (On Call)^ | OC NR | | | | | |
| 5004 | Sheriff | Elec Off | 5004 | 154,382.16 | 154,382.16 | 6,432.59 | 6,432.59 |
| 9400 | Staff Assistant | Elec Off Staff | 9400 | | | | |
| 8006 | Student Intern | Intern | 8006 | | | | |
| 9674 | Survey Supervisor | MGMT | 227 | 65,153.28 | 97,729.20 | 2,714.72 | 4,072.05 |
| 1096 | Tax Supr/Budget Analyst | MGMT | 1096 | | | | |
| 3005 | Tax Supr/Admin Officer | EXEC | 3005 | | | | |
| 9626 | Undersheriff | EXEC | 137 | 104,822.64 | 146,751.84 | 4,367.61 | 6,114.66 |
| 9746 | Veterinarian | EXEC | 230 | 80,560.56 | 120,841.20 | 3,356.69 | 5,035.05 |

* District Attorney's salary includes County supplemental portion of salary only.

Exec - Executive, unclassified, non-Civil Service position.

Elected Official Staff - Pay for unclassified elected officials' staff to be determined by respective elected official.

Bold – Classifications shown in bold have had salary range adjustments since the Board last approved the salary schedule.

Salary range adjustments are necessary to reflect labor market comparisons or internal reorganizations.

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Max |
|-----------|-----------|--------|-----------------|------------|------------|------------------|------------------|
|-----------|-----------|--------|-----------------|------------|------------|------------------|------------------|

HP – Health Premium Pay:

- Premium pay of 5% in addition to base pay when a Pharmacist is assigned supervision of Pharmacists or to help train, supervise and direct the orientation of Pharmacists and evaluate performance during their probation period.
- Premium pay of 5% in addition to base pay to Physician/Clinical Lead Provider for providing technical and functional supervision over Physicians.
- Premium pay of 5% in addition to base when a non-director, non-Officer Psychiatrist has medical expertise and is assigned specialty responsibility requiring additional certification and the passing of a subspecialty examination given by the appropriate medical board recognized within the state of Oregon.
- Premium pay of 5% in addition to base pay when a non-Director, non-Officer Dentist is officially assigned program duties that require supervising dental services in a locked correctional facility or when supervising clinical operations in a county dental clinic; and/or has additional training/clinical expertise and is required to perform advanced dental treatment/care for patients.

Multnomah County Management/Executive Pay Table - Effective July 1, 2014

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Max |
|------------------|----------------------------------|----------------|------------------------|-------------------|-------------------|-------------------------|-------------------------|
| 9749 | AA/EEO Specialist | MGMT | 226 | 59,637.84 | 89,457.36 | 2,484.91 | 3,727.39 |
| 9006 | Administrative Analyst | MGMT | 121 | 47,292.48 | 66,209.52 | 1,970.52 | 2,758.73 |
| 9005 | Administrative Analyst, Senior | MGMT | 123 | 52,154.16 | 73,014.72 | 2,173.09 | 3,042.28 |
| 9607 | Administrative Serv Officer | MGMT | 126 | 60,343.20 | 84,482.88 | 2,514.30 | 3,520.12 |
| 9634 | Administrative Specialist | MGMT | 117 | 38,861.52 | 54,404.88 | 1,619.23 | 2,266.87 |
| 9449 | Assistant District Attorney | EXEC | 233 | 95,573.28 | 152,917.68 | 3,982.22 | 6,371.57 |
| 9060 | Asst County Attorney 1 | EXEC | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 9190 | Asst County Attorney 2 | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9440 | Asst County Attorney, Senior | EXEC | 233 | 95,573.28 | 152,917.68 | 3,982.22 | 6,371.57 |
| 9623 | Bridge Maintenance Supervisor | MGMT | 124 | 54,744.72 | 76,640.16 | 2,281.03 | 3,193.34 |
| 9730 | Budget Analyst, Senior | MGMT | 225 | 55,737.12 | 83,604.96 | 2,322.38 | 3,483.54 |
| 9734 | Budget Analyst/Principal | MGMT | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 9627 | Captain | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |
| 9773 | Cataloging Administrator | MGMT | 128 | 66,525.84 | 93,137.04 | 2,771.91 | 3,880.71 |
| 9007 | Chaplain | EXEC | 120 | 45,045.36 | 63,065.04 | 1,876.89 | 2,627.71 |
| 9630 | Chief Appraiser | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9625 | Chief Deputy | EXEC | 233 | 95,573.28 | 152,917.68 | 3,982.22 | 6,371.57 |
| 9064 | Chief Deputy Medical Examiner | MGMT | 226 | 59,637.84 | 89,457.36 | 2,484.91 | 3,727.39 |
| 9810 | Chief Financial Officer | EXEC | 235 | 113,541.36 | 181,666.80 | 4,730.89 | 7,569.45 |
| 9455 | Chief Information Officer | EXEC | 235 | 113,541.36 | 181,666.80 | 4,730.89 | 7,569.45 |
| 8007 | College Intern | Intern | 8007 | | | | |
| 9117 | Communications Analyst, Sr | MGMT | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 9620 | Community Justice Manager | MGMT | 126-128 | 60,343.20 | 93,137.04 | 2,514.30 | 3,880.71 |
| 9605 | County Assessor | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |
| 9510 | County Attorney | EXEC | 237 | 137,385.36 | 219,816.24 | 5,724.39 | 9,159.01 |
| 5014 | County Auditor | Elec Off | 5014 | 95,574.40 | 95,574.40 | 3,982.27 | 3,982.27 |
| 5001 | County Chair | Elec Off | 5001 | 147,604.56 | 147,604.56 | 6,150.19 | 6,150.19 |
| 5010 | County Commissioner | Elec Off | 5010 | 97,890.00 | 97,890.00 | 4,078.75 | 4,078.75 |
| 9676 | County Engineer | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |
| 9649 | County Surveyor | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9664 | D A Administrative Manager | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9445 | D A Investigator/Chief | EXEC | 124-126 | 54,744.72 | 84,482.88 | 2,281.03 | 3,520.12 |
| 9499 | Dental Director | EXEC | 235 | 113,541.36 | 181,666.80 | 4,730.89 | 7,569.45 |
| 9390 | Dentist | EXEC | 233 | 95,573.28 | 152,917.68 | 3,982.22 | 6,371.57 |
| 9610 | Department Director 1 | EXEC | 234 | 103,219.92 | 165,151.44 | 4,300.83 | 6,881.31 |
| 9613 | Department Director 2 | EXEC | 235 | 113,541.36 | 181,666.80 | 4,730.89 | 7,569.45 |
| 9812 | Dept Director Principal/COO | EXEC | 236 | 124,895.04 | 199,833.12 | 5,203.96 | 8,326.38 |
| 9631 | Deputy County Attorney | EXEC | 234 | 103,219.92 | 165,151.44 | 4,300.83 | 6,881.31 |
| 9619 | Deputy Director | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |
| 9465 | Deputy Dist Atty/First Asst | Elec Off Staff | 9465 | | | | |
| 9450 | Deputy District Attorney/Chief | Elec Off Staff | 9450 | | | | |
| 9540 | Deputy Health Officer | EXEC | 236 | 124,895.04 | 199,833.12 | 5,203.96 | 8,326.38 |
| 9541 | Deputy Medical Director | EXEC | 236 | 124,895.04 | 199,833.12 | 5,203.96 | 8,326.38 |
| 5053 | District Attorney* | Elec Off | 5053 | 55,060.08 | 55,060.08 | 2,294.17 | 2,294.17 |
| 9601 | Division Director 1 | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9602 | Division Director 2 | EXEC | 231 | 85,216.32 | 127,825.20 | 3,550.68 | 5,326.05 |
| 9461 | Deputy Chief Information Officer | EXEC | 234 | 103,219.92 | 165,151.44 | 4,300.83 | 6,881.31 |
| 9731 | Economist | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9666 | Elections Manager | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9530 | EMS Medical Director | EXEC | 236 | 124,895.04 | 199,833.12 | 5,203.96 | 8,326.38 |

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Max |
|-------------|--|----------------|-----------------|------------------|-------------------|------------------|------------------|
| 9671 | Engineering Services Manager 1 | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9672 | Engineering Services Manager 2 | EXEC | 231 | 85,216.32 | 127,825.20 | 3,550.68 | 5,326.05 |
| 9062 | Environmental Health Supervisor | MGMT | 128 | 66,525.84 | 93,137.04 | 2,771.91 | 3,880.71 |
| 9711 | Executive Advisor | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9460 | Executive Assistant | Elec Off Staff | 9460 | | | | |
| 9679 | Facilities & Prty Mgmt Division Dir | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |
| 9336 | Finance Manager | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9338 | Finance Manager, Sr | EXEC | 231 | 85,216.32 | 127,825.20 | 3,550.68 | 5,326.05 |
| 9335 | Finance Supervisor | MGMT | 226 | 59,637.84 | 89,457.36 | 2,484.91 | 3,727.39 |
| 9689 | Fleet Maintenance Supervisor | MGMT | 124 | 54,744.72 | 76,640.16 | 2,281.03 | 3,193.34 |
| 8008 | Graduate Intern | Intern | 8008 | | | | |
| 9551 | Health Centers Division Ops Director | EXEC | 231 | 85,216.32 | 127,825.20 | 3,550.68 | 5,326.05 |
| 9550 | Health Officer | EXEC | 237 | 137,385.36 | 219,816.24 | 5,724.39 | 9,159.01 |
| 9698 | Health Services Development Admin | MGMT | 128 | 66,525.84 | 93,137.04 | 2,771.91 | 3,880.71 |
| 9080 | Human Resources Analyst 1 | MGMT | 222 | 47,393.28 | 66,351.12 | 1,974.72 | 2,764.63 |
| 9670 | Human Resources Analyst 2 | MGMT | 224 | 52,090.08 | 78,135.84 | 2,170.42 | 3,255.66 |
| 9748 | Human Resources Analyst, Sr | MGMT | 226 | 59,637.84 | 89,457.36 | 2,484.91 | 3,727.39 |
| 9668 | Human Resources Director | EXEC | 234 | 103,219.92 | 165,151.44 | 4,300.83 | 6,881.31 |
| 9715 | Human Resources Manager 1 | EXEC | 228 | 68,280.00 | 102,419.28 | 2,845.00 | 4,267.47 |
| 9621 | Human Resources Manager 2 | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9669 | Human Resources Manager, Sr | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |
| 9061 | Human Resources Technician | MGMT | 118 | 40,872.48 | 57,222.24 | 1,703.02 | 2,384.26 |
| 9699 | ICS Director | EXEC | 234 | 103,219.92 | 165,151.44 | 4,300.83 | 6,881.31 |
| 9452 | IT Manager 1 | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9453 | IT Manager 2 | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |
| 9454 | IT Manager/Senior | EXEC | 233 | 95,573.28 | 152,917.68 | 3,982.22 | 6,371.57 |
| 9458 | IT Project Manager 1 | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9459 | IT Project Manager 2 | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9456 | IT Security Manager | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |
| 9451 | IT Supervisor | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9055 | Law Clerk | EXEC | 222 | 47,393.28 | 66,351.12 | 1,974.72 | 2,764.63 |
| 9002 | Legal Assistant 1 | MGMT | 115 | 35,268.96 | 49,377.12 | 1,469.54 | 2,057.38 |
| 9003 | Legal Assistant 2 | MGMT | 117 | 38,861.52 | 54,404.88 | 1,619.23 | 2,266.87 |
| 9004 | Legal Assistant, Sr | MGMT | 120 | 45,045.36 | 63,065.04 | 1,876.89 | 2,627.71 |
| 9001 | Legislative/Admin Secretary | Elec Off Staff | 9001 | | | | |
| 9776 | Library Administrator | MGMT | 226 | 59,637.84 | 89,457.36 | 2,484.91 | 3,727.39 |
| 9782 | Library Manager, Sr | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9780 | Library Manager/Branch | MGMT | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 9784 | Library Supervisor | MGMT | 223 | 48,682.56 | 73,024.56 | 2,028.44 | 3,042.69 |
| 9705 | Lieutenant | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9647 | Lieutenant/Corrections | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9152 | Library Safety and Security Manager | EXEC | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 9279 | Management (Perform) Auditor, Principal | Elec Off Staff | 9279 | | | | |
| 9010 | Management (Performance) Auditor | Elec Off Staff | 9010 | | | | |
| 9280 | Management (Performance) Auditor, Sr | Elec Off Staff | 9280 | | | | |
| 9710 | Management Assistant | EXEC | 127 | 63,353.76 | 88,696.56 | 2,639.74 | 3,695.69 |
| 9364 | Manager 2 | EXEC | 228 | 68,280.00 | 102,419.28 | 2,845.00 | 4,267.47 |
| 9365 | Manager, Sr | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9202 | MCSO Corrections Program Admin | MGMT | 126 | 60,343.20 | 84,482.88 | 2,514.30 | 3,520.12 |
| 9520 | Medical Director | EXEC | 237 | 137,385.36 | 219,816.24 | 5,724.39 | 9,159.01 |
| 9744 | Mental Health Director | EXEC | 232 | 88,494.00 | 141,590.40 | 3,687.25 | 5,899.60 |

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Max |
|-------------|---|----------------|-----------------|-------------------|-------------------|------------------|------------------|
| 9518 | Nursing Development Consultant | MGMT | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 9519 | Nursing Director | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9020 | Nutrition Services Manager | MGMT | 123 | 52,154.16 | 73,014.72 | 2,173.09 | 3,042.28 |
| 9517 | Nursing Supervisor | MGMT | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 9011 | Office Assistant 2 | MGMT | 112 | 30,447.60 | 42,629.52 | 1,268.65 | 1,776.23 |
| 9636 | Office Assistant, Sr | MGMT | 115 | 35,268.96 | 49,377.12 | 1,469.54 | 2,057.38 |
| 9720 | Operations Administrator | MGMT | 123 | 52,154.16 | 73,014.72 | 2,173.09 | 3,042.28 |
| 9025 | Operations Supervisor | MGMT | 121 | 47,292.48 | 66,209.52 | 1,970.52 | 2,758.73 |
| 9054 | Paralegal | MGMT | 222 | 47,393.28 | 66,351.12 | 1,974.72 | 2,764.63 |
| 9337 | Payroll Specialist | MGMT | 222 | 47,393.28 | 66,351.12 | 1,974.72 | 2,764.63 |
| 9355 | Pharmacist | EXEC | 231 | 85,216.32 | 127,825.20 | 3,550.68 | 5,326.05 |
| 9357 | Pharmacy & Clinic Sup Services Director | EXEC | 234 | 103,219.92 | 165,151.44 | 4,300.83 | 6,881.31 |
| 9490 | Physician/Clinical Lead Provider | EXEC | 236 | 124,895.04 | 199,833.12 | 5,203.96 | 8,326.38 |
| 9492 | Physician (On Call) | EXEC | 236 | 124,895.04 | 199,833.12 | 5,203.96 | 8,326.38 |
| 9146 | Planner/Principal | EXEC | 228 | 68,280.00 | 102,419.28 | 2,845.00 | 4,267.47 |
| 9798 | Principal Investigator | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |
| 9797 | Principal Investigator Manager | EXEC | 231 | 85,216.32 | 127,825.20 | 3,550.68 | 5,326.05 |
| 9677 | Production Supervisor | MGMT | 122 | 49,670.40 | 69,536.40 | 2,069.60 | 2,897.35 |
| 9615 | Program Manager 1 | MGMT | 127-129 | 63,353.76 | 97,797.84 | 2,639.74 | 4,074.91 |
| 9361 | Program Supervisor | MGMT | 124-126 | 54,744.72 | 84,482.88 | 2,281.03 | 3,520.12 |
| 9063 | Project Manager | MGMT | 127 | 63,353.76 | 88,696.56 | 2,639.74 | 3,695.69 |
| 9491 | Psychiatrist | EXEC | 237 | 137,385.36 | 219,816.24 | 5,724.39 | 9,159.01 |
| 9790 | Public Relations Coordinator | EXEC | 129 | 69,856.80 | 97,797.84 | 2,910.70 | 4,074.91 |
| 9366 | Quality Manager | EXEC | 229 | 73,058.88 | 109,589.76 | 3,044.12 | 4,566.24 |
| 9732 | Records Administrator | MGMT | 126 | 60,343.20 | 84,482.88 | 2,514.30 | 3,520.12 |
| 9041 | Research Scientist | EXEC | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 9043 | Research/Evaluation Analyst, Sr | MGMT | 126 | 60,343.20 | 84,482.88 | 2,514.30 | 3,520.12 |
| 9140 | Road Operations Supervisor | MGMT | 123 | 52,154.16 | 73,014.72 | 2,173.09 | 3,042.28 |
| 5004 | Sheriff | Elec Off | 5004 | 151,206.72 | 151,206.72 | 6,300.28 | 6,300.28 |
| 9400 | Staff Assistant | Elec Off Staff | 9400 | | | | |
| 8006 | Student Intern | Intern | 8006 | | | | |
| 9674 | Survey Supervisor | MGMT | 227 | 63,813.12 | 95,719.20 | 2,658.88 | 3,988.30 |
| 1096 | Tax Supr/Budget Analyst | MGMT | 1096 | | | | |
| 3005 | Tax Supr/Admin Officer | EXEC | 3005 | | | | |
| 9626 | Undersheriff | EXEC | 137 | 102,666.72 | 143,733.36 | 4,277.78 | 5,988.89 |
| 9746 | Veterinarian | EXEC | 230 | 78,903.60 | 118,355.76 | 3,287.65 | 4,931.49 |

* District Attorney's salary includes County supplemental portion of salary only.

Bold – Classifications shown in bold have had salary range adjustments since the Board last approved the salary schedule. Salary range adjustments are necessary to reflect labor market comparisons or internal reorganizations.

Exec - Executive, unclassified, non-Civil Service position.

Elected Official Staff - Pay for unclassified elected officials' staff to be determined by respective elected official.

HP – Health Premium Pay:

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Max |
|-----------|--|--------|-----------------|------------|------------|------------------|------------------|
| | <ul style="list-style-type: none"> Premium pay of 5% in addition to base pay when a Pharmacist is assigned supervision of Pharmacists or to help train, supervise and direct the orientation of Pharmacists and evaluate performance during their probation period. Premium pay of 5% in addition to base pay to Physician/Clinical Lead Provider for providing technical and functional supervision over Physicians. Premium pay of 5% in addition to base when a non-director, non-Officer Psychiatrist has medical expertise and is assigned specialty responsibility requiring additional certification and the passing of a subspecialty examination given by the appropriate medical board recognized within the state of Oregon. Premium pay of 5% in addition to base pay when a non-Director, non-Officer Dentist is officially assigned program duties that require supervising dental services in a locked correctional facility or when supervising clinical operations in a county dental clinic; and/or has additional training/clinical expertise and is required to perform advanced dental treatment/care for patients. | | | | | | |

Multnomah County Management/Executive Pay Table - Effective July 1, 2013

| Job Class | Job Title | Status | Pay Scale Group | Annual Min | Annual Max | Semi-monthly Min | Semi-monthly Mid | Semi-monthly Max |
|------------------|---|---------------|------------------------|-------------------|-------------------|-------------------------|-------------------------|-------------------------|
| 9749 | AA/EEO Specialist | MGMT | 226 | 58,069.92 | 87,105.60 | 2,419.58 | 3,024.50 | 3,629.40 |
| 9006 | Administrative Analyst | MGMT | 121 | 46,049.04 | 64,468.80 | 1,918.71 | 2,302.45 | 2,686.20 |
| 9005 | Administrative Analyst, Senior | MGMT | 123 | 50,783.04 | 71,095.20 | 2,115.96 | 2,539.14 | 2,962.30 |
| 9607 | Administrative Serv Officer | MGMT | 126 | 58,756.80 | 82,261.92 | 2,448.20 | 2,937.89 | 3,427.58 |
| 9634 | Administrative Specialist | MGMT | 117 | 37,839.84 | 52,974.48 | 1,576.66 | 1,891.96 | 2,207.27 |
| 9449 | Assistant District Attorney | EXEC | 233 | 93,060.72 | 148,897.44 | 3,877.53 | 5,040.80 | 6,204.06 |
| 9060 | Asst County Attorney 1 | EXEC | 227 | 62,135.52 | 93,202.80 | 2,588.98 | 3,236.21 | 3,883.45 |
| 9190 | Asst County Attorney 2 | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9440 | Asst County Attorney, Senior | EXEC | 233 | 93,060.72 | 148,897.44 | 3,877.53 | 5,040.80 | 6,204.06 |
| 9623 | Bridge Maintenance Supervisor | MGMT | 124 | 53,305.44 | 74,625.36 | 2,221.06 | 2,665.23 | 3,109.39 |
| 9730 | Budget Analyst, Senior | MGMT | 225 | 54,271.68 | 81,407.04 | 2,261.32 | 2,826.64 | 3,391.96 |
| 9734 | Budget Analyst/Principal | MGMT | 227 | 62,135.52 | 93,202.80 | 2,588.98 | 3,236.21 | 3,883.45 |
| 9627 | Captain | EXEC | 232 | 86,167.44 | 137,868.00 | 3,590.31 | 4,667.41 | 5,744.50 |
| 9773 | Cataloging Administrator | MGMT | 128 | 64,776.96 | 90,688.56 | 2,699.04 | 3,238.87 | 3,778.69 |
| 9007 | Chaplain | EXEC | 120 | 43,861.20 | 61,407.12 | 1,827.55 | 2,193.10 | 2,558.63 |
| 9630 | Chief Appraiser | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9625 | Chief Deputy | EXEC | 233 | 93,060.72 | 148,897.44 | 3,877.53 | 5,040.80 | 6,204.06 |
| 9064 | Chief Deputy Medical Examiner | MGMT | 226 | 58,069.92 | 87,105.60 | 2,419.58 | 3,024.50 | 3,629.40 |
| 9810 | Chief Financial Officer | EXEC | 235 | 110,556.24 | 176,890.80 | 4,606.51 | 5,988.49 | 7,370.45 |
| 9455 | Chief Information Officer | EXEC | 235 | 110,556.24 | 176,890.80 | 4,606.51 | 5,988.49 | 7,370.45 |
| 9117 | Communications Analyst, Sr | MGMT | 227 | 62,135.52 | 93,202.80 | 2,588.98 | 3,236.21 | 3,883.45 |
| 9620 | Community Justice Manager | MGMT | 126-128 | 58,756.80 | 90,688.56 | 2,448.20 | 3,113.45 | 3,778.69 |
| 9605 | County Assessor | EXEC | 232 | 86,167.44 | 137,868.00 | 3,590.31 | 4,667.41 | 5,744.50 |
| 9510 | County Attorney | EXEC | 237 | 133,773.36 | 214,037.28 | 5,573.89 | 7,246.05 | 8,918.22 |
| 5014 | County Auditor | STAFF | 5014 | 91,560.00 | 91,560.00 | 3,815.00 | 3,815.00 | 3,815.00 |
| 5001 | County Chair | STAFF | 5001 | 143,723.76 | 143,723.76 | 5,988.49 | 5,988.49 | 5,988.49 |
| 5010 | County Commissioner | STAFF | 5010 | 95,316.48 | 95,316.48 | 3,971.52 | 3,971.52 | 3,971.52 |
| 9676 | County Engineer | EXEC | 232 | 86,167.44 | 137,868.00 | 3,590.31 | 4,667.41 | 5,744.50 |
| 9649 | County Surveyor | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9664 | D A Administrative Manager | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9445 | D A Investigator/Chief | EXEC | 124-126 | 53,305.44 | 82,261.92 | 2,221.06 | 2,824.32 | 3,427.58 |
| 9499 | Dental Director | EXEC | 235 | 110,556.24 | 176,890.80 | 4,606.51 | 5,988.49 | 7,370.45 |
| 9390 | Dentist | EXEC | 233 | 93,060.72 | 148,897.44 | 3,877.53 | 5,040.80 | 6,204.06 |
| 9610 | Department Director 1 | EXEC | 234 | 100,506.24 | 160,809.60 | 4,187.76 | 5,444.08 | 6,700.40 |
| 9613 | Department Director 2 | EXEC | 235 | 110,556.24 | 176,890.80 | 4,606.51 | 5,988.49 | 7,370.45 |
| 9812 | Dept Director Principal/COO | EXEC | 236 | 121,611.60 | 194,579.52 | 5,067.15 | 6,587.32 | 8,107.48 |
| 9461 | Deputy Chief Information Officer | EXEC | 234 | 100,506.24 | 160,809.60 | 4,187.76 | 5,444.08 | 6,700.40 |
| 9631 | Deputy County Attorney | EXEC | 234 | 100,506.24 | 160,809.60 | 4,187.76 | 5,444.08 | 6,700.40 |
| 9619 | Deputy Director | EXEC | 232 | 86,167.44 | 137,868.00 | 3,590.31 | 4,667.41 | 5,744.50 |
| 9465 | Deputy Dist Atty/First Asst | STAFF | 9465 | | | | | |
| 9450 | Deputy District Attorney/Chief | STAFF | 9450 | | | | | |
| 9540 | Deputy Health Officer | EXEC | 236 | 121,611.60 | 194,579.52 | 5,067.15 | 6,587.32 | 8,107.48 |
| 9541 | Deputy Medical Director | EXEC | 236 | 121,611.60 | 194,579.52 | 5,067.15 | 6,587.32 | 8,107.48 |
| 5053 | District Attorney* | STAFF | 5053 | 163,185.52 | 163,185.52 | 6,799.40 | 6,799.40 | 6,799.40 |
| 9601 | Division Director 1 | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9602 | Division Director 2 | EXEC | 231 | 82,975.92 | 124,464.72 | 3,457.33 | 4,321.68 | 5,186.03 |
| 9731 | Economist | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9666 | Elections Manager | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9530 | EMS Medical Director | EXEC | 236 | 121,611.60 | 194,579.52 | 5,067.15 | 6,587.32 | 8,107.48 |
| 9671 | Engineering Services Manager 1 | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9672 | Engineering Services Manager 2 | EXEC | 231 | 82,975.92 | 124,464.72 | 3,457.33 | 4,321.68 | 5,186.03 |
| 9062 | Environmental Health Supervisor | MGMT | 128 | 64,776.96 | 90,688.56 | 2,699.04 | 3,238.87 | 3,778.69 |
| 9711 | Executive Advisor | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9460 | Executive Assistant | STAFF | 9460 | | | | | |
| 9679 | Facilities & Property Mgmt Division Dir | EXEC | 232 | 86,167.44 | 137,868.00 | 3,590.31 | 4,667.41 | 5,744.50 |
| 9336 | Finance Manager | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9338 | Finance Manager, Sr | EXEC | 231 | 82,975.92 | 124,464.72 | 3,457.33 | 4,321.68 | 5,186.03 |

Multnomah County Management/Executive Pay Table - Effective July 1, 2013

| | | | | | | | | |
|------|---|-------------|------------|------------------|-------------------|-----------------|-----------------|-----------------|
| 9335 | Finance Supervisor | MGMT | 226 | 58,069.92 | 87,105.60 | 2,419.58 | 3,024.50 | 3,629.40 |
| 9689 | Fleet Maintenance Supervisor | MGMT | 124 | 53,305.44 | 74,625.36 | 2,221.06 | 2,665.23 | 3,109.39 |
| 9551 | Health Centers Division Ops Director | EXEC | 231 | 82,975.92 | 124,464.72 | 3,457.33 | 4,321.68 | 5,186.03 |
| 9550 | Health Officer | EXEC | 237 | 133,773.36 | 214,037.28 | 5,573.89 | 7,246.05 | 8,918.22 |
| 9698 | Health Services Development Admin | MGMT | 128 | 64,776.96 | 90,688.56 | 2,699.04 | 3,238.87 | 3,778.69 |
| 9080 | Human Resources Analyst 1 | MGMT | 222 | 46,147.20 | 64,606.80 | 1,922.80 | 2,307.38 | 2,691.95 |
| 9670 | Human Resources Analyst 2 | MGMT | 224 | 50,720.64 | 76,081.68 | 2,113.36 | 2,641.72 | 3,170.07 |
| 9748 | Human Resources Analyst, Senior | MGMT | 226 | 58,069.92 | 87,105.60 | 2,419.58 | 3,024.50 | 3,629.40 |
| 9668 | Human Resources Director | EXEC | 234 | 100,506.24 | 160,809.60 | 4,187.76 | 5,444.08 | 6,700.40 |
| 9715 | Human Resources Manager 1 | EXEC | 228 | 66,484.80 | 99,726.72 | 2,770.20 | 3,462.75 | 4,155.28 |
| 9621 | Human Resources Manager 2 | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9669 | Human Resources Manager, Senior | EXEC | 232 | 86,167.44 | 137,868.00 | 3,590.31 | 4,667.41 | 5,744.50 |
| 9061 | Human Resources Technician | MGMT | 118 | 39,798.00 | 55,717.92 | 1,658.25 | 1,989.92 | 2,321.58 |
| 9699 | ICS Director | EXEC | 234 | 100,506.24 | 160,809.60 | 4,187.76 | 5,444.08 | 6,700.40 |
| 9452 | IT Manager 1 | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9453 | IT Manager 2 | EXEC | 231 | 82,975.92 | 124,464.72 | 3,457.33 | 4,321.68 | 5,186.03 |
| 9454 | IT Manager/Senior | EXEC | 232 | 86,167.44 | 137,868.00 | 3,590.31 | 4,667.41 | 5,744.50 |
| 9458 | IT Project Manager 1 | EXEC | 228 | 66,484.80 | 99,726.72 | 2,770.20 | 3,462.75 | 4,155.28 |
| 9459 | IT Project Manager 2 | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9456 | IT Security Manager | EXEC | 231 | 82,975.92 | 124,464.72 | 3,457.33 | 4,321.68 | 5,186.03 |
| 9451 | IT Supervisor | EXEC | 228 | 66,484.80 | 99,726.72 | 2,770.20 | 3,462.75 | 4,155.28 |
| 9055 | Law Clerk | EXEC | 222 | 46,147.20 | 64,606.80 | 1,922.80 | 2,307.38 | 2,691.95 |
| 9002 | Legal Assistant 1 | MGMT | 115 | 34,341.84 | 48,078.96 | 1,430.91 | 1,717.10 | 2,003.29 |
| 9003 | Legal Assistant 2 | MGMT | 117 | 37,839.84 | 52,974.48 | 1,576.66 | 1,891.96 | 2,207.27 |
| 9004 | Legal Assistant, Sr | MGMT | 120 | 43,861.20 | 61,407.12 | 1,827.55 | 2,193.10 | 2,558.63 |
| 9001 | Legislative/Admin Secretary | STAFF | 9001 | | | | | |
| 9776 | Library Administrator | MGMT | 226 | 58,069.92 | 87,105.60 | 2,419.58 | 3,024.50 | 3,629.40 |
| 9782 | Library Manager, Senior | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9780 | Library Manager/Branch | MGMT | 227 | 62,135.52 | 93,202.80 | 2,588.98 | 3,236.21 | 3,883.45 |
| 9784 | Library Supervisor | MGMT | 223 | 47,402.64 | 71,104.80 | 1,975.11 | 2,468.90 | 2,962.70 |
| 9705 | Lieutenant | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9647 | Lieutenant/Corrections | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9279 | Management (Perform) Auditor, Principal | STAFF | 9279 | | | | | |
| 9010 | Management (Performance) Auditor | STAFF | 9010 | | | | | |
| 9280 | Management (Performance) Auditor, Sr | STAFF | 9280 | | | | | |
| 9710 | Management Assistant | EXEC | 127 | 61,688.16 | 86,364.72 | 2,570.34 | 3,084.44 | 3,598.53 |
| 9364 | Manager 2 | EXEC | 228 | 66,484.80 | 99,726.72 | 2,770.20 | 3,462.75 | 4,155.28 |
| 9365 | Manager, Sr | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9202 | MCSO Corrections Program Admin | MGMT | 126 | 58,756.80 | 82,261.92 | 2,448.20 | 2,937.89 | 3,427.58 |
| 9520 | Medical Director | EXEC | 237 | 133,773.36 | 214,037.28 | 5,573.89 | 7,246.05 | 8,918.22 |
| 9744 | Mental Health Director | EXEC | 232 | 86,167.44 | 137,868.00 | 3,590.31 | 4,667.41 | 5,744.50 |
| 9518 | Nursing Development Consultant | MGMT | 226 | 58,069.92 | 87,105.60 | 2,419.58 | 3,024.50 | 3,629.40 |
| 9519 | Nursing Director | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9020 | Nutrition Services Manager | MGMT | 123 | 50,783.04 | 71,095.20 | 2,115.96 | 2,539.14 | 2,962.30 |
| 9011 | Office Assistant 2 | MGMT | 112 | 29,647.20 | 41,508.72 | 1,235.30 | 1,482.42 | 1,729.53 |
| 9720 | Operations Administrator | MGMT | 123 | 50,783.04 | 71,095.20 | 2,115.96 | 2,539.14 | 2,962.30 |
| 9025 | Operations Supervisor | MGMT | 121 | 46,049.04 | 64,468.80 | 1,918.71 | 2,302.45 | 2,686.20 |
| 9054 | Paralegal | MGMT | 222 | 46,147.20 | 64,606.80 | 1,922.80 | 2,307.38 | 2,691.95 |
| 9337 | Payroll Specialist | MGMT | 222 | 46,147.20 | 64,606.80 | 1,922.80 | 2,307.38 | 2,691.95 |
| 9355 | Pharmacist | EXEC | 231 | 82,975.92 | 124,464.72 | 3,457.33 | 4,321.68 | 5,186.03 |
| 9357 | Pharmacy & Clinic Sup Services Director | EXEC | 234 | 100,506.24 | 160,809.60 | 4,187.76 | 5,444.08 | 6,700.40 |
| 9146 | Planner/Principal | EXEC | 228 | 66,484.80 | 99,726.72 | 2,770.20 | 3,462.75 | 4,155.28 |
| 9798 | Principal Investigator | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |
| 9797 | Principal Investigator Manager | EXEC | 231 | 82,975.92 | 124,464.72 | 3,457.33 | 4,321.68 | 5,186.03 |
| 9677 | Production Supervisor | MGMT | 122 | 48,364.56 | 67,708.32 | 2,015.19 | 2,418.19 | 2,821.18 |
| 9615 | Program Manager 1 | MGMT | 127-129 | 61,688.16 | 95,226.72 | 2,570.34 | 3,269.06 | 3,967.78 |
| 9361 | Program Supervisor | MGMT | 124-126 | 53,305.44 | 82,261.92 | 2,221.06 | 2,824.32 | 3,427.58 |
| 9063 | Project Manager | MGMT | 127 | 61,688.16 | 86,364.72 | 2,570.34 | 3,084.44 | 3,598.53 |
| 9491 | Psychiatrist | EXEC | 237 | 133,773.36 | 214,037.28 | 5,573.89 | 7,246.05 | 8,918.22 |
| 9790 | Public Relations Coordinator | EXEC | 129 | 68,020.32 | 95,226.72 | 2,834.18 | 3,400.99 | 3,967.78 |

| Multnomah County Management/Executive Pay Table - Effective July 1, 2013 | | | | | | | | |
|--|-------------------------------------|-------|------|------------|------------|----------|----------|----------|
| 9366 | Quality Manager | EXEC | 229 | 71,138.16 | 106,708.56 | 2,964.09 | 3,705.14 | 4,446.19 |
| 9732 | Records Administrator | MGMT | 126 | 58,756.80 | 82,261.92 | 2,448.20 | 2,937.89 | 3,427.58 |
| 9041 | Research Scientist | EXEC | 227 | 62,135.52 | 93,202.80 | 2,588.98 | 3,236.21 | 3,883.45 |
| 9043 | Research/Evaluation Analyst, Senior | MGMT | 126 | 58,756.80 | 82,261.92 | 2,448.20 | 2,937.89 | 3,427.58 |
| 9140 | Road Operations Supervisor | MGMT | 123 | 50,783.04 | 71,095.20 | 2,115.96 | 2,539.14 | 2,962.30 |
| 5004 | Sheriff | STAFF | 5004 | 147,231.60 | 147,231.60 | 6,134.65 | 6,134.65 | 6,134.65 |
| 9400 | Staff Assistant | STAFF | 9400 | | | | | |
| 9674 | Survey Supervisor | MGMT | 227 | 62,135.52 | 93,202.80 | 2,588.98 | 3,236.21 | 3,883.45 |
| 3005 | Tax Supr/Admin Officer | STAFF | 3005 | | | | | |
| 1096 | Tax Supr/Budget Analyst | STAFF | 1096 | | | | | |
| 9626 | Undersheriff | EXEC | 137 | 99,967.68 | 139,954.56 | 4,165.32 | 4,998.38 | 5,831.44 |
| 9746 | Veterinarian | EXEC | 230 | 76,829.28 | 115,244.16 | 3,201.22 | 4,001.53 | 4,801.84 |

* District Attorney's salary includes State of Oregon contribution.

Bold – Classifications shown in bold have had salary range adjustments since the Board last approved the salary schedule.

Exec - Executive, unclassified, non-Civil Service position.

Staff - Pay for unclassified elected officials' staff to be determined by respective elected official.

HP – Health Premium Pay:

- Premium pay of 5% in addition to base pay when a Pharmacist is assigned supervision of Pharmacists or to help train, supervise and direct the orientation of Pharmacists and evaluate performance during their probation period.
- Premium pay of 5% in addition to base when a non-director, non-Officer Psychiatrist has medical expertise and is assigned specialty responsibility requiring additional certification and the passing of a subspecialty examination given by the appropriate medical board recognized within the state of Oregon.
- Premium pay of 5% in addition to base pay when a non-Director, non-Officer Dentist is officially assigned program duties