

1 BEFORE THE BOARD OF COUNTY COMMISSIONERS

2 FOR MULTNOMAH COUNTY, OREGON

3 ORDINANCE NO. 755

4 An ordinance amending Ordinance No. 733, in order to
5 add and delete exempt salary ranges.

6 MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7 Section 1. FINDINGS.

8 A. Multnomah County, Oregon (hereinafter "County")
9 employs a variety of individuals excluded from any collective
10 bargaining agreement referred to as "Exempt" employees.

11 B. It is the County's policy to establish an Exempt
12 Compensation Plan that provides such salaries as necessary for
13 the County to recruit, select, and retain qualified management,
14 supervisory, administrative and professional employees; that
15 recognizes employee performance, growth, and development; that
16 maintains an appropriate internal relationship between job title
17 and employees based on job responsibilities, qualifications, and
18 authority; and that maintains parity between equivalent exempt
19 and nonexempt positions.

20 C. The Personnel Officer is responsible for
21 developing and recommending compensation plan adjustment
22 recommendations to the Multnomah County Board of Commissioners
23 (hereinafter "Board").

24 Section 2. DELETION AND ADDITION OF JOB TITLES AND RANGES.

25 A. The following job titles established in Exhibit A

1 and Exhibit B of Ordinance No. 733 are hereby deleted, effective
2 January 1, 1993:

3 Children's Clinical Services Administrator
4 Children's Mental Health Partners Project Supervisor
5 Community Corrections Program Services Manager
6 Community Corrections Special Services Manager
7 Deputy Director/DES
8 Developmental Disabilities Administrator
9 Direct Clinical Services Supervisor
10 Probation/Parole Branch Manager
11 Probation Services Manager/Senior
12 Regional Drug Initiative Program Supervisor

13 B. The following job titles and salary ranges are
14 hereby added to Exhibit A of Ordinance No. 733, effective
15 January 1, 1993:

16	<u>Job Title</u>	<u>Min.</u>	<u>Mid.</u>	<u>Max.</u>
17	Child & Adol. M. H. Mgr.*	41,081	49,306	57,531
18	District Manager/DCC *	41,081	49,306	57,531
19	Financial Analyst	33,814	40,581	47,348
20	Juvenile Counsel. Admin.	35,489	42,604	49,698
21	Management Asst/DES *	37,273	44,737	52,178
22	Program Develop. & Eval. Mgr. *	41,081	49,306	57,531
23	Program Services Admin./MHYFS	33,814	40,581	47,348

24 *Unclassified, non-Civil Service position pursuant to MCC

25 3.10.100.

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1 The following job titles and salary ranges are
2 hereby added to Exhibit B of Ordinance No. 733, to be effective
3 April 1, 1993:

4 <u>Job Title</u>	<u>Min.</u>	<u>Mid.</u>	<u>Max.</u>
5 Child & Adol. M. H. Mgr. *	42,313	50,785	59,257
6 District Manager/DCC *	42,313	50,785	59,257
7 Financial Analyst	34,828	41,798	48,768
8 Juvenile Couns. Admin.	36,554	43,882	51,189
9 Management Asst/DES *	38,391	46,079	53,743
10 Prog. Dev. & Eval Mgr. *	42,313	50,785	59,257
11 Prog. Services Admin./MHYFS	34,828	41,798	48,768

12 *Unclassified, non-Civil Service position pursuant to MCC

13 3.10.100.

14 Section 3. SPECIAL ADJUSTMENTS.

15 Effective January 1, 1993, the asterisk is removed from
16 the classifications of Lieutenant and Lieutenant, Corrections,
17 thereby making these classifications subject to the provisions of
18 MCC 3.10 Merit System and changing the status of incumbents in
19 these classifications from unclassified, non-Civil Service to
20 classified, subject to Civil Service.

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ADOPTED This 18th day of March,
1993, being the date of its second reading before the Board of
County Commissioners of Multnomah County, Oregon.



By *Gladys McCoy*
Gladys McCoy, Chair
MULTNOMAH COUNTY, OREGON

REVIEWED:
Laurence Kressel
Laurence Kressel, County Counsel
of Multnomah County, Oregon

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