

1                   BEFORE THE BOARD OF COUNTY COMMISSIONERS

2                   FOR MULTNOMAH COUNTY, OREGON

3                   ORDINANCE NO. 755

4                   An ordinance amending Ordinance No. 733, in order to  
5                   add and delete exempt salary ranges.

6                   MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7                   Section 1. FINDINGS.

8                   A. Multnomah County, Oregon (hereinafter "County")  
9                   employs a variety of individuals excluded from any collective  
10                  bargaining agreement referred to as "Exempt" employees.

11                  B. It is the County's policy to establish an Exempt  
12                  Compensation Plan that provides such salaries as necessary for  
13                  the County to recruit, select, and retain qualified management,  
14                  supervisory, administrative and professional employees; that  
15                  recognizes employee performance, growth, and development; that  
16                  maintains an appropriate internal relationship between job title  
17                  and employees based on job responsibilities, qualifications, and  
18                  authority; and that maintains parity between equivalent exempt  
19                  and nonexempt positions.

20                  C. The Personnel Officer is responsible for  
21                  developing and recommending compensation plan adjustment  
22                  recommendations to the Multnomah County Board of Commissioners  
23                  (hereinafter "Board").

24                  Section 2. DELETION AND ADDITION OF JOB TITLES AND RANGES.

25                  A. The following job titles established in Exhibit A

and Exhibit B of Ordinance No. 733 are hereby deleted, effective  
January 1, 1993:

Children's Clinical Services Administrator  
Children's Mental Health Partners Project Supervisor  
Community Corrections Program Services Manager  
Community Corrections Special Services Manager  
Deputy Director/DES  
Developmental Disabilities Administrator  
Direct Clinical Services Supervisor  
Probation/Parole Branch Manager  
Probation Services Manager/Senior  
Regional Drug Initiative Program Supervisor

B. The following job titles and salary ranges are  
hereby added to Exhibit A of Ordinance No. 733, effective  
January 1, 1993:

<u>Job Title</u>	<u>Min.</u>	<u>Mid.</u>	<u>Max.</u>
Child & Adol. M. H. Mgr.*	41,081	49,306	57,531
District Manager/DCC *	41,081	49,306	57,531
Financial Analyst	33,814	40,581	47,348
Juvenile Counsel. Admin.	35,489	42,604	49,698
Management Asst/DES *	37,273	44,737	52,178
Program Develop. & Eval. Mgr. *	41,081	49,306	57,531
Program Services Admin./MHYFS	33,814	40,581	47,348

\*Unclassified, non-Civil Service position pursuant to MCC

3.10.100.

1                   The following job titles and salary ranges are  
2 hereby added to Exhibit B of Ordinance No. 733, to be effective  
3 April 1, 1993:

4 <u>Job Title</u>	<u>Min.</u>	<u>Mid.</u>	<u>Max.</u>
5                   Child & Adol. M. H. Mgr. *	42,313	50,785	59,257
6                   District Manager/DCC *	42,313	50,785	59,257
7                   Financial Analyst	34,828	41,798	48,768
8                   Juvenile Couns. Admin.	36,554	43,882	51,189
9                   Management Asst/DES *	38,391	46,079	53,743
10                  Prog. Dev. & Eval Mgr. *	42,313	50,785	59,257
11                  Prog. Services Admin./MHYFS	34,828	41,798	48,768

12                   \*Unclassified, non-Civil Service position pursuant to MCC

13 3.10.100.

14 Section 3. SPECIAL ADJUSTMENTS.

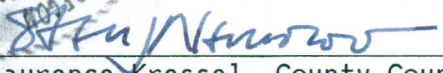
15                   Effective January 1, 1993, the asterisk is removed from  
16 the classifications of Lieutenant and Lieutenant, Corrections,  
17 thereby making these classifications subject to the provisions of  
18 MCC 3.10 Merit System and changing the status of incumbents in  
19 these classifications from unclassified, non-Civil Service to  
20 classified, subject to Civil Service.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

ADOPTED This 18th day of March,  
1993, being the date of its second reading before the Board of  
County Commissioners of Multnomah County, Oregon.



By   
Gladys McCoy, Chair  
MULTNOMAH COUNTY, OREGON

REVIEWED:   
Laurence Kressel, County Counsel  
of Multnomah County, Oregon

560E