



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST BUDGET MODIFICATION

(Revised: 09/23/13)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS

AGENDA # C-7 DATE 12/5/13
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 12/5/13
Agenda Item #: C.7
Est. Start Time: 9:30 am
Date Submitted: 11/20/13

Agenda Title: BUDGET MODIFICATION: DCHS14-22 reclassifying a full time Program Specialist position to a Program Coordinator in Aging & Disability Services.

Note: if Contingency, use that form. If item other than a BudMod, please use different APR. : Title should not be more than 2 lines but sufficient to describe the action requested.

Requested Meeting Date: Next Available **Time Needed:** N/A (Consent)
Department: County Human Services **Division:** Aging & Disability Services
Contact(s): Felicia Akubuiro
Phone: 503-988-8331 **Ext.** 88331 **I/O Address:** 167/1/510
Presenter Name(s) & Title(s): N/A – Consent Agenda

General Information

1. What action are you requesting from the Board?

The Department of County Human Services (DCHS) is requesting approval of budget modification DCHS14-22, authorizing the reclassification of a full-time Program Specialist position to a Program Coordinator in Aging & Disability Services (ADS) as determined by the Class/Comp unit of Central Human Resources, Reclassification Request #2325.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

This budget modification reflects an HR Class/Comp decision on a reclassification request initiated by management in Program Offer 25022 – ADS Adult Care Home Program. ADS submitted the request as a result of an upcoming retirement and a change in assignment.

This position has evolved over a period of time to focus more on conducting and coordinating training and resource development and less time on data analysis tasks. The purpose of the position is to organize and conduct education trainings for licensed Adult Care Home Operators, Resident Managers, and Operator/Resident Manager applicants, develop and design program training, and to support the program's quality assurance plan.

The Program Coordinator classification was deemed by the HR Class/Comp unit to be the

best match for these duties.

3. Explain the fiscal impact (current year and ongoing)

The pay scale for the Program Specialist and Program Coordinator classifications are identical. The incumbent in the existing Program Specialist position will be retiring on December 31, 2013 and is at the top of her grade at Step 8. This position will be refilled as a Program Coordinator at Step 1. This will result in a total current fiscal year budget decrease in personnel costs of \$8,923. The budget for Supplies in the ADS Care Home program will be increased by a like amount to offset the lower personnel costs and keep this action budget neutral. Subsequent fiscal year personnel costs will be lower by \$17,846 per annum, offset by any approved merit and COLA increases.

Service reimbursement from the Federal/State fund to the Risk Management fund will decrease by \$419.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Budget Modification

If the request is a Budget Modification, please answer all of the following in detail:

- **What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).**

No revenue is being changed.

- **What budgets are increased/decreased?**

There is a neutral impact to the Aging & Disability Services budget as a result of this reclassification.

Service reimbursement from the Federal/State fund to the Risk Management fund will decrease by \$419.

- **What do the changes accomplish?**

This budget modification implements the decision from HR Class/Comp to reclassify a full-time Program Specialist position to a Program Coordinator in order to accurately reflect the actual functions and duties of the position involved.

- **Do any personnel actions result from this budget modification? Explain.**

Yes. The approval of this budget modification will result in reclassifying a full-time position in Aging & Disability Services from a Program Specialist to a Program Coordinator as determined by the Class/Comp unit of Central Human Resources.

- **If a grant, is 100% of the central and department indirect recovered? If not, please explain why.**

N/A

- Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

- If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (i.e. cash match, in kind match, reporting requirements etc)?

N/A

NOTE: Attach a Budget Modification Expense & Revenues Worksheet and/or a Budget Modification Personnel Worksheet.

Required Signatures

Elected Official or Dept Director: Kathy Tinkle for Susan Myers /s/ **Date:** 11/19/13

Budget Analyst: Jennifer Unruh /s/ **Date:** 11/20/2013

Department HR: Urmila Jhattu /s/ **Date:** 11/19/13

Countywide HR: Susan Mullett /s/ **Date:** 11/20/2013

Note: Please submit electronically. Insert names of your approvers followed by /s/ - we no longer use actual signatures. Please date each signature. Use "n/a" when signature not applicable."

DCHS14-22

EXPENDITURES & REVENUES

Please show an increase in revenue as a negative value and a decrease as a positive value for consistency with SAP.

Budget/Fiscal Year: 2014

Line No.	Fund Center	Fund Code	Program #	Func. Area	Accounting Unit			Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Description
					Internal Order	Cost Center	WBS Element					
1	30-75	26060	25022	0040			ADSDIVAHLMXIX	60000	188,824	182,962	(5,862)	Permanent
2	30-75	26060	25022	0040			ADSDIVAHLMXIX	60130	64,441	61,969	(2,472)	Salary Related Expense
3	30-75	26060	25022	0040			ADSDIVAHLMXIX	60140	68,694	68,283	(411)	Insurance Benefits
4	30-75	26060	25022	0040			ADSDIVAHLMXIX	60240	1,963	10,708	8,745	Supplies
5												
6	30-75	26060	25022	0040			ADSDIVAHGF	60000	14,088	13,968	(120)	Permanent
7	30-75	26060	25022	0040			ADSDIVAHGF	60130	4,859	4,809	(50)	Salary Related Expense
8	30-75	26060	25022	0040			ADSDIVAHGF	60140	4,666	4,658	(8)	Insurance Benefits
9	30-75	26060	25022	0040			ADSDIVAHGF	60240	145	323	178	Supplies
10												
11	72-80	3500		0020		705210		50316		419	419	Svc Rmb Insurance
12	72-80	3500		0020		705210		60330		(419)	(419)	Claims Paid
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											0	GRAND TOTAL

Budget Modification: DCHS14-22

ANNUALIZED PERSONNEL CHANGE

Change on a full year basis even though this action affects only a part of the fiscal year (FY).

							ANNUALIZED			
Fund	Job #	HR Org	WBS	Position Title	Position Number	FTE	BASE PAY	FRINGE	INSUR	TOTAL
1000	6021	62956	ADSDIVAHGF	Program Specialist [Step 8]	713132	(0.02)	(1,255)	(438)	(370)	(2,063)
26090	6021	62956	ADSDIVAHLMXIX	Program Specialist [Step 8]	713132	(0.98)	(61,510)	(21,448)	(18,175)	(101,133)
1000	6022	62956	ADSDIVAHGF	Program Coordinator [Step 1]	713132	0.02	1,016	337	354	1,707
26090	6022	62956	ADSDIVAHLMXIX	Program Coordinator [Step 1]	713132	0.98	49,785	16,504	17,354	83,643
TOTAL ANNUALIZED CHANGES						0.00	(11,964)	(5,045)	(837)	(17,846)

CURRENT YEAR PERSONNEL DOLLAR CHANGE

Calculate costs/savings that will take place in this FY; these should explain the actual dollar amounts being changed by this Bud Mod.

Effective Date: 01-01-14

							CURRENT YEAR			
Fund	Job #	HR Org	WBS	Position Title	Position Number	FTE	BASE PAY	FRINGE	INSUR	TOTAL
1000	6021	62956	ADSDIVAHGF	Program Specialist [Step 8]	713132	(0.01)	(628)	(219)	(185)	(1,032)
26090	6021	62956	ADSDIVAHLMXIX	Program Specialist [Step 8]	713132	(0.49)	(30,755)	(10,724)	(9,088)	(50,567)
1000	6022	62956	ADSDIVAHGF	Program Coordinator [Step 1]	713132	0.01	508	169	177	854
26090	6022	62956	ADSDIVAHLMXIX	Program Coordinator [Step 1]	713132	0.49	24,893	8,252	8,677	41,822
TOTAL CURRENT FY CHANGES						0.00	(5,982)	(2,522)	(419)	(8,923)