

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON**

**RESOLUTION NO. \_\_\_\_\_**

**Adopting the Multnomah County Board of Commissioners Values, Mission and Vision Statement**

**The Multnomah County Board of Commissioners Finds:**

- a. Clear and compelling mission and vision statements are widely considered to be the mark of a healthy organization -- the organizing force that drives effective adaptation, excellence, and success.
- b. Many critical functions of the organization are aligned with the mission, vision, and values, including: performance planning and appraisal; department- and division-level strategic planning; engaging employees with the "higher purpose" of the organization; and employee development activities.
- c. Knowing the mission, vision, and values, enables leaders and employees to put on their "county hat" and consider the greater good of the organization when making tough decisions.
- d. In an age of "information overload," knowing the mission, vision, and values of an organization assists in sorting and filtering what is pertinent, relevant, and compelling.
- e. On April 6, 2011, the Board held the first of two Special Meeting Retreats, facilitated by Alanna Hein and Molly Rodriguez Keating, to define and prioritize their shared values, mission and vision for the county.
- f. At their May 3, 2011, Special Meeting Retreat, the Board concluded its discussion, and subsequently, Ms. Hein prepared a draft Values, Mission and Vision Statement for their review.

**The Multnomah County Board of Commissioners Resolves:**

1. The Board adopts the attached Values, Mission and Vision Statement to provide a framework for making decisions that impact Multnomah County government and the community.

**ADOPTED this 2<sup>nd</sup> day of June 2011.**

**BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON**

\_\_\_\_\_  
**Jeff Cogen, Chair**

**REVIEWED:  
HENRY H. LAZENBY, JR., COUNTY ATTORNEY  
FOR MULTNOMAH COUNTY, OREGON**

**By \_\_\_\_\_  
Jenny M. Morf, Deputy County Attorney**

**SUBMITTED BY: Commissioner Diane McKeel**

# Multnomah County Board of Commissioners

## Values, Mission and Vision Statement

### Values

**Social Justice** – Promote equity in the community, include people who have not been included in the past, help those who need help.

**Health** – Support a healthy community from birth through adulthood.

**Public Safety** – Maintain safe neighborhoods through prevention, intervention and enforcement.

**Integrity** – Be honest and trustworthy, creating transparency and harmony between what we think, say and do. Put the County’s mission above personal goals.

**Stewardship** – Demonstrate tangible, cost effective results from our work; decisions are clear, evidence-based, and fair.

**Creativity and Innovation** – Think in new ways, value new opinions and recognize ingenuity and resourcefulness.

**Sustainability**- Focus on the long-term environmental and economic well being of the community.

### Mission

The Multnomah County Board of Commissioners *plans* for the needs of a dynamic community, *provides* leadership to ensure quality services, *prioritizes* the needs of our most vulnerable and *promotes* a healthy, safe and prosperous community for all.

### Vision

Build a community where everyone is healthy and anyone who needs help has a place to find it.

The community knows about and is engaged in what we do.

We have the resources to meet the community’s needs.

Everyone in our community shares equally in opportunity, regardless of what they look like, where they come from, what they believe in, or who they love.

There is a fully funded safety net to protect the most vulnerable people in our community.